



**The Meeting Transcript of  
The Los Angeles County  
Board of Supervisors**



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1                   [REPORT OF ACTION TAKEN IN CLOSED SESSION  
2                   ON JANUARY 25, 2011 BEGINS ON PAGE 166.]

3  
4  
5  
6   **SUP. ANTONOVICH, MAYOR:** OKAY. THE JANUARY 25TH MEETING OF THE  
7   LOS ANGELES COUNTY BOARD OF SUPERVISORS WILL BEGIN WITH A  
8   PRAYER BY PASTOR JIM ORTIZ FROM MY FRIEND'S HOUSE IN WHITTIER  
9   IN THE FIRST SUPERVISORIAL DISTRICT. THE PLEDGE OF ALLEGIANCE  
10  WILL BE LED BY SHAKISHA RHOE, MEMBER OF THE DISABLED AMERICAN  
11  VETERANS, VETERAN OF THE UNITED STATES AIR FORTS AND RESIDENT  
12  OF PALMDALE. SO PASTOR, AUDIENCE, PLEASE RISE.

13  
14  **PASTOR JIM ORTIZ:** LET US PRAY. GOD OF ALL POWER AND MIGHT,  
15  WISDOM JUSTICE, CREATOR OF ALL THINGS, SUSTAINER OF ALL  
16  THINGS, WE COME TO YOU THIS MORNING BECAUSE THROUGH YOU,  
17  AUTHORITY IS RIGHTLY ADMINISTERED, LAWS ARE ENACTED AND  
18  JUDGMENT IS DECREED. I ASK THAT YOU WOULD ASSIST WITH YOUR  
19  SPIRIT OF GRACE, COUNSEL AND FORTITUDE, THESE THE SUPERVISORS  
20  OF THE COUNTY OF LOS ANGELES. I PRAY TODAY FOR SUPERVISOR  
21  MOLINA, SUPERVISOR RIDLEY- THOMAS, SUPERVISOR YAROSLAVSKY,  
22  SUPERVISOR KNABE AND SUPERVISOR ANTONOVICH, THAT THEY MAY  
23  ALWAYS SEEK THE WAYS OF RIGHTEOUSNESS, JUSTICE AND MERCY FOR  
24  THE MORE THAN 9.8 MILLION RESIDENTS OF THIS GREAT COUNTY.  
25  GRANT THAT THEY MAY BE ENABLED BY YOUR POWERFUL PROTECTION TO



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1 LEAD OUR COUNTY TODAY WITH HONESTY, TRANSPARENCY AND INTEGRITY  
2 AND THAT OUR RESIDENTS, YOUNG AND OLD, RICH AND POOR, CITIZEN  
3 OR ALIEN WOULD FIND ORDER, PROTECTION, PROVISION, SERVICE AND  
4 OPPORTUNITY AND SECURITY THROUGH THEIR WISE CHOICES AND TIMELY  
5 DECISIONS ENACTED IN THIS HALL. WE ASK THIS THROUGH HIM WHO IS  
6 THE WORD OF GOD, THE GOD OF ALL RIGHTEOUSNESS, HE WHO IS LORD  
7 OF LORDS AND KING OF KINGS AND SAVIOR OF US ALL, AMEN.

8

9 **SHAKISHA RHOE:** AMEN. GOOD MORNING. PLEASE FACE THE FLAG. PLACE  
10 YOUR HAND ABOVE YOUR HEARTS AND JOIN ME IN THE PLEDGE OF  
11 ALLEGIANCE. [PLEDGE OF ALLEGIANCE RECITED.] THANK YOU.

12

13 **SUPERVISOR ANTONOVICH, MAYOR:** SUPERVISOR MOLINA?

14

15 **SUP. MOLINA:** IT'S INDEED MY HONOR THIS MORNING TO PRESENT A  
16 CERTIFICATE OF APPRECIATION TO PASTOR JIM ORTIZ. TODAY HE IS,  
17 OF COURSE, HEADING UP THE MY FRIEND'S HOUSE ASSEMBLY OF GOD  
18 CHURCH IN WHICH WHITTIER. IT'S A VERY SPECIAL CONGREGATION OUT  
19 IN THE AREA OF WHITTIER UNDER PASTOR JIM'S LEADERSHIP. HIS  
20 COMMUNITY MINISTRY PROVIDES AN INCREDIBLE ARRAY OF OUTREACH  
21 SERVICES, INCLUDING A HOUSING PROGRAM FOR LOW INCOME FAMILIES,  
22 AN AFTER SCHOOL CENTER FOR LOCAL YOUTH, AS WELL AS A SUMMER  
23 DAY CAMP AND VARIOUS OTHER PROGRAMS THAT HE HAS TAKEN A  
24 LEADERSHIP ROLE IN. THE PARISH ALSO MAINTAINS A VERY THRIVING  
25 FOOD DISTRIBUTION PROGRAM FOR FAMILIES OF NEED. LAST YEAR, THE





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1 FIRST DISTRICT STAFF AND I WERE PROUD PART OF THE EFFORTS IN  
2 THE FOOD DISTRIBUTION. WE DID IT DURING THE CESAR CHAVEZ  
3 COMMUNITY SERVICE WEEK AND WE WITNESSED FIRSTHAND THE AMAZING  
4 GRASSROOTS EFFORTS THAT PASTOR JIM AND MANY OF HIS PEOPLE THAT  
5 UNDERTAKE EVERY SINGLE DAY AS PEOPLE LINE UP FOR THE NECESSARY  
6 VITALS THAT IN MANY INSTANCES WE NEVER REALIZE HOW NEEDY SOME  
7 FOLKS ARE IN OUR OWN NEIGHBORHOOD AND OUR OWN COMMUNITY. WE  
8 WANT TO THANK HIM FOR NOT ONLY HIS DEVOTION TO HIS CHURCH BUT  
9 CERTAINLY THE KIND OF COMMITMENT, CIVIC LEADERSHIP HE HAS  
10 PROVIDED IN OUR COMMUNITY. WE THANK YOU SO MUCH FOR LEADING US  
11 IN OUR PRAYER THIS MORNING. CONGRATULATIONS, SIR. [APPLAUSE.]

12

13 **SUP. ANTONOVICH, MAYOR:** SHAKISHA RHOE IS A MEMBER OF THE  
14 UNITED STATES AIR FORCE, SERVED OVER IN KOREA AND JAPAN AS  
15 WELL, IS MEMBER OF THE DISABLED AMERICAN VETERANS, RESIDES IN  
16 ANTELOPE VALLEY AND IS A BUSINESS MAJOR AT THE UNIVERSITY OF  
17 PHOENIX. SO THANK YOU FOR COMING DOWN AND LEADING US IN PRAYER  
18 AND HER LOVELY SISTERS TAKING A PICTURE OF HER, AS WELL.

19 [APPLAUSE.]

20

21 **CLERK SACHI HAMAI:** GOOD MORNING, MR. MAYOR, MEMBERS OF THE  
22 BOARD. WE WILL BEGIN TODAY ON PAGE 3, PUBLIC HEARINGS ITEMS 1  
23 THROUGH 7. ON ITEM NO. 2, AS INDICATED ON THE SUPPLEMENTAL  
24 AGENDA, SUPERVISOR ANTONOVICH REQUESTS THAT THIS BE CONTINUED  
25 TO FEBRUARY 8TH, 2011.



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1

2 **SUP. YAROSLAVSKY:** WHICH ITEM IS THAT?

3

4 **CLERK SACHI HAMAI:** ITEM NO. 2. ON ITEM NO. 3, THE DIRECTOR OF  
5 PUBLIC WORKS REQUESTS THAT THIS ITEM BE CONTINUED TWO WEEKS TO  
6 FEBRUARY 8TH, 2011. ON ITEM NO. 4, AS INDICATED ON THE  
7 SUPPLEMENTAL AGENDA, SUPERVISOR ANTONOVICH REQUESTS THAT THIS  
8 ITEM BE CONTINUED TWO WEEKS TO FEBRUARY 8TH, 2011. THE  
9 REMAINING ITEMS UNDER THE PUBLIC HEARINGS WILL BE HELD FOR THE  
10 PUBLIC HEARINGS.

11

12 **SUP. ANTONOVICH, MAYOR:** SO MOVED. SECONDED BY MOLINA. WITHOUT  
13 OBJECTION, SO ORDERED.

14

15 **CLERK SACHI HAMAI:** ON PAGE 7, BOARD OF SUPERVISORS, ITEMS 8  
16 THROUGH 12. ON ITEM NO. 9, SUPERVISOR ANTONOVICH AND A MEMBER  
17 OF THE PUBLIC REQUEST THAT THIS ITEM BE HELD. THE REMAINING  
18 ITEMS UNDER THE BOARD OF SUPERVISORS ARE BEFORE YOU.

19

20 **SUP. ANTONOVICH, MAYOR:** MOTION BY YAROSLAVSKY. SECONDED.  
21 WITHOUT OBJECTION, SO ORDERED.

22

23 **CLERK SACHI HAMAI:** ON PAGE 8, CONSENT CALENDAR, ITEMS 13  
24 THROUGH 22. ON ITEM NO. 16, WE WILL HOLD THIS ITEM FOR FOUR  
25 VOTES. ON ITEM NO. 17, THE DIRECTOR OF PUBLIC WORKS REQUESTS



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1 THAT THIS PORTION RELATING TO BERNARDS AND GKKWORKS BE  
2 REFERRED BACK TO HER DEPARTMENT AND ALSO THERE IS A REQUEST  
3 FROM MEMBERS OF THE PUBLIC TO HOLD THIS ITEM. ON ITEM NO. 18,  
4 AS INDICATED ON THE SUPPLEMENTAL AGENDA, THE DIRECTOR OF  
5 HEALTH SERVICES REQUESTS THAT THIS ITEM BE CONTINUED THREE  
6 WEEKS TO FEBRUARY 15TH, 2011. ON ITEM NO. 19, AS INDICATED ON  
7 THE SUPPLEMENTAL AGENDA, THE DIRECTOR OF HEALTH SERVICE  
8 REQUESTS THAT THIS ITEM BE CONTINUED THREE WEEKS TO FEBRUARY  
9 15TH, 2011. THE REMAINING ITEMS UNDER THE CONSENT CALENDAR ARE  
10 BEFORE YOU.

11  
12 **SUP. ANTONOVICH, MAYOR:** MOTION BY MOLINA. SECOND WITHOUT  
13 OBJECTION, SO ORDERED.

14  
15 **CLERK SACHI HAMAI:** ON PAGE 11, DISCUSSION ITEMS, ITEMS 23 AND  
16 24. ON ITEM NO. 23, WE WILL HOLD THIS FOR A DISCUSSION. ON  
17 ITEM NO. 24, ALTHOUGH THE SUPPLEMENTAL AGENDA STATES THAT THE  
18 CHIEF EXECUTIVE OFFICER REQUESTS THAT THIS ITEM BE CONTINUED  
19 TWO WEEKS TO FEBRUARY 8TH, 2011, THE CHEF EXECUTIVE OFFICER IS  
20 REQUESTING A ONE-WEEK CONTINUANCE TO FEBRUARY 1ST, 2011.

21  
22 **SUP. ANTONOVICH, MAYOR:** MOTION BY YAROSLAVSKY. SECOND, WITHOUT  
23 OBJECTION, SO ORDERED.





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1 **CLERK SACHI HAMAI:** ON PAGE 12, MISCELLANEOUS ADDITIONS TO THE  
2 AGENDA WHICH WERE POSTED MORE THAN 72 HOURS IN ADVANCE OF THE  
3 MEETING AS INDICATED ON THE SUPPLEMENTAL AGENDA, ITEM 25-A.

4

5 **SUP. ANTONOVICH, MAYOR:** SO MOVED, SECOND BY MOLINA. WITHOUT  
6 OBJECTION, SO ORDERED

7

8 **CLERK SACHI HAMAI:** 25-B.

9

10 **SUP. ANTONOVICH, MAYOR:** SO MOVED. SECONDED BY YAROSLAVSKY.  
11 WITHOUT OBJECTION. SO ORDERED..

12

13 **CLERK SACHI HAMAI:** AND 25-C.

14

15 **SUP. ANTONOVICH, MAYOR:** MOTION BY MOLINA. SECOND WITHOUT  
16 OBJECTION, SO ORDERED.

17

18 **CLERK SACHI HAMAI:** ON PAGE 16, CLOSED SESSION, ON ITEM NO.  
19 C.S.1, AS INDICATED ON THE SUPPLEMENTAL AN AGENDA, THE CHIEF  
20 EXECUTIVE OFFICER REQUESTS THAT THIS ITEM BE CONTINUED ONE  
21 WEEK TO FEBRUARY 1ST, 2011.

22

23 **SUP. ANTONOVICH, MAYOR:** MOTION BY YAROSLAVSKY. SECOND, WITHOUT  
24 OBJECTION, SO ORDERED.

25



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1 **CLERK SACHI HAMAI:** AND THAT COMPLETES THE READING OF THE  
2 AGENDA. BOARD OF SUPERVISORS SPECIAL ITEMS BEGIN WITH  
3 SUPERVISORIAL DISTRICT NO. 2.

4  
5 **SUP. ANTONOVICH, MAYOR:** SUPERVISOR MOLINA? OH SUPERVISOR  
6 YAROSLAVSKY?

7  
8 **SUP. YAROSLAVSKY:** I HAVE NO PRESENTATIONS. I DO HAVE A  
9 PRESENTATION. THANK YOU, MR. MAYOR. I HAVE ONE PRESENTATION,  
10 I'D LIKE TO ASK GREGORY WOODELL TO JOIN ME. GREGORY WOODELL  
11 CURRENTLY SERVES WITH DISTINCTION AS A PLANNING SPECIALIST FOR  
12 THE DEPARTMENT OF BEACHES AND HARBORS HAVING JOINED IN 1980  
13 AFTER SERVING IN THE DEPARTMENT OF HEALTH SERVICES IN  
14 FACILITIES PROJECT MANAGEMENT, AND FIRST JOINING COUNTY  
15 SERVICE IN 1970 IN PUBLIC AND SOCIAL SERVICES AS AN  
16 ELIGIBILITY WORKER, A POSITION HE TOOK FOLLOWING HIS  
17 COURAGEOUS MILITARY SERVICE DURING THE VIETNAM WAR. DURING HIS  
18 TENURE, HE MANAGED NUMEROUS CAPITAL IMPROVEMENT PROJECTS FOR  
19 THE BENEFIT OF BEACH VISITORS AND THE PRESERVATION OF THE  
20 COUNTY'S PRECIOUS SHORELINE. AMONG THEM, CONSTRUCTION OF THE  
21 DOCKWEILER YOUTH CENTER, BEACH RENOURISHMENT AT DOCKWEILER AND  
22 CABRILLO BEACHES. RESTORATION OF PARKING LOTS, CONCESSION  
23 BUILDINGS AND AMENITIES AT NICHOLAS CANYON. THAT WAS THE FIRST  
24 PROJECT WHEN I BECAME A SUPERVISOR. I REMEMBER THAT WELL. ZUMA  
25 BEACH, WILL ROGERS STATE BEACH, VENICE BEACH, DOCKWEILER STATE



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1 BEACH, REDONDO BEACH, TORRANCE, ROYAL PALMS AND WHITE POINT.  
2 SO HIS FINGERPRINTS ARE ALL OVER THE COUNTY'S COASTLINE AND  
3 ALL IN A POSITIVE WAY. HE HAS ESTABLISHED HIMSELF IN A STATE  
4 AND NATIONAL LEADER IN THE FIELD OF BEACH MANAGEMENT THROUGH  
5 SERVING AS PRESIDENT OF 1980 TO '87 FOR THE CALIFORNIA CHAPTER  
6 OF AMERICAN SHORE AND BEACH PRESERVATION ASSOCIATION, AS THE  
7 GROUP'S NATIONAL PRESIDENT FROM 1995 AND 2003 AND EARNING IN  
8 2005 THE MORROUGH P. O'BRIEN AWARD, THE ORGANIZATION'S HIGHEST  
9 HONOR. HE HAS CARRIED OUT HIS MISSION TO SERVE THE NEEDS OF  
10 THE PUBLIC WHILE ACTING AS A GOOD STEWARD OF THE COUNTY'S  
11 COASTAL RESOURCES AND HIS CONTRIBUTIONS HAVE BEEN INSTRUMENTAL  
12 IN DEVELOPING, MAINTAINING AND IMPROVING BEACH FACILITIES. THE  
13 BOARD OF SUPERVISORS WANTS TO TAKE THIS OPPORTUNITY TO HEREBY  
14 COMMEND GREGORY WOODELL FOR HIS DEDICATED SERVICE AND  
15 OUTSTANDING ACCOMPLISHMENTS AND SINCERE BEST WISHES ARE  
16 EXTENDED FOR A HAPPY, HEALTHY AND REWARDING RETIREMENT. WE  
17 LEFT THE BAD NEWS FOR THE END. AFTER ALL OF THESE YEARS WITH  
18 THE COUNTY, 41 YEARS OF DISTINGUISHED SERVICE, GREGORY IS  
19 RETIRING. WE WANT TO THANK YOU. I WANT TO THANK YOU. I KNOW  
20 SUPERVISOR KNABE WOULD, IF HE WAS HERE, BECAUSE YOU'VE DONE AS  
21 MUCH WORK ON HIS SIDE OF THE MARINA AS ON MINE. AND IT'S ALL  
22 BEEN GREAT AS EVIDENCED BY THE 50 OR MORE MILLION PEOPLE A  
23 YEAR WHO COME AND RECREATE AT OUR BEACHES. THANK YOU VERY MUCH  
24 FOR YOUR SERVICE TO OUR COUNTY, GREG [APPLAUSE.]

25



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1   **GREG WODELL:** I WOULD SAY A FEW WORDS. I HAD PUT SOMETHING  
2   TOGETHER, BUT AS I GOT HERE I THINK WHAT WE ALL REALIZE WHAT'S  
3   MOST IMPORTANT ABOUT LIFE IS ONE OF THE JOYS ABOUT WHAT I'VE  
4   BEEN ABLE TO DO FOR THE LAST 40 YEARS, IS THE CHILDREN. AND  
5   YOU'VE ALREADY ACCOMPLISHED WHAT I WANTED TO DO, WAS TAKE A  
6   PICTURE WITH MY GRANDCHILDREN BECAUSE THAT'S THE FUTURE. AND  
7   IT'S BEEN AN HONOR SERVING THE COUNTY FOR 40 YEARS. IT'S BEEN  
8   AN HONOR SERVING THIS BOARD. I'VE WATCHED YOU. I WORKED FOR  
9   YOU. I WORKED BEHIND THE SCENES. AND I KNOW HOW HARD THIS JOB  
10   IS. AND AS A CITIZEN OF THIS COUNTRY, I APPRECIATE EVERY DAY  
11   THAT YOU'RE UP HERE. I WOULD JUST FINISH BY SAYING THANK YOU  
12   AGAIN. IT'S BEEN MY HONOR. THANK YOU. [APPLAUSE.]

13

14   **SUP. ANTONOVICH, MAYOR:** NOW WE WOULD LIKE TO INVITE THE NEW  
15   CONSUL GENERAL FOR PAKISTAN, RIFFAT MASOOD TO THE DAIS. SHE  
16   HAS BEEN A DIPLOMAT FOR 24 YEARS. HER FIRST ASSIGNMENT WAS TO  
17   THE PAKISTAN HIGH COMMISSION IN LONDON AS THE THIRD SECRETARY.  
18   LATER SHE SERVED IN THEIR EMBASSY IN PARIS WHERE SHE BECAME  
19   DEPUTY PERMANENT DELEGATE TO U.N.E.S.C.O. LATER SERVED AS  
20   DEPUTY HIGH COMMISSIONER IN INDIA, NEW DELHI. IN PAKISTAN, SHE  
21   WAS PROTOCOL OFFICER FOR TWO OF THE PRIME MINISTERS. SHE  
22   SERVED IN SENIOR POSITIONS IN THE MINISTRY OF FOREIGN  
23   DIVISIONS AFFAIRS FOR EUROPE, SOUTH ASIA AND THE AMERICAS. IN  
24   ADDITION, SHE WAS THE DIRECTOR OF SOUTH ASIAN ASSOCIATION FOR  
25   REGIONAL COOPERATION, MULTINATIONAL ORGANIZATION DEDICATED TO



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1 THE ECONOMIC, TECHNOLOGICAL SOCIAL AND CULTURAL DEVELOPMENT.  
2 SHE IS MARRIED AND HAS TWO DAUGHTERS. WE WELCOME YOU TO LOS  
3 ANGELES COUNTY. WE CAN HAVE A GOOD WORKING RELATIONSHIP WITH  
4 YOU AS WE HAD WITH YOUR PREDECESSOR. [APPLAUSE.]

5

6 **HON. RIFFAT MASOOD:** THANK YOU VERY MUCH, MAYOR ANTONOVICH FOR  
7 THOSE KIND WORDS. I'D LIKE TO GREET THE BOARD OF SUPERVISORS  
8 OF THE COUNTY OF LOS ANGELES, AND JUST TO SAY WHAT AN HONOR  
9 AND PLEASURE IT IS FOR ME TO BE HERE TODAY, TO BE RECOGNIZED  
10 BY ALL OF YOU. AS THE MAYOR HAS ALREADY SAID, I SERVED IN LOTS  
11 OF PLACES AROUND THE WORLD, BUT THIS IS MY FIRST VISIT TO THE  
12 UNITED STATES. AND WHAT A GREAT PRIVILEGE THAT IT SHOULD BE TO  
13 LOS ANGELES, I THINK ONE OF THE MOST BEAUTIFUL CITIES IN THE  
14 WORLD AND THE MOST FRIENDLY PEOPLE HERE. WE, OF COURSE, AS YOU  
15 ALL KNOW, HAVE A VERY VIBRANT PAKISTANI COMMUNITY HERE. AND WE  
16 LOOK FORWARD TO WORKING VERY CLOSELY WITH THE LOS ANGELES  
17 COUNTY AND WITH YOUR OFFICE IN FURTHERING OUR ALREADY GOOD  
18 RELATIONS THAT PAKISTAN AND THE UNITED STATES HAVE. OUR TWO  
19 COUNTRIES HAVE ALWAYS STOOD SHOULDER TO SHOULDER IN TIMES OF  
20 DIFFICULTIES, IN TIMES OF CHALLENGES. WE DO THAT TODAY, AND WE  
21 WILL CONTINUE DOING IT. AND YOU WILL FIND, SIR, IN MY OFFICE  
22 EVERYONE READY TO HELP IN WHATEVER WAY WE CAN TO IMPROVE OUR  
23 RELATIONS. AND I WOULD ALSO LIKE TO GIVE A LITTLE MEMENTO YOU,  
24 SIR, FROM PAKISTAN. IT'S A BOOK ON PAKISTAN WHICH I HOPE THAT  
25 YOU WILL ENJOY GOING THROUGH. I DON'T KNOW HOW MUCH OF A





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1 MOUNTAINEER YOU ARE, BUT IT'S ABOUT THE MOUNTAINS OF PAKISTAN.  
2 PAKISTAN HAS A RICH HERITAGE, BUT ALSO VERY DIFFERENT  
3 GEOGRAPHICAL LOCATIONS. WE'VE GOT MOUNTAINS, WE'VE GOT SEAS,  
4 WE'VE GOT DESERTS. THIS IS SOMETHING THAT WILL REMIND YOU OF  
5 THAT. AND THEN A HANDICRAFT MADE BY THE WOMEN IN PAKISTAN,  
6 HAND CRAFTED BY SOME OF THE WOMEN WHO WORK IN THE VILLAGES IN  
7 PAKISTAN. SO THIS IS FOR YOU, SIR. AND THANK YOU VERY MUCH FOR  
8 HONORING ME TODAY.

9

10 **SUP. ANTONOVICH, MAYOR:** THANK YOU. [APPLAUSE.]

11

12 **SUP. ANTONOVICH, MAYOR:** NOW I WOULD LIKE TO BRING UP THE CHIEF  
13 OF SERVICE FOR CARDIOLOGY SURGERY AND SERVICE WHO HAS SERVED  
14 AS THE ATTENDING STAFF MEMBER AND A PROFESSOR AND PHYSICIAN  
15 LEADER FOR MANY YEARS. BUT MORE IMPORTANTLY ISMAEL WAS MY  
16 STUDENT WHEN HE WAS IN HIGH SCHOOL. AND I WAS HIS GOVERNMENT  
17 INSTRUCTOR AT UNIVERSITY HIGH SCHOOL. DOCTOR ISMAEL IBARRO  
18 NUNO HAS BEEN AN OUTSTANDING PHYSICIAN. AS I SAID HE WAS A  
19 STUDENT IN MY CLASS AND LATER WAS APPOINTED AS PRESIDENT ELECT  
20 CHIEF OF STAFF OF THE ATTENDING STAFF ASSOCIATION OF THE LOS  
21 ANGELES COUNTY UNIVERSITY OF SOUTHERN CALIFORNIA'S MEDICAL  
22 CENTER. IN ADDITION TO HIS MANY ACCOMPLISHMENTS, HE SERVED IN  
23 THE UNITED STATES ARMY AND HE SERVED AND LEFT WITH THE RANK OF  
24 LIEUTENANT COLONEL IN 1992. BUT HE HAD SERVICE IN HEIDELBERG,  
25 GERMANY AND SEOUL, SOUTH KOREA AS A MEMBER OF CHIEF OF



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1 SURGERY. HE HAS BEEN INVOLVED IN A LOT OF INNOVATIVE RESEARCH  
2 ACTIVITIES. HE HAS WRITTEN NUMEROUS SCIENTIFIC ARTICLES AND  
3 HAS CONDUCTED PROJECTS ON THE EFFICACY OF CERTAIN DRUG  
4 PROTOCOLS FOR POST SURGICAL PATIENTS WITH CARDIOVASCULAR  
5 DISEASE. WITH HIM IS IRMA. IRMA IS WITH HIM THIS MORNING. BUT  
6 WE'RE VERY PROUD OF DR. NUNO'S SUCCESS BOTH IN THE CLASSROOM  
7 AS A STUDENT AND LATER AS A PROFESSIONAL SURGEON WHO ALSO DID  
8 A LOT OF WORK ON A PRIEST AT ST. ANTHONY'S CROATIAN CATHOLIC  
9 CHURCH WHO LATER PASSED ON, BUT HAD FIRST CLASS CARE FROM DR.  
10 NUNO. AND ISMAEL WAS VERY MUCH LOVED APPRECIATED BY THE  
11 MEMBERS AND THE STAFF AND THE CLERGY AND STAFF AT ST.  
12 ANTHONY'S. SO ISMAEL, ONCE AGAIN, ANOTHER PROCLAMATION FOR  
13 YOU, YOUR HALL OF FAME. AND WE JUST WISH YOU CONTINUED  
14 SUCCESS.

15

16 **DR. ISMAEL NUNO:** THANK YOU. [APPLAUSE.]

17

18 **SUP. MOLINA:** MICHAEL, WHILE YOU'RE TAKING A PICTURE, I'D LIKE  
19 TO SHARE A FEW WORDS. DR. NUNO AND I PROBABLY DON'T KNOW EACH  
20 OTHER THAT WELL BUT I CERTAINLY KNOW OF HIS WORK. BESIDES  
21 BEING A VERY TRUSTED PHYSICIAN AND WELL-KNOWN CARDIOLOGIST I  
22 THINK NATIONWIDE, HIS WORK EVERY SO OFTEN COMES ACROSS MY DESK  
23 BECAUSE CONSTITUENTS REALLY RESPECT AND ADMIRE THE WORK THAT  
24 HE DOES. HE'S ALWAYS BEEN INVOLVED IN THE ISSUES OF QUALITY AT  
25 OUR HOSPITALS. I THINK MY SISTER CAME ACROSS YOU, GRACE, AND



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1 SHE JUST NEVER STOPPED TALKING ABOUT HOW WONDERFUL YOU WERE.  
2 AND I THINK THAT'S BEEN THE CASE THERE, NOT ONLY DOES THE  
3 HOSPITAL PROVIDE THE KIND OF SETTING WHERE ALL OF THE PATIENTS  
4 APPRECIATE THE KIND OF CARE THAT THEY GET AT L.A. COUNTY  
5 U.S.C., BUT I THINK YOU, DOCTORS EXEMPLIFY THE KIND OF PATIENT  
6 RELATIONSHIP THAT WE WOULD LIKE TO HAVE ALL OF OUR PATIENTS AT  
7 L.A. COUNTY. SO, DOCTOR, I CONGRATULATE YOU MUCH; YOU HAVE  
8 ACCOMPLISHED MUCH. I CONGRATULATE YOU AND WISH YOU THE BEST OF  
9 LUCK.

10

11 **DR. ISMAEL NUNO:** THANK YOU SO MUCH. I THANK THE BOARD OF  
12 SUPERVISORS FOR THIS INCREDIBLE HONOR. SUPERVISOR ANTONOVICH,  
13 I WAS YOUR STUDENT IN YOUR GOVERNMENT CLASS. I REMEMBER YOU  
14 WHEN YOU FIRST WALKED INTO OUR CLASS. YOU WERE VERY YOUNG. YOU  
15 WERE A TALL DRINK OF WATER. VERY STRACK, AND YOU WERE TEACHING  
16 ME GOVERNMENT. AT THE SAME TIME, WITHOUT YOU KNOWING, YOU  
17 TAUGHT ME HOW TO DEVELOP MORAL STRENGTH. YOU TAUGHT ME WHAT A  
18 WONDERFUL COUNTRY AMERICA WAS. AND YOU TAUGHT ME HOW TO HONOR  
19 OUR FLAG. LATER ON, WHEN I WAS IN DESERT STORM, I HAD NO  
20 PROBLEM, THE POSSIBILITY OF GIVING UP MY LIFE FOR OUR FLAG AND  
21 OUR COUNTRY. GOD HAD A DIFFERENT PLAN FOR ME. AND HE BROUGHT  
22 ME BACK TO AMERICA. I AM NOW STILL A REPUBLICAN, AND YOU HAVE  
23 TURNED ME INTO A VEGETARIAN. SO CONGRATULATIONS. [LAUGHTER.]  
24 SUPERVISOR MOLINA, 14 YEARS AGO I MADE A PROMISE TO YOUR  
25 CONSTITUENTS IN THIS DISTRICT, IN YOUR DISTRICT. AND ONE OF



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1 THE LOVES AND PASSIONS THAT I HAD WAS TO TAKE CARE OF MY  
2 PATIENTS IN THE HISPANIC, THE SPANISH-SPEAKING POPULATION. I  
3 CAN TELL YOU THAT I HAVE ACCOMPLISHED MY MISSION AND I CAN DIE  
4 A HAPPY MAN. THANK YOU VERY MUCH. [APPLAUSE.] GOD BLESS YOU  
5 ALL. [APPLAUSE.]

6

7 **PETER DELGADO:** I ALSO WANT TO ECHO ALL THE NICE COMMENTS AND  
8 THANK YOU, BOARD OF SUPERVISORS, FOR RECOGNIZING ONE OF OUR  
9 FINEST SURGEONS. DOCTOR NUNO IS A WORLD-CLASS CARDIOTHORACIC  
10 SURGEON. HE'S IN MUCH DEMAND. AS THE CHIEF OF OUR  
11 CARDIOTHORACIC SERVICE, HE IS VERY-- HE HAS A STRONG ADVOCATE  
12 FOR PATIENT CARE, OR PATIENTS, IF YOU WILL, AS WELL AS VERY  
13 PASSIONATE ABOUT PREVENTION. WE ARE VERY FORTUNATE THAT HE'S  
14 TAKEN UP THE RESPONSIBILITY OF PRESIDENT-ELECT. SO WE'RE VERY  
15 THRILLED TO HAVE HIM ON OUR LEADERSHIP TEAM, AS WELL. SO,  
16 AGAIN, CONGRATULATIONS DR. NUNO FOR A FINE WORK. [APPLAUSE.]

17

18 **SUP. ANTONOVICH, MAYOR:** WE HAVE A LITTLE SHORT HAIR LITTLE BOY  
19 DOMESTIC NAME JACKS, WHO IS FIVE MONTHS OLD. ANYBODY WHO WOULD  
20 LIKE TO ADOPT LITTLE JACK, YOU CAN CALL 562-728-4644. ANYBODY  
21 IN THE AUDIENCE OR ANYBODY AT HOME WATCHING TELEVISION? AND  
22 JACK HAS ALSO A LOT OF NICE LITTLE FRIENDS AND RELATIVES AT  
23 THE SHELTER WANTING TO BE ADOPTED, AS WELL. DO YOU SEE ANYBODY  
24 OUT THERE? OKAY. ON ITEM 23. OKAY. WE HAVE A PRESENTATION.

25



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1   **ISAAC BARCELONA:** GOOD MORNING, MAYOR ANTONOVICH AND MEMBERS OF  
2   THE BOARD OF SUPERVISORS. MY NAME IS ISAAC BARCELONA, I'M THE  
3   CHAIRMAN OF THE LOS ANGELES COUNTY CITIZENS ECONOMY AND  
4   EFFICIENCY COMMISSION. AND IN NOVEMBER 2009, THE BOARD OF  
5   SUPERVISORS REQUESTED THE ECONOMY AND EFFICIENCY COMMISSION TO  
6   UNDERTAKE A STUDY OF THE LOS ANGELES COUNTY CIVIL SERVICE  
7   SYSTEM TO DETERMINE IF THERE WERE OPPORTUNITIES TO ACHIEVE  
8   COST SAVINGS OR EFFICIENCIES IN COUNTY HUMAN RESOURCES  
9   OPERATIONS AND IDENTIFY AREAS WHERE IMPROVEMENTS COULD BE  
10   MADE. AS BACKGROUND, THE CIVIL SERVICE SYSTEM WAS INTRODUCED  
11   NATIONWIDE IN 1883 AND WAS ADOPTED IN LOS ANGELES COUNTY IN  
12   1912 WITH THE ESTABLISHMENT OF THE THREE-PERSON COMMISSION TO  
13   PREVENT UNFAIR EMPLOYMENT PRACTICES AND ELIMINATE POLITICAL  
14   PATRONAGE. CHANGES HAVE OCCURRED IN THE CIVIL SERVICE SYSTEM  
15   SINCE THAT TIME THAT HAVE CREATED A HEAVILY BUREAUCRATIZED,  
16   OFTEN CONVOLUTED SYSTEM OF RULES AND PROCEDURES THAT HAVE  
17   EVOLVED OVER TIME TO BECOME THE HUMAN RESOURCES MANAGEMENT IN  
18   LOS ANGELES COUNTY. AS IS OUR PRACTICE WITH EVERY STUDY WE  
19   UNDERTAKE, A TASKFORCE WAS FORMED. A SCOPE OF WORK WAS DRAFTED  
20   AND A METHODOLOGY PREPARED. HOWEVER, UNLIKE THE STUDIES WE  
21   TYPICALLY CONDUCT, THE FINDINGS AND PRELIMINARY ASSESSMENTS  
22   WERE SHARED ON A REGULAR BASIS THROUGHOUT THE COURSE OF THE  
23   YEAR-LONG STUDY WITH ALL OF THE KEY STAKEHOLDERS. THE REPORT  
24   OF THE TASKFORCE WAS APPROVED BY THE ECONOMY AND EFFICIENCY  
25   COMMISSION IN NOVEMBER 2010 AND IS SUMMARIZED FOR YOU HERE.





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1 WITH THIS REPORT, WE HAVE ATTEMPTED TO PROVIDE A COMPREHENSIVE  
2 OVERVIEW OF THE EXISTING SYSTEM WITH A SET OF SPECIFIC  
3 RECOMMENDATIONS OR IMPROVEMENTS THAT ARE INTENDED TO ENSURE  
4 THAT LOS ANGELES COUNTY RESIDENTS RECEIVE THE HIGHEST QUALITY  
5 SERVICE FROM THEIR GOVERNMENT: THAT SYSTEMS RUN EFFICIENTLY  
6 AND THAT EMPLOYEES ARE TREATED FAIRLY. IN TODAY'S WORLD OF  
7 SCARCE PUBLIC RESOURCES AND DWINDLING DOLLARS FOR GOVERNMENT  
8 SERVICES, EFFICIENCIES IN HUMAN RESOURCE MANAGEMENT ARE NOT A  
9 GOAL TO ACHIEVE BUT AN IMPERATIVE TO IMPLEMENT. I WOULD LIKE  
10 TO INTRODUCE SOME OF OUR MEMBERS HERE. WE HAVE OUR CHAIRMAN  
11 EMERITUS, MR. ROBERT PHILIBOSIAN. ALSO OUR VICE CHAIRMAN CHUN  
12 LEE. AND SOME COMMISSIONERS WHO WERE INSTRUMENTAL IN THIS  
13 STUDY AND THAT WOULD BE COMMISSIONERS JONATHAN FUHRMAN AND  
14 JANICE KAMENIR- REZNIK AND ALSO I WOULD LIKE TO INTRODUCE THE  
15 CO-CHAIRS OF THE TASKFORCE THAT GUIDED THIS STUDY. MR. JEFFREY  
16 COX, FORMER CHAIR OF THE LOS ANGELES COUNTY GRAND JURY AND  
17 RETIRED EDUCATOR. ALSO FORMERLY PRESIDENT OF THE TEACHERS'  
18 ASSOCIATION OF SOUTH PASADENA. MR. COX IS HERE SOMEWHERE. AND  
19 ALSO I WANT TO TURN IT OVER TO DR. FRED A HINSCHKE OTTO,  
20 MANAGEMENT CONSULTANT AND RETIRED ASSISTANT VICE-CHANCELLOR OF  
21 THE CALIFORNIA STATE UNIVERSITY WHO WILL BEGIN THE DISCUSSION  
22 OF THE TASKFORCE FINDINGS AND RECOMMENDATIONS.

23

24 **DR. FRED A HINSCHKE OTTO:** THANK YOU, ISAAC. GOOD MORNING, CHAIR  
25 ANTONOVICH. GOOD MORNING, MEMBERS OF THE BOARD. IT WAS MY



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1 GREAT PRIVILEGE TO JOIN JEFF COX AS CO-CHAIR OF THE TASKFORCE  
2 TO REVIEW CIVIL SERVICE SYSTEMS IN LOS ANGELES COUNTY. A  
3 FORMER UNION PRESIDENT, JEFF WAS A FULL PARTNER IN THE  
4 PROCESS, AND HE BROUGHT A LABOR PERSPECTIVE TO ALL OF OUR  
5 DISCUSSIONS. THE WORK THAT WE ACCOMPLISHED OVER THE LAST YEAR  
6 WAS THROUGH THE EFFORTS OF A REMARKABLE GROUP OF DEDICATED  
7 PEOPLE WHO STUDIED CIVIL SERVICE SYSTEMS AND COUNTY GOVERNMENT  
8 IN ORDER TO PROVIDE YOU WITH A FAIR AND INFORMED OPINION. I  
9 WANT TO THANK THE MEMBERS OF THIS TASKFORCE. COMMISSIONER  
10 WILLIAM PETAK, A FORMER ADMINISTRATION AT U.S.C. JANICE  
11 KAMENIR-REZNIK, RETIRED ATTORNEY AND HUMAN RIGHTS ADVOCATE.  
12 ROMAN PADILLA, RESPECTED EDUCATOR, AND JONATHAN FUHRMAN,  
13 RETIRED INFORMATION SYSTEMS MANAGER AND TECHIE. I WANT TO  
14 ACKNOWLEDGE AND THANK THESE FOLKS FOR THE MANY HOURS THEY  
15 DEVOTED OVER THE LAST YEAR TO MEETINGS, INTERVIEWS,  
16 DISCUSSIONS AND DATA ANALYSIS. COMMISSIONER SOL SOTERAS WAS  
17 ALSO AN ENTHUSIASTIC TASKFORCE MEMBER EARLY ON BUT WAS FORCED  
18 TO DROP OUT AS A RESULT OF ILL HEALTH. A SPECIAL  
19 ACKNOWLEDGMENT GOES TO COMMISSIONER FUHRMAN FOR HIS INSIGHTS  
20 ON THE COMPLEX WORKINGS OF COUNTY GOVERNMENT. A GOOD PORTION  
21 OF OUR REPORT CAN BE ATTRIBUTED TO HIS THOUGHTFUL AND DILIGENT  
22 EFFORTS. THERE ARE OTHERS THAT MR. COX AND I WOULD LIKE TO  
23 RECOGNIZE FOR THEIR CONTRIBUTIONS TO THIS STUDY. FIRST, A  
24 SPECIAL THANKS TO THE MEN AND WOMEN OF LOS ANGELES COUNTY  
25 GOVERNMENT WHO TOOK PRECIOUS HOURS OF THEIR TIME TO SHARE



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1 THEIR OPINIONS, THEIR PERSONAL KNOWLEDGE AND PERCEPTIONS ABOUT  
2 COUNTY PERSONNEL SYSTEMS. THANKS ALSO TO THOSE THAT WE  
3 INTERVIEWED AND SPOKE WITH ON MULTIPLE OCCASIONS OVER THE  
4 YEAR. WE SHARED OUR FINDINGS ON SEVERAL OCCASIONS WITH EACH OF  
5 THESE GROUPS AS WE CONDUCTED OUR STUDY: DEPARTMENT HEADS AND  
6 DEPARTMENT MANAGERS, THE STAFF OF THE DEPARTMENT OF HUMAN  
7 RESOURCES, THE STAFF AND MEMBERS OF THE CIVIL SERVICE  
8 COMMISSION, THE BOARD OF SUPERVISORS AND THEIR STAFF, LOS  
9 ANGELES COUNTY C.E.O. AND HIS STAFF, EXECUTIVE OFFICE OF THE  
10 BOARD OF SUPERVISORS, HEARING OFFICERS. THE LEADERSHIP OF THE  
11 S.E.I.U., COALITION OF COUNTY UNIONS AND TEAMSTERS, AND THE  
12 EMPLOYEES OF LOS ANGELES COUNTY WHO PARTICIPATED THROUGH A  
13 COUNTY-WIDE ONLINE SURVEY. LASTLY, THANKS TO MY GOOD FRIEND  
14 AND PROFESSIONAL PARTNER, THE EXECUTIVE DIRECTOR OF THE  
15 ECONOMY AND EFFICIENCY COMMISSION, MR. EDWARD ENG WHO WAS A  
16 THOUGHTFUL AND WISE COUNSELOR AND HAS SHEPHERDED THIS PROJECT  
17 THROUGH THE INS AND OUTS OF THE COUNTY'S POLITICAL SYSTEM WITH  
18 GRACE, PATIENCE AND INTEGRITY. THE TASK OF EVALUATING L.A.  
19 COUNTY'S CIVIL SERVICE SYSTEM WAS DAUNTING. THE ISSUES THAT WE  
20 CONSISTENTLY HEARD WERE TROUBLESOME, BUT THEY ARE NOT NEW TO  
21 L.A. COUNTY NOR ARE THEY NEW TO MOST PUBLIC EMPLOYERS. THE  
22 INCREASING BUREAUCRATIZATION OF CIVIL SERVICE OVER THE YEARS  
23 HAS RIGHTLY BEEN CALLED A TRIUMPH OF PROCESS OVER PURPOSE.  
24 SOME OF OUR RECOMMENDATIONS MAY NOT BE EMBRACED BY LABOR AND  
25 OTHERS MAY IRRITATE MANAGEMENT. MANY OF OUR RECOMMENDATIONS



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1 WILL BE VIEWED WITH SKEPTICISM. BE THAT AS IT MAY, THE  
2 RECOMMENDATIONS WE OFFER ARE HERE BECAUSE THEY HAVE THE  
3 POTENTIAL TO IMPROVE THE MANAGEMENT OF ONE OF OUR MOST  
4 VALUABLE RESOURCES: OUR WORKFORCE. WE CONDUCTED OUR INTERVIEWS  
5 WITH NO PRECONCEIVED NOTIONS. AS AN INDEPENDENT BODY OF  
6 COMMUNITY MEMBERS, WE DID NOT FAVOR LABOR OR MANAGEMENT; WE  
7 LISTENED CAREFULLY TO EVERYONE. AND WE PROVIDED EVERYONE WITH  
8 AN EQUAL OPPORTUNITY FOR INPUT. IN DOZENS OF INTERVIEWS, WE  
9 HEARD MANY ANECDOTES AND TELLING COMMENTS ABOUT OUR CURRENT  
10 CIVIL SERVICE SYSTEM. WE EVEN HEARD "BLOW THE WHOLE THING UP."  
11 OUR TASK WAS NOT TO SOLVE ALL THE PROBLEMS OF THE CIVIL  
12 SERVICE SYSTEM, BUT TO IDENTIFY SOME AREAS WHERE EFFICIENCIES  
13 CAN BE ACHIEVED AND WHERE CUMBERSOME PROCESSES COULD BE  
14 STREAMLINED. AND DURING THE COURSE OF OUR STUDY, WE FOUND MANY  
15 OF THESE AREAS. OUR REPORT WAS RELEASED IN OCTOBER 2010, AND  
16 SOME OF OUR RECOMMENDATIONS ARE ALREADY BEING IMPLEMENTED. WE  
17 KNOW THAT OTHERS WILL REQUIRE MORE EVALUATION, THOUGHTFUL  
18 DISCUSSION AND REVIEW. AT THE END OF THE DAY, IT IS OUR FIRM  
19 BELIEF THAT THE COUNTY MUST CHIP AWAY AT THE MOST INEFFICIENT  
20 PIECES OF OUR CURRENT SYSTEM, THE PIECES THAT COST THE COUNTY  
21 SCARCE RESOURCES, THE ONES THAT DO NOT SERVE OUR EMPLOYEES  
22 WELL, THAT MAKE IT DIFFICULT TO RECRUIT, PROMOTE AND REWARD  
23 GOOD WORKERS AND EVEN HARDER TO PUNISH, DEMOTE AND TERMINATE  
24 BAD ONES. WE HOPE THAT THIS REPORT WILL BE USEFUL AS A TOOL TO  
25 ENHANCE THE EFFICIENCY AND EFFECTIVENESS OF EMPLOYEE SYSTEMS



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1 IN COUNTY GOVERNMENT. COMMISSIONER FUHRMAN WILL NOW SUMMARIZE  
2 THE HIGHLIGHTS AND KEY RECOMMENDATIONS OF OUR REPORT.

3

4 **JOHN FUHRMAN:** THANK YOU, FREDA, MEMBERS OF THE BOARD. AS OUR  
5 TASKFORCE DELVED INTO THE DETAILS OF THE COUNTY'S CIVIL  
6 SERVICE SYSTEM AND OUR PERSONNEL PRACTICES GENERALLY, WE HEARD  
7 ONE CONSISTENT THEME: AND THAT WAS THAT OUR SYSTEMS TAKE TOO  
8 LONG. THAT WAS TRUE ABOUT OUR FRONT END SYSTEMS, THAT IS  
9 RELATING TO JOB POSTINGS AND HIRINGS, TO PROMOTIONAL ISSUES,  
10 LEADING TO PERFORMANCE EVALUATION AND APPRAISALS AND  
11 PROMOTABILITY, AND PARTICULARLY TO THE BACK END, TO THE APPEAL  
12 PROCESS OF DISCIPLINARY ACTIONS THROUGH THE CIVIL SERVICE  
13 COMMISSION. IN THAT, D.H.R. IS ALREADY MOVING AGGRESSIVELY TO  
14 IMPLEMENT SOME RECOMMENDATIONS OF A STUDY THEY UNDERTOOK BY  
15 THEMSELVES ON FRONT END ISSUES, ON JOB POSTINGS, ON JOB  
16 DESCRIPTIONS, ON HIRING. AND IN THE INTEREST OF TIME THIS  
17 MORNING, WE'RE GOING TO FOCUS ON THE RECOMMENDATIONS WE'RE  
18 MAKING ON THE BACK END OF THIS SYSTEM, THAT WHICH PERTAINS TO  
19 THE APPEALS PROCESS THROUGH THE CIVIL SERVICE SYSTEM. AND WE  
20 HEARD FROM MANAGEMENT THAT THE SYSTEM TAKES TOO LONG. WE  
21 TALKED WITH BOARD OFFICES, WITH THE COUNTY EXECUTIVE TEAM,  
22 WITH DEPARTMENT MANAGERS AND SENIOR PERSONNEL OFFICERS FROM 27  
23 DIFFERENT DEPARTMENTS, AND WE HEARD CONSISTENTLY THAT THEY  
24 BELIEVE THE DELAYS IN THE SYSTEM UNDERMINE THEIR ABILITY TO  
25 MANAGE DEPARTMENTS AND, FURTHER, THAT THEY UNDERMINE MORALE





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1    WITHIN THE DEPARTMENTS. WE TALKED WITH THE UNIONS. THE  
2    COALITION OF COUNTY UNIONS, S.E.I.U. AND TEAMSTERS. AND WE  
3    HEARD FROM THEIR PERSPECTIVE CONCERN THAT EMPLOYEES CAN WAIT  
4    FOR YEARS WHILE THEIR APPEALS ARE RESOLVED AND THEIR LIFE IS  
5    ESSENTIALLY ON HOLD WHILE THAT PROCESS DRAGS ON AND ON. THE  
6    TASKFORCE UNDERTOOK SOME INDEPENDENT RESEARCH IN MAY OF 2010.  
7    WE ASKED THE CIVIL SERVICE COMMISSION TO GIVE US THE LIST OF  
8    25 OF THE CASES THAT WERE MOST RECENTLY RESOLVED FOR WHICH THE  
9    COMMISSION HAD COME TO A FINAL DECISION, AND TO GIVE US THE  
10    HEARING OFFICER REPORTS AND THE DETAILS ON THOSE CASES. WE PUT  
11    TOGETHER A TIMELINE ON THOSE APPEALS, FROM THE INITIAL  
12    INCIDENT GENERATING DISCIPLINARY ACTION, THROUGH THE TIME WHEN  
13    THE COMMISSION GRANTED A HEARING, TO WHEN THE FIRST HEARING  
14    OCCURRED, THROUGH THE FINAL MEETING OF THE COMMISSION WHERE  
15    THEY APPROVED A FINAL DECISION. AND WE DISCOVERED THAT THERE  
16    WAS AN AVERAGE DELAY OF 396 DAYS, OVER A YEAR, FROM WHEN THE  
17    COMMISSION FIRST GRANTED A HEARING AND WHEN THE FIRST HEARING  
18    ACTUALLY OCCURRED. AND THEN IF YOU LOOK AT THE TIME FOR WHEN  
19    THE COMMISSION GRANTED A HEARING TO FINAL RESOLUTION, THE  
20    DELAY AVERAGED 717 DAYS, ALMOST TWO YEARS, ON AVERAGE FOR  
21    THESE 25 CASES. AND THE COMMISSION DIDN'T SELECT CASES. THEY  
22    SIMPLY STARTED IN MAY OF 2010 AND WENT BACKWARDS FOR THE 25  
23    MOST RECENTLY RESOLVED CASES. OUR RECOMMENDATIONS BASICALLY  
24    HAVE THREE CENTRAL GOALS. FIRST, TO RESOLVE CASES MORE  
25    QUICKLY, TO EXPEDITE THE PROCESS IN THE SYSTEM. SECONDLY, TO



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1 PROTECT EMPLOYEES' DUE PROCESS RIGHTS WHILE WE ARE EXPEDITING  
2 THAT SYSTEM. AND, THIRD, TO RETAIN A LEVEL PLAYING FIELD TO  
3 ENSURE THAT OUR RECOMMENDATIONS WERE NOT BIASED TOWARD  
4 MANAGEMENT OR TOWARD LABOR. THEY WERE NOT INTENDED TO INCREASE  
5 THE NUMBER OF CASES THAT THE MANAGEMENT WINS OR THAT THE  
6 NUMBER OF CASES APPELLANTS ARE UPHELD. WE WANTED TO KEEP A  
7 LEVEL PLAYING FIELD ON THE SYSTEM WHILE STILL EXPEDITING THE  
8 SYSTEM AND PROTECTING EMPLOYEES' DUE PROCESS RIGHTS WITH THE  
9 CHANGES THAT WE RECOMMEND. THE RECOMMENDATIONS THAT WE'RE  
10 GOING DISCUSS THIS MORNING ARE NOT IN NUMERICAL ORDER. WE  
11 THOUGHT IT WOULD BE MORE HELPFUL FOR THE BOARD IF WE GROUPED  
12 THOSE RECOMMENDATIONS THAT REQUIRED CIVIL SERVICE RULE CHANGES  
13 FIRST, WHICH REQUIRE AN ORDINANCE BY YOUR BOARD. THEN,  
14 SECONDLY, THOSE THAT MIGHT REQUIRE THE CIVIL SERVICE  
15 COMMISSION TO MAKE CHANGES IN THEIR PROCEDURAL RULES. AND,  
16 LASTLY, THOSE WHICH THE BOARD OR THE CHIEF EXECUTIVE OFFICER  
17 CAN IMPLEMENT ADMINISTRATIVELY ON THEIR OWN. AMONG THOSE  
18 RECOMMENDATIONS THAT WILL REQUIRE CIVIL SERVICE RULE CHANGES,  
19 THE FIRST IS THAT WE RECOMMEND ELIMINATING THE PROPOSED  
20 DECISION PROCESS. AND, RATHER, THAT WE ALLOW THE CIVIL SERVICE  
21 COMMISSION, WHEN THEY RECEIVE A HEARING OFFICER'S REPORT, TO  
22 MAKE A FINAL DECISION AT THAT FIRST HEARING. CURRENTLY, THE  
23 CIVIL SERVICE RULES REQUIRE THAT THE COMMISSION, WHEN THEY  
24 RECEIVE A HEARING OFFICER'S REPORT, FIRST COME TO A PROPOSED  
25 DECISION. AND THEN ALL PARTIES HAVE THE RIGHT TO FILE



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1 OBJECTIONS TO THAT. AND AT ANOTHER MEETING TWO, THREE, FOUR  
2 MONTHS DOWNSTREAM, THE COMMISSION REVIEWS THOSE OBJECTIONS TO  
3 THEIR PROPOSED DECISION AND ISSUES A FINAL DECISION, OR  
4 PERHAPS SUSTAINS A DECISION AND WE START THE CYCLE AGAIN AND  
5 WAIT ANOTHER TWO, THREE OR FOUR MONTHS. INSTEAD, WE RECOMMEND  
6 THAT THE COMMISSION BE ALLOWED TO COME TO A FINAL DECISION AT  
7 THE FIRST MEETING AT WHICH THEY'RE REVIEWING THE HEARING  
8 OFFICER'S REPORT. NOW, IT'S IMPORTANT TO NOTE THAT AT THAT  
9 MEETING, BOTH SIDES, MANAGEMENT AND THE APPELLANT, HAVE  
10 RECEIVED THE HEARING OFFICER'S REPORT WELL AHEAD OF TIME. THEY  
11 HAVE THE OPPORTUNITY TO FILE WRITTEN BRIEFS AND ALSO TO  
12 PRESENT ORAL ARGUMENTS AT THE COMMISSION HEARING. SO THEY  
13 RETAIN FULL DUE PROCESS RIGHTS, FULL RIGHTS OF HEARING TO BOTH  
14 SIDES. FURTHER, THIS APPROACH OF HAVING A FINAL DECISION AT  
15 THE FIRST HEARING MIRRORS THAT USED BY THE CITY OF LOS  
16 ANGELES. AND IN OUR REVIEW, WE DISCOVERED THAT THE CITY'S  
17 CIVIL SERVICE COMMISSION AND CIVIL SERVICE PROCESS SEEMS TO  
18 OPERATE FAR MORE EXPEDITIOUSLY AND FAR MORE EFFICIENTLY THAN  
19 THE COUNTY'S SYSTEM WHILE STILL, ACCORDING TO GENERAL INPUT,  
20 RETAINING DUE PROCESS RIGHTS FOR BOTH MANAGEMENT AND LABOR  
21 APPELLANTS. OUR NEXT RECOMMENDATION SUGGESTS THAT WE CONVERT  
22 THE PRE-HEARING CONFERENCES CURRENTLY REQUIRED BY THE RULES TO  
23 FORMAL SETTLEMENT CONFERENCES TO PROVIDE A FORMAL VENUE IN  
24 WHICH THE PARTIES CAN BE ENCOURAGED TO REACH A SETTLEMENT  
25 BEFORE WE GO THROUGH THE EXTENDED HEARING PROCESS.



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1 RECOMMENDATION 15, THE THIRD RECOMMENDATION, SUGGESTS THAT WE  
2 ELIMINATE THE CIVIL SERVICE COMMISSION'S AUTHORITY, OR  
3 PRACTICE, OF MODIFYING MANAGEMENT ACTIONS; THAT IS, SHOULD  
4 MANAGEMENT RECOMMEND A 30-DAY SUSPENSION, THE COMMISSION  
5 SOMETIMES CHANGES THAT TO A LESSER, LET'S SAY, 15-DAY  
6 SUSPENSION. OR IF MANAGEMENT RECOMMENDS DISCHARGE, THE  
7 COMMISSION MAY CHANGE THAT TO A 30-DAY SUSPENSION. RATHER, WE  
8 RECOMMEND THAT WE LIMIT THE AUTHORITY OF THE COMMISSION TO  
9 EITHER SUSTAINING OR OVERTURNING IN FULL MANAGEMENT ACTIONS.  
10 AND WE BELIEVE THIS MAY ENCOURAGE BOTH SIDES MORE SERIOUSLY TO  
11 CONSIDER SETTTLING THE CASE EARLIER IN THE PROCESS. FURTHER,  
12 ONCE AGAIN, THIS IS PATTERNED AFTER THE SYSTEM USED IN THE  
13 CITY OF LOS ANGELES CIVIL SERVICE COMMISSION. ANOTHER CIVIL  
14 SERVICE RULE CHANGE THAT WE'RE RECOMMENDING IS THAT WE REMOVE  
15 DISCRETIONARY APPEALS FROM THE CIVIL SERVICE COMMISSION'S  
16 PURVIEW. CURRENTLY THE COMMISSION IS REQUIRED TO HEAR CASES  
17 INVOLVING SUSPENSIONS IN EXCESS OF FIVE DAYS, DISCHARGES OR  
18 DEMOTIONS. CASES OTHER THAN THOSE, SUCH AS APPEALS OF  
19 APPRAISALS OF PROMOTABILITY SCORES OR APPEALS OF OTHER  
20 PROMOTIONAL DECISIONS ARE CONSIDERED DISCRETIONARY APPEALS AND  
21 GO THROUGH THE CIVIL SERVICE COMMISSION NOW. WE RECOMMEND  
22 REMOVING THOSE DISCRETIONARY APPEALS FROM THE COMMISSION'S  
23 PURVIEW. WE BELIEVE THIS WOULD REDUCE THE COMMISSION'S  
24 WORKLOAD SUBSTANTIALY, ALLOWING THE COMMISSION TO EXPEDITE  
25 OTHER CASES PENDING. THE NEXT CATEGORY OF RECOMMENDATIONS



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1 INCLUDE THOSE WHERE THE CIVIL SERVICE COMMISSION WOULD MAKE A  
2 PROCEDURAL CHANGE TO THEIR OWN RULES. AND THE FIRST OF THESE,  
3 WE URGE THAT THE COMMISSION ENSURE HEARINGS BEGIN  
4 EXPEDITIOUSLY AFTER A HEARING OFFICER IS ASSIGNED. AND,  
5 FURTHER, THAT THEY LIMIT CONTINUANCES BEFORE HEARINGS START OR  
6 DURING HEARINGS. WE BELIEVE THIS WOULD ELIMINATE AS MUCH AS A  
7 10-MONTH DELAY IN THE PROCESS. AND WE'RE PLEASED TO NOTE THAT  
8 AT ITS DECEMBER 5TH MEETING, THE CIVIL SERVICE COMMISSION  
9 ADOPTED CHANGES DESIGNED TO IMPLEMENT THESE RECOMMENDATIONS  
10 EFFECTIVE JANUARY 1, 2011. SO THAT HAS NOW TAKEN PLACE. THE  
11 NEXT PROCEDURAL CHANGE FOR THE CIVIL SERVICE COMMISSION WE  
12 RECOMMEND IS THAT THEY ESTABLISH CLEAR STANDARDS FOR HEARING  
13 OFFICERS RELATING TO THE TIMELINESS AND EFFICIENCY BY WHICH  
14 THEY CONDUCT HEARINGS. AND WE SUGGEST THIS AS A WAY BY WHICH  
15 THE COMMISSION CAN COMMUNICATE EXPECTATIONS OF HOW THE APPEAL  
16 PROCESS OUGHT TO BE RESOLVED EXPEDITIOUSLY. THIS IS NOT  
17 STANDARDS AS TO HOW THE HEARING OFFICERS RULE, NOT  
18 EXPECTATIONS THAT THEY SHOULD RULE MORE FOR MANAGEMENT OR MORE  
19 FOR APPELLANTS. IT RELATES TO HOW EXPEDITIOUSLY THEY MANAGE  
20 THE PROCESS OF THE HEARING. THE NEXT PROCEDURAL CHANGE THAT  
21 WE'RE RECOMMENDING FOR THE COMMISSION IN CONJUNCTION WITH  
22 ACTION BY THE EXECUTIVE OFFICE IS THAT THE COMMISSION AND THE  
23 EXECUTIVE OFFICE JOINTLY DEVELOP A PROCESS TO REMOVE HEARING  
24 OFFICERS WHO FAIL TO MEET STANDARDS OF TIMELINESS AND  
25 EFFICIENCY. AND ONCE AGAIN WE WANT TO EMPHASIZE THIS IS NOT



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1 RELATED TO THE SUBSTANCE OF DECISIONS, WHETHER THEY SUPPORT OR  
2 OPPOSE MANAGEMENT ACTIONS BUT, RATHER, IT'S RELATED TO THE  
3 PROCEDURAL PROCESS. ARE HEARINGS BEING BROUGHT TO AN  
4 EXPEDITIOUS CONCLUSION? ARE CONTINUANCES BEING ABUSED? DO THE  
5 HEARING OFFICERS ADHERE TO EXPECTED STANDARDS IN PREPARING  
6 THEIR REPORTS, IN OUTLINING FINDINGS OF FACTS, CONCLUSIONS OF  
7 LAW AND RECOMMENDATIONS? THOSE HEARING OFFICERS THAT FAIL TO  
8 ADHERE TO THOSE STANDARDS OUGHT TO BE REMOVED FROM OUR MASTER  
9 CONTRACT, BUT WE CURRENTLY HAVE NO MECHANISM FOR DOING SO.  
10 ANOTHER PROCEDURAL CHANGE WE ARE RECOMMENDING FOR THE CIVIL  
11 SERVICE COMMISSION AND FOR THE ADMINISTRATIVE OFFICE IS THAT  
12 THEY BOTH JOINTLY REVIEW THE CURRENT MASTER CONTRACT FOR OUR  
13 HEARING OFFICERS AND ASK: CAN OUR CURRENT SYSTEM BE IMPROVED?  
14 DO OUR HEARING OFFICERS NOW HAVE THE RIGHT QUALIFICATIONS?  
15 LASTLY, WE COME TO THE GROUP OF ADMINISTRATIVE  
16 RECOMMENDATIONS, WHICH CAN BE IMPLEMENTED BY THE C.E.O. OR THE  
17 BOARD INDEPENDENTLY. AND THE FIRST IS THAT WE ESTABLISH  
18 COUNTY-WIDE DISCIPLINARY GUIDELINES. AND THESE, WE BELIEVE,  
19 WILL PROVIDE GUIDANCE TO THE DEPARTMENTS AND ALSO TO THE  
20 COMMISSION ITSELF ON THE APPROPRIATENESS OF MANAGEMENT  
21 ACTIONS, AND IT WILL HELP ENSURE EQUITY AND EQUAL TREATMENT  
22 ACROSS COUNTY DEPARTMENTS. AND, ONCE AGAIN, WE'RE PLEASED TO  
23 NOTE THAT LAST WEEK, D.H.R. DISTRIBUTED THEIR DRAFT OF THE  
24 FIRST SET OF COUNTY-WIDE DISCIPLINARY GUIDELINES, BOTH  
25 INCLUDING A MANUAL FOR INSTRUCTION TO FIRST-LINE AND MID-LEVEL





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1 SUPERVISION ON HOW TO NAVIGATE THE DISCIPLINARY PROCESS AS  
2 WELL AS SPECIFIC GUIDELINES FOR FIRST, SECOND AND THIRD  
3 OFFENSES FOR A VARIETY OF PROBLEMATIC BEHAVIORS. WE BELIEVE  
4 THIS WILL BE OF GREAT HELP TO DEPARTMENTS. THE NEXT  
5 ADMINISTRATIVE CHANGE IS THAT WE RECOMMEND THE COUNTY ENHANCE  
6 D.H.R.'S ROLE IN THE HANDLING OF DISCRETIONARY APPEALS. IF WE  
7 ARE TO REMOVE DISCRETIONARY APPEALS FROM THE PURVIEW OF THE  
8 COMMISSION, WE MUST THEN PROVIDE A REAL ALTERNATIVE TO THE  
9 CIVIL SERVICE COMMISSION PROCEEDINGS, ALBEIT IN A SIMPLER,  
10 LESS COSTLY AND FASTER SETTING. WE BELIEVE IT'S IMPORTANT TO  
11 ENSURE THAT EMPLOYEES WHO HAVE A GRIPE HAVE A VENUE IN WHICH  
12 THEY CAN GET AN EQUITABLE AND FAIR HEARING. AND WE BELIEVE  
13 D.H.R.'S APPEALS UNIT NEEDS TO BE ENHANCED TO ACHIEVE THAT  
14 STANDARD. OUR NEXT ADMINISTRATIVE CHANGE IS THAT WE RECOMMEND  
15 CENTRALIZING RESPONSIBILITY FOR REPRESENTING THE COUNTY BEFORE  
16 THE CIVIL SERVICE COMMISSION. ADVOCACY SKILLS, THAT IS  
17 APPEARING ON BEHALF OF A DEPARTMENT, ON BEHALF OF MANAGEMENT,  
18 BEFORE THE CIVIL SERVICE COMMISSION AND ARGUING MANAGEMENT'S  
19 CASE. THESE ADVOCACY SKILLS ARE A SET OF SPECIALIZED SKILLS  
20 NOT AVAILABLE IN ALL DEPARTMENTS. A NUMBER OF SMALLER  
21 DEPARTMENTS CURRENTLY ARE USING THE CENTRALIZED ADVOCACY UNIT  
22 THAT D.H.R. OFFERS, AND WE HEARD UNIFORMLY THAT THE  
23 DEPARTMENTS WERE PLEASED WITH THE REPRESENTATION THEY RECEIVED  
24 FROM THAT UNIT. WE BELIEVE CENTRALIZING RESPONSIBILITY ALLOWS  
25 MORE EFFECTIVE SHARED LEARNING WHEN THE COUNTY WINS OR LOSES



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1 CASES. WE BELIEVE IT PROVIDES A SINGLE POINT FOR OVERSIGHT OF  
2 AND TRANSPARENCY INTO THE APPEALS PROCESS SO COUNTY MANAGEMENT  
3 CAN HAVE A CLEAR SENSE OF THE BACKLOG OF THE NUMBER OF CASES  
4 PENDING, OF CASES AND ACTIONS WHERE THE COUNTY HAS BEEN UPHELD  
5 AND ACTIONS WHERE THE COUNTY HAS BEEN OVERTURNED. IN SUMMARY,  
6 WE BELIEVE THIS SET OF RECOMMENDATIONS STREAMLINES AND  
7 ENHANCES THE CIVIL SERVICE APPEALS PROCESS. IT WILL  
8 SUBSTANTIALLY REDUCE THE CYCLE TIME WITHIN THE SYSTEM. IT  
9 WILL, WE HOPE, ENCOURAGE SETTLEMENTS EARLY IN THE PROCESS,  
10 AVOIDING HEARINGS IN A LARGER NUMBER OF CASES. WE BELIEVE IT  
11 WILL REDUCE THE CIVIL SERVICE COMMISSION'S WORKLOAD, WHICH  
12 WILL BETTER ENABLE THE COMMISSION TO EXPEDITE THE OVERALL  
13 PROCESS. AND WHILE DOING THOSE THINGS, WE BELIEVE STRONGLY  
14 THAT THESE REFORMS STILL ENSURE EMPLOYEES WITH A FULL DUE  
15 PROCESS RIGHTS AND A FAIR AND COMPLETE HEARING AND A FAIR  
16 OPPORTUNITY TO PRESENT THEIR CASE. AND WE FURTHER BELIEVE THAT  
17 THESE RECOMMENDATIONS KEEP A LEVEL PLAYING FIELD. THEY DO NOT  
18 BIAS THE SYSTEM EITHER IN FAVOR OF MANAGEMENT OR IN FAVOR OF  
19 LABOR. THEY SIMPLY EXPEDITE THE OVERALL PROCESS AND SIMPLIFY  
20 THE SYSTEM TO THE BENEFIT BOTH OF MANAGEMENT AND EMPLOYEES.  
21 THANK YOU VERY MUCH FOR THE PRIVILEGE OF WORKING ON THE  
22 COMMISSION AND PRESENTING THESE RECOMMENDATIONS TO YOUR BOARD.  
23 AND WE ARE HAPPY TO ANSWER ANY QUESTIONS. THANK YOU.  
24



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1    **SUP. ANTONOVICH, MAYOR:** FIRST, I JUST REALLY WANT TO THANK YOU  
2    FOR YOUR DEDICATION AND TIME THAT YOU PUT INVOLVED IN THIS  
3    PROJECT. THIS IS A MAJOR STEP FORWARD, AND YOUR DEDICATION,  
4    PERSEVERANCE IS REALLY TO BE COMMENDED. YOUR PROFESSIONALISM  
5    ON THIS AND ENGAGING THE ENTIRE SEGMENT OF THE COUNTY  
6    POPULATION, THIS PUBLIC/PRIVATE DIALOGUE ON A VERY IMPORTANT  
7    ISSUE. BUT FIRST I'D LIKE TO ASK SUPERVISOR MOLINA HAD A  
8    COUPLE QUESTIONS ON THE MOTION THAT WE HAVE AND YOUR  
9    PRESENTATION.

10

11   **SUP. MOLINA:** WELL FIRST OF ALL, PROBABLY THERE'S NOTHING MORE  
12   CONTROVERSIAL THAN WHEN YOU RAISE THE ISSUE OF CIVIL SERVICE  
13   COMMISSION. I THINK EVERYONE HAS AN OPINION ABOUT IT. I  
14   CERTAINLY WANT TO THANK SUPERVISOR ANTONOVICH FOR BRINGING IN  
15   THIS MOTION. THIS IS A SYSTEM THAT IS SUPPOSED TO BRING A  
16   BALANCE BETWEEN SUPPORTING AND ADVANCING OUR EMPLOYEES WHO  
17   SERVE US EVERY SINGLE DAY IN A COMPETENT AND EFFICIENT MANNER  
18   AS WELL AS IT'S INTENDED TO QUICKLY AND MORE IMPORTANT FAIRLY  
19   DISCIPLINE THOSE EMPLOYEES WHOSE BEHAVIOR CERTAINLY DOESN'T  
20   MEET THE STANDARDS OF THE COUNTY OF LOS ANGELES. WHEN THE  
21   ECONOMY AND EFFICIENCY COMMITTEE CAME TOGETHER AND DECIDED TO  
22   UNDERTAKE THIS, I HAVE NEVER SEEN SUCH A GRAND INTEREST AS  
23   THIS COMMISSION HAS HAD, AND I REALLY APPRECIATE IT. AND THEY  
24   WERE LOOKING AT THE ENTIRE THING. I THINK THE FOCUS THAT THEY  
25   DECIDED TO GO THROUGH REALLY GIVES US A REAL OPPORTUNITY TO



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1 REALLY TACKLE SOME OF THESE ISSUES. AND I APPRECIATE ALL OF  
2 THE VOLUNTEER HOURS, ALL OF THE WORK THAT WAS DONE. THEY WERE  
3 VERY EFFECTIVE. AND I PARTICULARLY WANT TO COMMEND MY  
4 COMMISSIONER, JOHN FUHRMAN, FOR CARRYING OUT THIS WORK. I KNOW  
5 HE DEVOTED A LOT OF TIME, AND PERSONAL TIME TO IT, AND I  
6 APPRECIATE THAT LEADERSHIP. BUT WHETHER YOU AGREE OR DISAGREE  
7 WITH EVERY ASPECT OF THIS REPORT, THE TASKFORCE HAS REALLY  
8 GIVEN US AN OPPORTUNITY TO REALLY THINK DEEPLY ABOUT OUR  
9 SYSTEM AND TO START TAKING A LEADERSHIP ROLE ON OUR PART AT  
10 EVERY SINGLE LEVEL AS WELL AS OUR HUMAN RESOURCES MANAGEMENT  
11 AND PRACTICES, AND ESPECIALLY ALL OF THE APPEALS THAT GO  
12 FORWARD TO THE CIVIL SERVICE COMMISSION AND THE PROCESSES THEY  
13 HAVE. THE TASKFORCE FINDINGS, IF YOU GO THROUGH THEM, REALLY  
14 BEGIN TO CHALLENGE ALL OF US. AND WHEN WE SAY ALL OF US, WE'RE  
15 TALKING ABOUT NOT JUST MANAGEMENT, BUT LABOR, AS WELL. BECAUSE  
16 WE REALLY NEED TO CREATE A SYSTEM THAT IS TRULY GOING TO SERVE  
17 PEOPLE, TO SERVE ALL OF THE EMPLOYEES AS WELL AS ALL OF THE  
18 MANAGERS THAT EVERY SINGLE DAY STRUGGLE THROUGH THE KIND OF  
19 SERVICES THAT THEY NEED TO PROVIDE IN THE COUNTY OF LOS  
20 ANGELES, THE OVER 10 MILLION PEOPLE THAT WE REPRESENT. BUT I  
21 MUST SAY I WAS SKEPTICAL, AS WELL. WHEN THEY PRESENTED THEIR  
22 REPORT, I WANTED TO FIND OUT: IS IT REALLY GOING TO MAKE A  
23 DIFFERENCE? OR ARE WE CHALLENGING OURSELVES AND PUTTING IN  
24 PLACE A SET OF RECOMMENDATIONS THAT AT THE END OF THE DAY ARE  
25 NOT GOING TO PRODUCE THE KIND OF OUTCOME THAT WE NEED? AND SO



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1 I BEGAN TO ASK MYSELF SOME VERY BASIC QUESTIONS AS TO HOW WE  
2 COULD MOVE FORWARD. MY CONCERNS ARE ABOUT THE DELAY. WHEN YOU  
3 START LOOKING AT THIS REPORT AND YOU SEE THE KIND OF DELAY  
4 THAT YOU HAVE, YOU KNOW THIS IS NOT A FAIR SYSTEM TO EITHER  
5 MANAGEMENT OR THE EMPLOYEE AT ALL. WHEN WE ARE TALKING AN  
6 AVERAGE OF TWO YEARS TO RESOLVE A CIVIL SERVICE COMMISSION  
7 DISCIPLINARY \_\_\_\_\_ FROM DISCHARGE, IT'S JUST UNACCEPTABLE.  
8 AND IT'S UNACCEPTABLE FOR MANAGEMENT AND IT'S TOTALLY  
9 UNACCEPTABLE FOR THE EMPLOYEE, TO BE I GUESS SITTING ON PINS  
10 AND NEEDLES WAITING ON AN OUTCOME AND NOT KNOWING WHEN ONE OF  
11 THE THINGS MOST PRECIOUS TO US EVERY SINGLE DAY, OUR JOB, AND  
12 TO WHAT KIND OF ROLE WE'RE GOING TO HAVE. BUT THEN WHEN YOU  
13 LOOK AT THE COST AND SAY, WHAT IS IT COSTING US TO CARRY OUT  
14 THIS SYSTEM? IT WAS AMAZING. ONCE WE PUT IN AND FACTORED ALL  
15 OF THE COSTS ASSOCIATED WITH CARRYING OUT THE CIVIL SERVICE  
16 PROCESS, IT'S COSTING LOS ANGELES COUNTY TAXPAYERS OVER \$3.5  
17 MILLION TO CARRY OUT THIS WORK. AND THAT DOESN'T EVEN BEGIN TO  
18 FACTOR IN ALL OF THE COSTS ASSOCIATED WITH WHAT OUR MANAGEMENT  
19 CARRIES OUT OR EVEN THE COST OF LABOR AND THEIR ADVOCACY. SO  
20 IT'S COSTING US SO MUCH MORE. AND VERY, FRANKLY, WE NEED TO  
21 BRING DOWN THOSE KINDS OF COSTS. AND OF COURSE AT THE END OF  
22 THE DAY, IS THIS OUTCOME FAIR? I THINK THAT AGAIN IS THE  
23 BIGGEST QUESTION OF ALL. AND SO WE NEED TO CREATE A PROCESS  
24 THAT IS GOING TO BE FAIR AND EQUITABLE TO OUR EMPLOYEES; BUT  
25 AT THE SAME TIME, FAIR AND EQUITABLE TO MANAGERS WHO ARE



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1 CARRYING OUT THIS WORK. BECAUSE AT THE END OF THE DAY, AS THE  
2 COMMISSION HAS DESCRIBED, THEIR RECOMMENDATIONS CAN TRULY MAKE  
3 A DIFFERENCE. ONE OF THE THINGS THAT WE ASKED OUR OWN FOLKS TO  
4 DO IS TO PULL OUT 10 CASES. WE WANTED TO VALIDATE-- NOT THAT  
5 THEIR NUMBERS WEREN'T, BUT TO VALIDATE THEIR NUMBERS. AND WE  
6 DID THE SAME THING. WE ASKED THOSE 10 CASES-- AND I WANT TO  
7 TAKE YOU THROUGH A SET OF SCREENS THAT DEMONSTRATE WHAT THIS  
8 PROCESS IS ABOUT, WHICH IS VERY TROUBLING. AGAIN, WHEN WE  
9 ASKED THE QUESTION: HOW DOES THE CIVIL SERVICE APPEAL PROCESS  
10 REALLY WORK? WE ASKED HOW LONG IT TAKES. AND HOW WILL THESE  
11 RECOMMENDATIONS THAT THE ECONOMY AND EFFICIENCY COMMISSION PUT  
12 TOGETHER, WHAT KIND OF DIFFERENCE WILL THEY MAKE? AND SO AGAIN  
13 FROM THOSE 10 CASES, THIS IS THE SLIDE WE CAME UP WITH. WHILE  
14 IT LOOKS VERY CONFUSING, LET ME TAKE YOU THROUGH SOME OF IT.  
15 THIS IS OUR CIVIL SERVICE COMMISSION APPEALS PROCESS. THE  
16 SQUARE BOXES REPRESENT DIFFERENT ACTIVITIES THAT OH CUSTOMER  
17 AT EACH PHASE OF THE APPEALS PROCESS SUCH AS THE SELECTION OF  
18 A HEARING OFFICER OR THE ADOPTION OF THE HEARING OFFICER'S  
19 REPORT. THE CIRCLES REPRESENT THE CIVIL SERVICE COMMISSION  
20 DATES. AND THE TRIANGLES REPRESENT HEARING DATES. ALL ARE  
21 CALENDARED BASED ON THE ACTUAL CASES THAT WE UNDERTOOK, THE 10  
22 CASES THAT I TALKED ABOUT. AND WHEN ALL IS SAID AND DONE, THE  
23 AVERAGE IN THIS SAMPLE, VERY SIMILAR TO WHAT THE COMMISSION  
24 CAME UP WITH, FROM GRANTING THE APPEAL TO FINAL DECISIONS,  
25 CASES LAST ANYWHERE FROM 608 DAYS TO 701 DAYS. ALMOST TWO





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1 YEARS. THAT'S NOT ACCEPTABLE AT ALL. AND OF COURSE WHEN WE  
2 LOOK AT SUSPENSIONS, SOMETIMES THEY TAKE EVEN LONGER. BUT THIS  
3 WAS THE AVERAGE. AGAIN, IF WE GO TO THE NEXT, LET ME BREAK  
4 THIS DOWN. IN SUMMARY, OUR CIVIL SERVICE COMMISSION APPEALS  
5 PROCESS TAKES AN AVERAGE OF TWO YEARS. THE PRE-HEARING, AS IT  
6 IS CALLED. JUST A HEARING TAKES ALMOST A YEAR. 361 DAYS.  
7 THAT'S IMPOSSIBLE. THE AVERAGE AMOUNT OF TIMES TO RESOLVE AN  
8 APPEAL FROM DISCHARGE IS 608 DAYS. OVER 20 MONTHS, AGAIN NOT  
9 FAIR TO EITHER SIDE. UNDER THE NEW PROPOSED DECISION BY THE  
10 COMMISSION, CAN ADD ADDITIONAL 93 DAYS TO THE PROCESS,  
11 BRINGING A TOTAL TO 701 DAYS, ALMOST TWO YEARS. AND, AGAIN,  
12 THIS IS FROM THE CIVIL SERVICE COMMISSION. VERY CLOSE TO THE  
13 AVERAGE THAT WAS FOUND BY THE E&E COMMITTEE WHEN THEY LOOKED  
14 AT 717 DAYS. SO, AGAIN, WE LOOKED AT WHAT ARE CAUSING THESE  
15 DELAYS PRESENTLY UNDER THIS SYSTEM? AND THE AREAS OF DELAY OF  
16 COURSE ARE THE PRE-HEARING WHICH IS AGAIN CAUSED PRIMARILY BY  
17 PROBLEMS OF SCHEDULING, AS THEY TELL US, GETTING ON THE CIVIL  
18 SERVICE COMMISSION AGENDA, SELECTING A HEARING OFFICER AS WELL  
19 AS GETTING A HEARING SCHEDULED CONTINUANCES ARE A BIG PART OF  
20 IT AND IT'S JUST NOT JUSTIFIED AND REALLY CREATE A MUCH LARGER  
21 PROBLEM. AND OF COURSE THE NEW PROPOSED DECISION ADDS EVEN  
22 MORE TO THE PROCESS. AND LOOKING AT THIS PROCESS, THE TWO  
23 AREAS THAT PROVIDE THE GREATEST OPPORTUNITY FOR IMPROVEMENT  
24 ARE OF COURSE THE PRE-HEARING PHASE AS WELL AS THE NEW  
25 PROPOSED DECISION PHASE. AND SO IN THIS NEXT SCREEN AS YOU'LL



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1 LOOK AT IT, WHEN WE LOOKED AT WHAT'S GOING ON HERE, IN THE  
2 PRE-HEARING PHASE IT TOOK AN AVERAGE OF 62 CALENDAR DAYS FROM  
3 THE FILING OF AN APPEAL ON THE COMMISSION CALENDAR TO BE  
4 GRANTED A HEARING. AND THIS IS FOR A DISCHARGE WHERE THERE IS  
5 A GRANT OF A HEARING IS REQUIRED. ONCE A HEARING OFFICER IS  
6 SELECTED BY THE PARTIES, IT TOOK AN AVERAGE OF 153 DAYS TO  
7 SELECT A HEARING DATE AND ANOTHER 100 DAYS TO ACTUALLY GET TO  
8 THE FIRST DAY OF HEARING. I UNDERSTAND THE CIVIL SERVICE  
9 COMMISSION HAS JUST ADOPTED THE NEW PROCEDURES AS WAS  
10 EXPLAINED TO THIS, AND NOW THAT HAS BEEN REDUCED TO 45 DAYS.  
11 AND I WANT TO COMMEND THEM BECAUSE I THINK THE CIVIL SERVICE  
12 COMMISSION ITSELF FINDS THESE NUMBERS UNACCEPTABLE AND ARE  
13 TRYING TO DO ALL THEY CAN WITHIN THEIR SYSTEM TO MAKE IT WORK.  
14 LET'S GO ON TO THE NEXT SCREEN. WHILE A MAJORITY OF THESE  
15 CASES ARE RESOLVED PRIOR TO THIS STAGE, THE AVERAGE NUMBER OF  
16 DAYS TO GET IS STILL VERY LONG. FROM 608 DAYS OR 20 MONTHS, TO  
17 ONE YEAR AND 8 MONTHS. HOWEVER, THE COMMISSION ISSUES-- IF THE  
18 COMMISSION ISSUES THE NEW PROPOSED DECISION, THEN THE NEW  
19 PHASE BEGINS AND THE PARTY THAT HAS NOT OBJECTED GETS TO  
20 OBJECT. THAT'S THE ISSUE. SO THE NEW PROPOSED DECISION PROCESS  
21 ADDS A TOTAL OF ANOTHER 93 DAYS TO THE PROCESS, RESULTING IN  
22 APPEALS PROCESS THAT LASTS 701 DAYS. OVER 23 MONTHS. SO WHEN  
23 WE LOOK AT-- IN THIS NEXT ONE, WHEN WE LOOK AT THE PROPOSED  
24 PROCESS AND THE IMPROVEMENTS THAT HAVE BEEN RECOMMENDED BY THE  
25 COMMISSION, WE REALLY RECOGNIZE AND UNDERSTAND THAT THE



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1 COMMISSION'S WORK AND THEIR RECOMMENDATIONS TRULY WILL MAKE A  
2 DRAMATIC DIFFERENCE TO OUR CIVIL SERVICE PROCESS. IT WILL--  
3 AND IT MAKES THE DIFFERENCE IN ELIMINATING THE DISCRETIONARY  
4 APPEALS. IT CERTAINLY TIGHTENS OUR SCHEDULES. IT LIMITS  
5 CONTINUANCES. IT ENCOURAGES SETTLEMENTS. IT BEGINS TO HOLD OUR  
6 HEARING OFFICERS ACCOUNTABLE, AND IT CERTAINLY BEGINS THE  
7 PROCESS TO ELIMINATE THE NEW PROPOSED DECISION IN THAT TIME  
8 FRAME. SO I'VE ASKED THE DEPARTMENT OF HEALTH RESOURCES STAFF  
9 TO APPLY TO THE CURRENT CIVIL SERVICE APPEALS PROCESS TO FIND  
10 OUT. SO HERE'S THE END RESULT. AGAIN, LOOKS VERY, VERY  
11 CONFUSING, BUT THIS IS A FLOWCHART. AND THE ORANGE BOXES,  
12 AGAIN, RECOMMEND THE COMMISSION'S RECOMMENDATIONS, THE E&E  
13 RECOMMENDATIONS INCLUDING AS WELL SOME OF THE CIVIL SERVICE  
14 COMMISSION'S OWN MOST RECENT PROCEDURAL CHANGES SUCH AS  
15 SHORTENING THE TIME FRAME TO HEARING AND ELIMINATING THOSE  
16 CONTINUE ANSWERS. THE BIGGEST IMPROVEMENTS ARE OF COURSE IN  
17 THE PRE-HEARING PHASE AND IN THE POST HEARING PHASE WITH THE  
18 ELIMINATION OF THE NEW PROPOSED DECISION. SO IF WE GO TO IF  
19 NEXT CHART, YOU WILL SEE ALL OF THE SAVINGS. BY APPLYING THE  
20 COMMISSION, AGAIN EFFICIENCY AND ECONOMY'S RECOMMENDATIONS,  
21 INCLUDING THOSE OF THE CIVIL SERVICE COMMISSION, WE'RE TALKING  
22 THAT THE PRE-HEARING PHASE COULD BE REDUCED FROM AN AVERAGE OF  
23 361 DAYS TO 116 DAYS. THAT IN ITSELF IS A SAVING OF 245 DAYS.  
24 IF MANDATORY SETTLEMENT IS SUCCESSFUL, THE NUMBER WOULD EVEN  
25 GO DOWN MUCH FURTHER THAN THAT. THE HEARING PHASE WOULD BE



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1 REDUCED FROM AN R AVERAGE OF 171 TO 131 DAYS SAVING 58 DAYS IN  
2 THE ENTIRE PROCESS. AND THEN FINALLY THE POST HEARING PHASE  
3 WOULD DROP FROM AVERAGE OF 76 TO AN AVERAGE OF 37 DAYS. AGAIN  
4 IN TOTAL SAVING 132 DAYS. WITHOUT THE NEW PROPOSED DECISIONS,  
5 AGAIN WE CAN ADD 93 DAYS CAN BE SAVED. SO THE DIFFERENCE  
6 OVERALL IN THE SCREEN AS IT SAYS IS AN AVERAGE OF 701 DAYS IS  
7 REDUCED TO 284 DAYS, STILL LONG, BUT THE REDUCTION IS AMAZING.  
8 A SAVINGS OF 435 DAYS, WELL OVER A YEAR IS SAVED. AND SO AT  
9 THE END OF THE DAY, WHILE WE SAY THIS IS A GREAT SAVINGS, BUT  
10 TRYING TO MAKE THOSE CHANGES ARE IMPOSSIBLE, IT ALL CAN BE  
11 DONE. AND WE CERTAINLY LOOKED AT THE CITY OF LOS ANGELES. IT  
12 UNDERTOOK VERY SIMILAR CIVIL SERVICE REFORM YEARS AGO. AND  
13 MANY TIMES WE SAY THESE THINGS ARE NOT GOING TO WORK, IT HAS  
14 MADE A DRAMATIC DIFFERENCE. MARTY JIMINEZ WHO HAS PUT A LOT OF  
15 THIS TOGETHER AND HAS BEEN SITTING THROUGH CIVIL SERVICE  
16 COMMISSION HEARINGS AND LOOKING AT THE PROCESS AND ALSO  
17 THROUGH THE CITY OF LOS ANGELES COMMISSION, FOUND THE  
18 DIFFERENCE TO BE EXTREMELY DRAMATIC. SO WE HAVE AN OPPORTUNITY  
19 TO BRING THAT KIND OF CHANGE HERE INFORM L.A. COUNTY AND  
20 IMPLEMENT IT IN A WAY THAT IS FAIR TO BOTH MANAGEMENT AND TO  
21 EMPLOYEES. SO, AGAIN, THE CITY OF LOS ANGELES CARRIED OUT THIS  
22 WORK. AND THEY'RE BASICALLY CONSOLIDATED, DID MANY OF THE  
23 THINGS. THEY DON'T CONSIDER DISCRETIONARY APPEALS, WE FOUND,  
24 DOES NOT ALLOW FOR NEW PROPOSED DECISIONS. THEY MAKE THEIR  
25 DECISIONS. THEY CAN'T MODIFY DECISIONS AS WE'RE ALLOWED TO



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1 HERE, WHICH CREATES MANY MANAGEMENT PROBLEMS. AND IT HIRES  
2 HEARING EXAMINERS AS AS-NEEDED EMPLOYEES, WHICH WE SHOULD DO,  
3 AS WELL. SO, AGAIN, THEIR RESULT ON AVERAGE DAYS TO FINAL  
4 APPEAL TAKES AN AVERAGE OF 221 DAYS. THAT'S OVER 60 DAYS LESS  
5 THAN OUR VERY BEST CASE SCENARIO RIGHT NOW OF OUR 284 DAYS.  
6 BUT VERY, FRANKLY, I THINK WE CAN GET THERE. AND THEN,  
7 FINALLY, HOPEFULLY, THIS IS THE LAST PAGE OF LITTLE BOXES AND  
8 TRIANGLES I'M PRESENTING TO YOU, BUT IT DOES, AGAIN,  
9 DRAMATICALLY LOOK AT HOW MUCH SMALLER THAT IS IF THE ORIGINAL  
10 GRAPH. WE ALSO, THE CITY OF L.A. ALSO HAS THREE PHASES: PRE-  
11 HEARING, HEARING AND POST HEARING, FINAL DECISION. UNLIKE US,  
12 THEIR PROCESS IS VERY STREAMLINED. AND THEIR PRE-HEARING PHASE  
13 LASTS ONLY 66 DAYS. HEARING LASTS 125 DAYS. AND POST HEARING  
14 LASTS ONLY 30 DAYS. SO WE CAN CUT THAT DOWN. AND WE CAN MAKE  
15 IT HAPPEN. AND I KNOW THAT THAT IS WHY SUPERVISOR ANTONOVICH  
16 INTRODUCED THIS MOTION. I THINK THAT THAT IS WHY THE E&E  
17 COMMISSION CARRIED OUT VERY, VERY EXHAUSTIVE WORK. I  
18 APPRECIATE AND APPLAUD THE COMMISSION'S APPROACH IN NOT ONLY  
19 MEETING WITH US AS BOARD OFFICES, MEETING WITH THE COMMISSION,  
20 MEETING WITH EMPLOYEE GROUPS, LABOR UNIONS AND SO MANY FOLKS  
21 TO REALLY FIND A WAY TO MAKE A SET OF RECOMMENDATIONS THAT  
22 WOULD BE BALANCED. AND SO I THINK AT THE END OF THE DAY, WHAT  
23 WE HAVE HERE IS A SET OF RECOMMENDATIONS THAT SHOULD QUICKLY  
24 BE ADOPTED BY THIS BOARD, SHOULD BE REVIEWED BY OUR CIVIL  
25 SERVICE COMMISSION, SHOULD BE REVIEWED BY OUR DEPARTMENT OF



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1 HUMAN RESOURCES, AND EVERY STEP OF THE WAY EACH OF THOSE  
2 SHOULD CHALLENGE OURSELVES AT HOW TO MAKE THE SYSTEM MORE  
3 EFFECTIVE. AT THE END OF THE DAY, WE REALLY WANT TO HAVE A  
4 SYSTEM THAT IS FAIR TO EMPLOYEES. WE KNOW THAT AS EMPLOYERS,  
5 WE'VE GOT A LOT TO LEARN, AS WELL. I HAVE SEEN SOME OF THE  
6 DECISIONS THAT HAVE BEEN MADE ON BEHALF OF EMPLOYEES, AND I GO  
7 BACK AND REVIEW THEM AND I RECOGNIZE AND UNDERSTAND THAT OUR  
8 MANAGERS ALSO HAVE AN AWFUL LOT TO LEARN AS TO HOW TO  
9 IMPLEMENT THIS SYSTEM. AND IT IS MY JOB, I THINK, AS WELL AS  
10 THE C.E.O.'S JOB, AS WE CARRY OUT THE WORK EVERY SINGLE DAY,  
11 THAT WE HAVE MANAGERS AND SUPERVISORS THAT ARE TREATING OUR  
12 EMPLOYEES FAIRLY AND EQUITABLY, AND WHEN THEY DON'T, THEY ALSO  
13 NEED TO BE CHALLENGED, AS WELL. SO WE DON'T WANT TO CREATE A  
14 ONE-SIDED MECHANISM. WE WANT TO MAKE SURE IT'S A FAIR AND  
15 EQUITABLE ONE. BUT I THINK THAT WORSE THAN ANYTHING ELSE, WHEN  
16 YOU CREATE SUCH A CONVOLUTED SYSTEM, WHAT YOU HAVE IS YOU HAVE  
17 MANY MANAGERS WHO ARE INTIMIDATED BY THE PROCESS AND SO THEY  
18 DON'T CARRY IT OUT. AND WHAT HAPPENS IS THEY ARE MOVING  
19 EMPLOYEES AROUND THAT ARE JUST NOT WORKING AND YOU HAVE A  
20 SYSTEM THAT REALLY DISCOURAGES I THINK SOME OF THE MOST WELL-  
21 INTENTIONED AND BEST WORKERS THAT L.A. COUNTY HAS BECAUSE THEY  
22 SEE OTHERS THAT DON'T CARRY THEIR FAIR SHARE IN PROVIDING THE  
23 SERVICES TO THE RESIDENTS OF L.A. COUNTY. AND THAT CREATES A  
24 DISCOURAGEMENT FOR EVERYONE. SO I THINK WE WANT TO CREATE A  
25 PROCESS OVERALL THAT IS FAIR AND EQUITABLE, ONE THAT





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1 CHALLENGES EVERY SINGLE DAY ALL OF US AS MANAGERS TO FIND  
2 THOSE WAYS TO BE MORE EFFECTIVE AND FAIR AND FOR EMPLOYEES, AS  
3 WELL. WHEN IN FACT THEY'RE CARRYING OUT BEHAVIOR THAT DOESN'T  
4 MEET THE STANDARDS OF L.A. COUNTY, THAT THERE'S A MECHANISM BY  
5 WHICH THEY CAN BE CHALLENGED AND DISCIPLINED TO BRING UP THAT  
6 STANDARD OF BEHAVIOR. AND IF THEY CAN'T DO THAT, THAT THEY BE  
7 DISCHARGED FROM COUNTY SERVICE. BUT AS WE CARRY OUT ALL OF  
8 THIS WORK, WE NEED TO DO IT IN A WAY THAT'S GOING TO BE FAIR.  
9 SO THAT'S WHY MY MOTION IS ASKING THE C.E.O. TO CONVENE A  
10 LABOR MANAGEMENT TASKFORCE. BECAUSE WE REALLY WANT TO HEAR  
11 FROM OUR LABOR ALLIES TO KNOW HOW WE CAN MAKE THIS SYSTEM MORE  
12 EFFECTIVE. THEY MAY NOW NOT BE HAPPY WITH THE RECOMMENDATIONS.  
13 THEY MAY NOW NOT WANT TO GO TO THE OLD WAYS. BUT I DON'T THINK  
14 THIS BOARD IS GOING TO ALLOW THAT TO HAPPEN. SO WE CHALLENGE  
15 THEM, AS WELL. TO JOIN THE TASKFORCE AND BE AN ACTIVE  
16 PARTICIPANT, NOT JUST IN SAYING "THIS IS NEVER GOING TO WORK."  
17 LET'S FIND A WAY THAT IS GOING TO BE FAIR AND EQUITABLE TO THE  
18 EMPLOYEE AND THE WORK THAT THEY DO AS TO HOW TO CUT DOWN--  
19 SOMEBODY WHO IS SITTING AT HOME IN SOME INSTANCES WITH PAY AND  
20 SOME INSTANCES WITHOUT PAY, IT'S NOT FAIR TO THEM, EITHER, TO  
21 KNOW THEY HAVE TO WAIT TWO YEARS TO KNOW WHETHER THEY HAVE A  
22 JOB OR NOT HAVE A JOB. I THINK THEY ALL RECOGNIZE IT IS NOT A  
23 FAIR SYSTEM. SO IF WE CAN HAVE THAT LABOR MANAGEMENT TASKFORCE  
24 WORK EFFECTIVELY AND EFFICIENTLY, AND IF THEIR INTEREST IS  
25 TRULY TO BRING ABOUT A PROCESS THAT IS GOING TO BE EFFICIENT,



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1 THAT IS GOING TO BE TRANSPARENT, THAT REALLY IS GOING TO  
2 SUPPORT BOTH EMPLOYEE AND MANAGER, I THINK WE'RE GOING TO HAVE  
3 THE KIND OF ACCOUNTABILITY THAT WE SHOULD HAVE IN OUR SYSTEM  
4 AND ONE THAT I THINK WE CAN ALL STAND UP AND BOAST AND BE  
5 PROUD ABOUT. I WANT TO ALSO TELL ALL OF THE ADVOCACY GROUPS  
6 THAT WHILE WE HAVE BEEN LISTENING TO THEIR CONCERNS ALONG THE  
7 WAY, I HOPE THEY ARE PART OF A POSITIVE APPROACH. THEY NEED TO  
8 BE ABOUT BRINGING SOLUTIONS HERE. THE E&E COMMISSION DIDN'T  
9 UNDERTAKE THIS TO CRITICIZE THE SYSTEM AT ALL. THEY AREN'T  
10 CRITICIZING THE CIVIL SERVICE COMMISSION AND NEITHER ARE WE  
11 DOING IT AT THIS POINT IN TIME OR THE ADVOCACY GROUPS. IT WAS  
12 TRYING TO FIGURE OUT HOW TO MAKE A SYSTEM WORK MORE  
13 EFFICIENTLY, HOW TO SAVE DOLLARS, HOW TO CREATE, AT THE END OF  
14 THE DAY, AN OUTCOME THAT IS FAIR AND EQUITABLE TO BOTH  
15 MANAGERS AND TO EMPLOYEES, AS WELL. SO I CAN'T BEGIN BY  
16 THANKING ENOUGH THE E&E COMMISSION FOR THEIR OUTSTANDING WORK,  
17 FOR CHALLENGING US. SO IT'S BROKEN DOWN IN THEY WAYS JUST AS  
18 MY MOTION DOES. IT TALKS ABOUT, HERE'S THE RECOMMENDATIONS  
19 THAT THE E&E COMMISSION IS MAKING. THE CIVIL SERVICE, I  
20 APPLAUD THE CIVIL SERVICE COMMISSION FOR ALREADY ACCEPTING  
21 MANY OF THOSE RECOMMENDATIONS AND PUTTING THEM IN PLACE. MANY  
22 RECOMMENDATIONS, THE DEPARTMENT OF HUMAN RESOURCES THAT AGAIN  
23 HAS ALREADY EMBRACED MANY OF THOSE RECOMMENDATIONS THEY'RE  
24 STARTING TO PUT INTO PLACE AND LOOKING FOR ADDITIONAL ONES  
25 THAT MAY GO A LONG WAY IN PROVIDING NOT ONLY SAVINGS OF TIME



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1 BUT SAVINGS OF MONEY AND MORE EQUITABLE OUTCOME FOR THE  
2 EMPLOYEES. AND ALSO WE AS MEMBERS OF THIS BOARD, AS THE KINDS  
3 OF RULES WE CAN UNDERTAKE AND THE CHANGES THAT WE CAN MAKE. AT  
4 THE END OF THE DAY, WE'VE GOT A LONG WAY TO GO; BUT AS WE CAN  
5 SEE, THIS IS A REAL PATHWAY TO SUCCESS. SO I THINK THAT IF WE  
6 ADOPT THE MOTION, WE UNDERTAKE THIS WORK. THE MOTION CLEARLY  
7 LAYS OUT MANY OF THESE ISSUES BUT ASKS MANY OF THOSE ISSUES TO  
8 COME BACK AND HAVE A REVIEW BY THE CIVIL SERVICE COMMISSION,  
9 THE DEPARTMENT OF HEALTH-- I MEAN THE DEPARTMENT OF HUMAN  
10 RESOURCES AS WELL AS OUR C.E.O. SO ALL OF THEM ARE A PATHWAY  
11 TO BE SUCCESSFUL. AND HOPEFULLY WE'RE GOING TO BE ABLE TO  
12 BOAST THAT OUR SYSTEM IS BETTER THAN THE CITY'S CIVIL SERVICE  
13 SYSTEM, AND I LOOK FORWARD TO THAT DAY. SO CONGRATULATIONS AND  
14 THANK YOU AND I SO MOVE.

15

16 **SUP. ANTONOVICH, MAYOR:** WE HAVE A MOTION, SECOND. ANY COMMENTS  
17 BEFORE WE ASK THE PUBLIC TO SPEAK? OKAY. LET ME CALL. THANK  
18 YOU. AND WE HAVE SOME PUBLIC COMMENT FIRST. THANK YOU VERY  
19 MUCH. LYLE FULKS. BLAINE MEEK, KEENAN SHEEDY, LISA POMPA. GOOD  
20 MORNING. WHOEVER WANTS TO GO FIRST.

21

22 **KEENAN SHEEDY:** GOOD MORNING. THANK YOU, MAYOR ANTONOVICH AND  
23 SUPERVISORS FOR THE OPPORTUNITY TO REVIEW THE RECOMMENDATIONS  
24 OF THE E&E COMMISSION. MY NAME IS KEENAN SHEEDY, PATIENT  
25 FINANCIAL SERVICES WORKER AT L.A.C. U.S.C. MEDICAL CENTER. AND



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1 I AM THE VICE CHAIR OF THE S.E.I.U. LOCAL 721 BARGAINING  
2 POLICY COMMITTEE WHICH CONDUCTS NEGOTIATIONS AND CONSULTATIONS  
3 WITH THE COUNTY ON UNION-WIDE ISSUES. LOCAL 721 RECOGNIZES  
4 THAT THE CIVIL SERVICE COMMISSION SYSTEM HAS A LONG HISTORY AND  
5 WAS ESTABLISHED TO CREATE A MERIT-BASED, IMPARTIAL AND HONEST  
6 PUBLIC EMPLOYMENT SYSTEM FREE OF POLITICAL INTERFERENCE AND  
7 CORRUPTION. OUR UNION IS STRONGLY IN FAVOR OF A FAIR AND  
8 EFFICIENT CIVIL SERVICE SYSTEM THAT SUPPORTS PROVIDING THE  
9 HIGHEST QUALITY PUBLIC SERVICES TO OUR MORE THAN 10 MILLION  
10 COUNTY RESIDENTS. LOCAL 721 HAS CAREFULLY EXAMINED THIS  
11 C.E.E.C. REPORT AND TODAY WE WILL EXPLAIN OUR KEY CONCERNS AND  
12 OBJECTIONS. WE STATE AT THE OUTSET THAT MANY OF THE  
13 RECOMMENDATIONS INVOLVE CHANGES TO CIVIL SERVICE RULES AND AS  
14 SUCH ARE MANDATORY SUBJECTS OF BARGAINING. THERE ARE EXISTING  
15 STRUCTURES AND PROCESSES IN PLACE TO GOVERN, BARGAINING AS WE  
16 KNOW. BUT I BRING TO YOUR ATTENTION THE FOLLOWING SIX POINTS  
17 THAT SPEAK TO WHY THE RECOMMENDED ACTIONS ARE ILL ADVISED, AND  
18 I'M JUST FOCUSING ON THE FRONT END OF SOME OF THESE  
19 OBJECTIONS. THE RECOMMENDATIONS OVERALL DO NOT REFLECT THE  
20 UNION CONCERNS THAT WERE PREVIOUSLY VOLUNTEERED AT OUR  
21 INTERVIEWS WITH THE E&E MEMBERS AND IN MOST CASES CONTAIN  
22 PROPOSALS THAT THE UNION HAD NOT RAISED. WE WERE PRESENT AT  
23 TWO MEETINGS WITH THE E&E COMMISSION MEMBERS AND WE RAISED  
24 SERIOUS CONCERNS REGARDING HOW LONG THE HIRING PROCESS TAKES,  
25 THE UNFAIR DISCRETIONARY APPEALS PROCESS TO THE D.H.R. APPEALS



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1 UNIT, THE ARBITRARY AND SUBJECTIVE NATURE OF THE APPRAISAL OF  
2 PROMOTABILITY, OR A.P. COMPONENT OF THE EXAMINATIONS, A  
3 CLASSIFICATION AND RE-CLASSIFICATION SYSTEM THAT IS NOT BASED  
4 ON SUBJECT MATTER EXPERTS, THE EXCESSIVE LENGTH OF TIME TO  
5 SCHEDULE HEARINGS, AND SIMILAR ISSUES. THERE WAS A THIRD  
6 MEETING AT WHICH I WAS PRESENT. AND IN WHICH THE E&E  
7 COMMISSION MEMBERS GAVE A VERBAL SUMMARY OF THE REPORT'S  
8 RECOMMENDATIONS. HOWEVER, THE UNION HAD NO OPPORTUNITY TO  
9 REVIEW THE WRITTEN REPORT PRIOR TO ITS ADOPTION. NUMBER 3  
10 INSTEAD OF CONFRONTING KEY ISSUES REGARDING A.P.S, THE REPORT  
11 RECOMMENDS THE A.P. PROCESS, THE APPRAISAL PROMOTABILITY, BE  
12 MERGED INTO THE PERFORMANCE EVALUATION. MERGING THESE TWO  
13 DISTINCT RULES WOULD BRING IN THE INHERENT SUBJECTIVITY OF THE  
14 A.P. PROCESS, WOULD UNDERMINE THE ABILITY TO ACCURATELY ASSESS  
15 AN EMPLOYEE'S CURRENT PERFORMANCE AND POTENTIALLY ADVERSELY  
16 IMPACT FAIR PROMOTIONAL OPPORTUNITIES. PERFORMANCE IN A  
17 CURRENT POSITION DOES NOT NECESSARILY DEMONSTRATE HOW AN  
18 EMPLOYEE MAY PERFORM IN A HIGHER LEVEL AND FREQUENTLY VERY  
19 DIFFERENT POSITION. NOW THIS IS ESPECIALLY PROBLEMATIC IN VIEW  
20 OF RECOMMENDATION NO. 5, WHICH FOCUSES ON DOCUMENTING POOR  
21 PERFORMANCE IN THE P.E. AND WOULD PUSH THE P.E. TO BECOME MORE  
22 OF A DISCIPLINARY TOOL AS DISTINCT FROM A CONSTRUCTIVE  
23 EVALUATION TOOL. IF MANAGERS AND SUPERVISORS ARE INADEQUATELY  
24 TRAINED IN THE PERFORMANCE EVALUATION PROCESS, THEN THE REMEDY  
25 IS IMPROVED TRAINING, NOT CHANGING THE RULES. NO. 4, INSTEAD



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1 OF SUGGESTING WAYS TO IMPROVE THE DISCRETIONARY APPEAL PROCESS  
2 TO MAKE IT MEANINGFUL AND IMPARTIAL, THE REPORT RECOMMENDS  
3 ELIMINATING THE ABILITY OF A DISCRETIONARY APPEAL TO GO TO A  
4 CIVIL SERVICE COMMISSION AT ALL. THE CURRENT APPEAL PROCESS IS  
5 GREATLY COMPROMISED BECAUSE THE EMPLOYEE DOES NOT HAVE HIS OR  
6 HER QUOTE "DAY IN COURT" WHICH IS THE ABILITY TO PRESENT  
7 EVIDENCE TO AN IMPARTIAL THIRD-PARTY, WHICH IS NOT D.H.R., AND  
8 QUESTION THE DECISION MAKER. PROHIBITING DISCRETIONARY APPEALS  
9 FROM GOING TO THE CIVIL SERVICE COMMISSION SERIOUSLY  
10 DIMINISHES EMPLOYEE RIGHTS WITHOUT INCREASING EFFICIENCY. THE  
11 REPORT, NUMBER FIVE, THE REPORT REFERS TO THE QUOTE  
12 "DISTORTING EFFECTS OF SENIORITY." UNQUOTE IN PROMOTIONS WITH  
13 NO DOCUMENTATION. IN FACT, THE ONLY REFERENCE IN THE RULES TO  
14 SENIORITY REGARDING PROMOTIONS IS AS ONE LIMITED COMPONENT OF  
15 THE A.P. AND, LASTLY, NO. 6, THE REPORT RECOMMENDS EXPANDING  
16 GROUP 1 OR WE CALL IT BAND 1, FOR PROMOTIONAL LISTS,  
17 OSTENSIBLY TO EXPAND THE POOL OF CANDIDATES. THIS  
18 RECOMMENDATION APPEARS TO MISUNDERSTAND RULE 11.01 E, WHICH  
19 ALREADY ALLOWS THE APPOINTING POWER TO GO TO THE NEXT HIGHEST  
20 BAND WHEN THE HIGHEST BAND DOES NOT INCLUDE AT LEAST FIVE  
21 PERSONS. SO IN VIEW OF THE ABOVE, WE RESPECTFULLY ASK THE  
22 BOARD NOT TO ADOPT THE C.E.E.C. REPORT RECOMMENDATIONS AS  
23 REFLECTED IN THE BOARD MOTION. AND THANK YOU AGAIN VERY MUCH  
24 FOR YOUR ATTENTION.

25





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1 SUP. ANTONOVICH, MAYOR: THANK YOU, SIR.

2

3 LYLE FULKS GOOD MORNING, COMMISSIONERS, MY NAME IS LYLE FULKS.  
4 I'M A CIVIL SERVICE ADVOCATE FOR LOCAL 721 AND I WORK IN THE  
5 SYSTEM YOU'VE SEEN DESCRIBED HERE. AND I'VE BEEN DOING THIS  
6 FOR ABOUT EIGHT YEARS NOW. LOCAL 721 DISAGREES WITH THE  
7 FINDINGS AND RECOMMENDATIONS OF THE EFFICIENCY COMMISSION. I'M  
8 HERE TO SPEAK TO YOU ABOUT THE PROPOSED FINDINGS AND  
9 RECOMMENDATIONS OF THE EFFICIENCY COMMITTEE REGARDING  
10 DISCRETIONARY MATTERS. ACCORDING TO THE CIVIL SERVICE RULES,  
11 DISCRETIONARY MATTERS INCLUDE PROMOTION, EXAMINATION,  
12 PROBATIONARY APPEALS AND APPRAISAL PROMOTABILITY APPEALS. IN  
13 OTHER WORDS, THESE ARE ALL ISSUES THAT RELATE TO AN EMPLOYEE'S  
14 CAREER PATH. BASED ON INPUT FROM UNNAMED DEPARTMENT HEADS, THE  
15 EFFICIENCY COMMISSION FOUND THAT THE VOLUME OF OPEN CASES IS  
16 SIGNIFICANTLY INCREASED BY THE LARGE NUMBER OF DISCRETIONARY  
17 APPEALS FILED. BUT IT IS IMPORTANT TO TAKE NOTE THAT IF THE  
18 COUNTY COUNSEL, THE CIVIL SERVICE COMMISSION ITSELF AND LOCAL  
19 721 HAVE NOT FOUND THIS TO BE TRUE. TO FIX THIS PERCEIVED  
20 PROBLEM, THE EFFICIENCY COMMISSION PROPOSES TO ELIMINATE  
21 DISCRETIONARY APPEALS FROM THE CIVIL SERVICE COMMISSION AND TO  
22 INTRODUCE A NEW, BUT CURRENTLY NONEXISTENT APPEAL PROCESS,  
23 WITHIN THE DEPARTMENT OF HUMAN RESOURCES. LOCAL 721 DOES NOT  
24 BELIEVE THAT THE CIVIL SERVICE COMMISSION IS BOGGED DOWN WITH  
25 OPEN DISCRETIONARY CASES. THE REPORT ITSELF REPRODUCES DATA



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1 THAT SHOWS THAT OUT OF SOME 500 DISCRETIONARY APPEALS OVER A  
2 TWO-YEAR PERIOD OF '08 TO '09, LESS THAN 10 OF THEM WERE GRANTED  
3 OUT OF 500. THE EFFICIENCY COMMISSION APPEARS TO BASE ITS  
4 PROPOSALS, THEREFORE, ON PREMISES THAT ARE NOT SUSTAINABLE.  
5 THE EFFICIENCY COMMISSION QUOTES DEPARTMENT HEADS ASSERTING  
6 THE COMMISSION GOES OUTSIDE ITS MANDATE AND "NEVER STOPS TO  
7 SAY THAT THIS IS NOT OUR JURISDICTION. AS A RESULT, EMPLOYEES  
8 APPEAL EVERYTHING." ANOTHER DEPARTMENT HEAD IS QUOTED AS  
9 SAYING "THE COMMISSION APPEARS TO HAVE TAKEN ON ALL CASES  
10 WITHOUT EVALUATION. THEY ARE GENEROUS IN GRANTING HEARINGS,  
11 EVEN PROBATIONERS ARE GRANTED AUTOMATIC HEARINGS." AND ANOTHER  
12 SAID "THERE IS NO STATED POLICY ON WHAT THEY WOULD HEAR OR  
13 NOT, ESSENTIALLY THE COMMISSION HEARS EVERYTHING. THE  
14 COMMISSION COULD DENY BUT CHOOSES NOT TO. THEY GRANT HEARINGS  
15 WHEN THERE IS OBVIOUSLY A LACK OF FACTS. BUT COMMISSIONERS,  
16 NOT A SINGLE ONE OF THESE ASSERTIONS IS TRUE. NONETHELESS,  
17 THIS IS THE POINT OF VIEW THE EFFICIENCY COMMISSION SEEKS TO  
18 ACCOMMODATE WITH THEIR RECOMMENDATIONS. IN FACT, THE CIVIL  
19 SERVICE COMMISSION ROUTINELY DENIES MATTERS THAT ARE NOT  
20 WITHIN ITS JURISDICTION. THE CIVIL SERVICE COMMISSION APPEALS  
21 ON DISCRETIONARY MATTERS ARE EVALUATED BY THE CIVIL SERVICE  
22 COMMISSION BEFORE RENDERING A DECISION. AND THE COMMISSION  
23 RARELY GRANTS DISCRETIONARY APPEALS. HEARINGS ARE GRANTED WHEN  
24 AN APPELLANT CAN DEMONSTRATE THAT THERE IS ON ITS FACE  
25 STANDING THERE IN FRONT OF THE COMMISSION, THEY CAN



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1 DEMONSTRATE THAT THERE IS EVIDENCE OF ERROR OR DISCRIMINATION  
2 BY THE DEPARTMENT. THE COMMISSION ROUTINELY DENIES MATTERS  
3 WHERE THE APPELLANT CANNOT BE EXPECTED TO PREVAIL.  
4 RECOMMENDATION 9-A PROPOSES TO LIMIT THE COMMISSION AUTHORITY  
5 TO DISCIPLINARY MATTERS, TO REMOVE CIVIL SERVICE JURISDICTION  
6 OVER DISCRIMINATION WOULD IMPROPERLY REQUIRE ALTERATIONS TO  
7 THE COUNTY CODE AND THE CIVIL SERVICE RULES. LOCAL 721 OPPOSES  
8 ANY SUCH CHANGE. REMOVING CIVIL SERVICE COMMISSION OVERSIGHT  
9 ON DISCRETIONARY AND DISCRIMINATION CASES IS NOTHING LESS THAN  
10 A BREATHTAKING ELIMINATION OF EMPLOYEES' RIGHTS TO CAREER  
11 CHOICES THAT SHOULD BE GOVERNED BY MERIT AND TRANSPARENCY. THE  
12 CREATION OF A NEW BODY TO OVERSEE THESE CASES IS NOT AS  
13 PROPOSED HELPFUL. APPEALS TO THE CIVIL SERVICE COMMISSION ON  
14 DISCRETIONARY MATTERS AND IN ALL CASES OF DISCRIMINATION ARE  
15 MADE AFTER D.H.R. APPEALS UNIT OR O.A.A.C. HAVE FAILED OUR  
16 MEMBERS. TURNING TO THESE BODIES TO FIX NONEXISTENT FAILURES  
17 OF THE COMMISSION, THE CIVIL SERVICE COMMISSION, IS NOT  
18 HELPFUL. THE O.A.A.C. APPEARS TO HAVE A CONFLICT OF INTEREST  
19 IN THAT IT ASSISTS DEPARTMENTS IN DEFENDING AGAINST  
20 DISCRIMINATION CLAIMS. AND THE D.H.R. APPEALS UNIT IS SIMPLY  
21 AN ARM OF MANAGEMENT. NEITHER O.A.A.C. OR D.H.R. APPEALS UNIT  
22 HAVE ANY KIND OF HEARING PROCESS OR PROCEDURES. THE APPELLANTS  
23 CANNOT GET THEIR DAY IN COURT. THE CURRENT SYSTEM IN GOVERNING  
24 CASES INVOLVING PROMOTIONS, WHETHER THEY'RE ABOUT EXAMS,  
25 PROMOTIONS, A.P.S OR WHATEVER, THIS IS A SYSTEM THAT DOES NOT



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1 WORK VERY WELL FOR LOCAL 721. BUT TO REPLACE THIS WITH A  
2 SYSTEM WITHOUT ANY OVERSIGHT IS NOT THE DIRECTION THAT WE WANT  
3 TO GO. LOCAL 721 OPPOSES THESE UNNECESSARY, INEFFICIENT AND  
4 DRASTIC FINDINGS AND RECOMMENDATIONS. EMPLOYEES AT THE COUNTY  
5 NEED A SYSTEM THAT IS FAIR, IMPARTIAL AND ON WHICH THE SUN  
6 SHINES. THANK YOU.

7

8 >>SUP. ANTONOVICH, MAYOR: THANK YOU.

9

10 **LISA POMPA:** GOOD MORNING. HONORABLE CHAIR AND SUPERVISORS, I  
11 AM LISA POMPA, CIVIL SERVICE ADVOCATE FOR S.E.I.U. 721, LOS  
12 ANGELES COUNTY EMPLOYEES. IN 2010, I REPRESENTED APPROXIMATELY  
13 100 EMPLOYEES AT CIVIL SERVICE HEARINGS OR IN REACHING  
14 SETTLEMENTS PRIOR TO HEARING ON THEIR APPEALS FOR DISCHARGES,  
15 DEMOTIONS AND MAJOR SUSPENSIONS. PRESERVING THE NEUTRALITY OF  
16 THIRD-PARTY HEARING OFFICERS IS VITALLY IMPORTANT TO  
17 PROTECTING THE MERIT SYSTEM. UNACCEPTABLY, THE C.E.E.C. REPORT  
18 REPEATEDLY RECOMMENDS CHANGES BASED ON ASSERTIONS BY  
19 DEPARTMENT INTERVIEWEES WITHOUT SUPPORTING DATA, OR, WORSE, IN  
20 THE FACE OF CONTRARY DATA. FOR EXAMPLE, PAGE 4, SENIOR  
21 MANAGERS ASSERT THEY ARE LOSING, QUOTE, "TOO MANY APPEALS."  
22 AND IMPLIES THAT EMPLOYEE TERMINATIONS FOR SERIOUS VIOLATIONS  
23 ARE UNNECESSARILY OVERTURNED OR MODIFIED, AND NEITHER OF THESE  
24 ASSERTIONS ARE TRUE. FROM APPENDIX D IN THE REPORT, WE LEARN  
25 OF THE MOST RECENT 25 RESOLVED CASES, ONLY THREE WERE



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1 OVERTURNED AND NONE WERE DISCHARGES. FROM PAGE 19 WE LEARN,  
2 COUNTY MANAGEMENT WAS UPHELD IN 92 PERCENT OF THE CASES FILED  
3 IN 2008 AND 97 PERCENT OF THE CASES FILED IN 2009.  
4 NONETHELESS, FINDING 15 CALLS THESE UNSUPPORTED ASSERTIONS  
5 "DETRIMENTAL EFFECTS." AND THEY USE THAT TO JUSTIFY REMOVING  
6 THE CIVIL SERVICE COMMISSION'S AUTHORITY TO MODIFY  
7 DISCIPLINARY ACTIONS AFTER A FORMAL HEARING AND DELIBERATION  
8 OF ALL FINDINGS REPORTED BY THE ASSIGNED HEARING OFFICER.  
9 RECOMMENDATION 15 HAS NOTHING TO DO WITH EFFICIENCY. FINDING  
10 15 VERY WRONGLY CONCLUDES THAT THE CIVIL SERVICE COMMISSION  
11 USES THEIR AUTHORITY TO MODIFY PERSONNEL ACTIONS, QUOTE "AS A  
12 WAY OF SEEKING COMPROMISE." A WAY OF SEEKING COMPROMISE, THIS  
13 TRULY NEGATES THEIR DELIBERATE REVIEW AND THOUGHTFUL ANALYSIS  
14 IN TESTING ALLEGATIONS UNDERLYING MAJOR DISCIPLINES THROUGH  
15 PROCESSES DUE TO EACH EMPLOYEE BY LAW. EMPLOYEES RIGHTLY  
16 EXPECT A PROPER REVIEW AND APPLICATION OF EVIDENCE TO COUNTY  
17 POLICIES, WHICH MAY INDEED PROPERLY RESULT IN SOME REDUCTION  
18 OF DISCIPLINES IMPOSED. TO TAKE THAT AUTHORITY AWAY BASED ON  
19 MANAGERS' UNFOUNDED ASSERTIONS AND FRUSTRATIONS IMPROPERLY  
20 INTRUDES ON THE COMMISSION'S EXPERTISE IN WEIGHING EVIDENCE  
21 AND MAKES LIGHT OF HEARING OFFICER'S EXPERTISE IN ASSESSING  
22 DOCUMENTS AND WITNESS CREDIBILITY. THEREFORE WE ARE AGAINST  
23 RECOMMENDATION 15 BECAUSE IT CHANGES THE FUNDAMENTAL AUTHORITY  
24 OF THE JUDICIAL FUNCTIONS OF HEARING OFFICERS AND CIVIL  
25 SERVICE COMMISSION. FINDING 10 DOES APPEAR TO FOCUS INITIALLY



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1 ON TIMELINESS AND EFFICIENCY OF HEARING OFFICERS. WE SUPPORT  
2 THE EFFORTS FOR THE CIVIL SERVICE STAFF COMMISSION STAFF IN  
3 TRACKING AND ENFORCING THE 30-DAY DEADLINE FOR HEARING OFFICER  
4 REPORTS BECAUSE DELAYS DO AFFECT OUR MEMBERS' DUE PROCESS.  
5 HOWEVER, RECOMMENDATION 10 DROPS ENTIRELY THE PROCEDURAL FOCUS  
6 ON EFFICIENCY. INSTEAD, IT PROPOSES A SYSTEM TO EVALUATE,  
7 QUOTE, "THE PERFORMANCE OF HEARING OFFICERS." THIS IS  
8 TROUBLING. THE RECOMMENDATION IS BASED ON INTERVIEWEE REPORTS,  
9 NO S.E.I.U. CIVIL SERVICE ADVOCATES AMONG THEM. WHO EVALUATES  
10 THE QUALITY OF HEARING OFFICER PERFORMANCE IS VERY VITALLY  
11 IMPORTANT BECAUSE IMPARTIALITY IS PARAMOUNT. WE IMPORE YOU TO  
12 NOTE WELL THE RECOMMENDATIONS, NO. 10'S EMPHASIS ON ILL  
13 DEFINED QUALITY OF PERFORMANCE RATHER THAN ULTIMATELY  
14 ADDRESSING EFFICIENCY, FOR THIS IS AT IMMENSE RISK OF TILTING  
15 THE PROCESS AWAY FROM FAIRNESS AND IMPARTIALITY. IT CANNOT TIE  
16 POOR PERFORMANCE WITH OUTCOMES AS MANAGEMENT INTERVIEWEES DID.  
17 THIS IS A DISCONCERTING THREAD THAT RUNS THROUGH THE REPORT.  
18 THE CIVIL SERVICE COMMISSION TRAINS HEARING OFFICERS ANNUALLY  
19 AND THE EXECUTIVE DIRECTOR MAY RETRAIN A HEARING OFFICER WHO  
20 SUBMITS INADEQUATE REPORTS OR END THEIR CONTRACTS. THUS THE  
21 SYSTEMS RECOMMENDED BY NO. 10 ARE ALREADY IN PLACE. S.E.I.U.  
22 721 RESPECTFULLY REQUESTS THAT THE BOARD NOT IMPLEMENT THIS  
23 REPORT'S RECOMMENDATION IN THE SPIRIT OF CIVIL SERVICE RULE  
24 1.02 WHICH DESCRIBES THE PURPOSE OF THE RULES INCLUDING  
25 ASSURANCE OF THE CONTINUATION OF THE MERIT SYSTEM AND THE FAIR





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1 AND IMPARTIAL SYSTEM OF ALL EMPLOYEES IN THE CLASSIFIED  
2 SERVICE.

3

4 **SUP. ANTONOVICH, MAYOR:** THANK YOU. LET ME ALSO CALL UP LINDA  
5 DENT AND VICTOR MANRIQUE YES, MA'AM.

6

7 **LINDA DENT:** GOOD MORNING. I AM LINDA DENT, VICE PRESIDENT OF  
8 S.E.I.U. LOCAL 721. I REPRESENT 55,000 L.A. COUNTY WORKERS.  
9 I'M HERE TODAY TO SPEAK REGARDING YOUR C.E.E.C. STUDY ON THE  
10 CIVIL SERVICE COMMISSION REPORT. TODAY THE MOTION THAT WAS  
11 BROUGHT FORTH BY SUPERVISOR MOLINA AND MAYOR ANTONOVICH, AS  
12 YOU'LL HEAR TODAY FROM MY COLLEAGUES, FROM MY ADVOCACY SERVICE  
13 PEOPLE THAT SPOKE JUST NOW SHORTLY ABOUT THE REPORT AND  
14 LETTING YOU KNOW ABOUT THE FINDINGS AND HOW INSUFFICIENT THE  
15 FINDINGS ARE AND ALSO FROM KEENAN SHEEDY, ONE OF MY VETERAN  
16 SHOP STEWARDS, AND HE'S A COLLEAGUE WITH ME ON THE BARGAINING  
17 POLICY COMMITTEE, SPOKE ABOUT SOME OF THE CHANGES THAT THEY  
18 WANT TO MAKE IN THE CIVIL SERVICE RULES. OUR CONCERN TODAY IS  
19 THAT WE FEEL THAT BY SPEAKING ABOUT THIS IS IMPORTANT,  
20 ENSURING THAT THE DEPARTMENT OF HUMAN RESOURCE APPEAL PROCESS  
21 ALLOWS OUR MEMBERS TO HAVE A DAY IN COURT. KEENAN SAID THAT  
22 EARLIER AND I'M SAYING IT AGAIN, WE WANT TO HAVE A DAY IN  
23 COURT. AND IN SPEAKING ON YOUR MOTION ON NO. 3 THAT'S ON HERE,  
24 OUR MEMBERS DESERVE AND DEMAND A CIVIL SERVICE SYSTEM THAT  
25 PROVIDES A FAIR HEARING PROCESS IN A TIMELY AND TO RESOLVE AN



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1 APPEAL PROCESS AS IMMEDIATEAS POSSIBLE. WE WANT TO HAVE IT  
2 RESOLVED AS MUCH AS YOU DO. SUPERVISOR GLORIA MOLINA, YOU  
3 SPOKE EARLIER ABOUT THAT, AND WE DO AGREE WITH YOU. WE DO WANT  
4 IT RESOLVED EARLIER, OUR UNITS DESERVE THE RIGHT AND RESPECT  
5 OF COLLECTIVE BARGAINING. I FEEL THAT I NEED TO KNOW THAT THE  
6 INTENT OF YOUR NO. 3 IS THE INTENT IS THAT WE ARE NOT GOING TO  
7 HAVE-- BE ABLE TO NEGOTIATE THIS. OR ARE YOU GOING TO  
8 IMPLEMENT THIS? I NEED TO KNOW WHAT IS YOUR INTENT ON YOUR NO.  
9 3 ON YOUR MOTION?

10

11 **SUP. MOLINA:** AGAIN, THAT'S WHY WE ARE PUTTING TOGETHER THE  
12 TASKFORCE TO BEGIN THOSE DISCUSSIONS.

13

14 **LINDA DENT:** OKAY.

15

16 **SUP. MOLINA:** IF WE WANTED TO IMPLEMENT IT, WE WOULD HAVE  
17 PASSED IT ALL OUT TODAY.

18

19 **LINDA DENT:** SAY THAT AGAIN?

20

21 **SUP. MOLINA:** IF WE WERE GOING TO IMPLEMENT IT, WE WOULD HAVE  
22 JUST PASSED IT ALL OUT TODAY AND NOT ALLOWED FOR THAT  
23 DISCUSSION TO OCCUR. THE REASON WE PUT TOGETHER THE TASKFORCE  
24 IS TO HOPEFULLY BEGIN THE PROCESS OF THAT DIALOGUE TO SEE WHAT



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1   KIND OF ISSUES YOU MAY HAVE WITH SOME OF THESE THINGS OTHER  
2   THAN JUST OPPOSING THEM.

3

4   **LINDA DENT:** AND WE'RE GOING TO STAND ON WHAT WE SAID ON THE  
5   DATE THAT WE MET ON DECEMBER 9TH, THAT WE SENT TO THE BOARD OF  
6   SUPERVISORS, THAT WE DO NOT WAIVE OUR RIGHTS TO NEGOTIATE ANY  
7   CHANGES AS FAR AS CIVIL SERVICE RULES.

8

9   **SUP. MOLINA:** WE ARE NOT DENYING YOU ANY RIGHTS WHATSOEVER.

10

11   **LINDA DENT:** THAT'S WHAT I WANT TO HEAR. THANK YOU.

12

13   **SUP. ANTONOVICH, MAYOR:** THANK YOU. YES, SIR.

14

15   **BLAINE MEEK:** BLAINE MEEK ON BEHALF OF THE COALITION OF COUNTY  
16   UNIONS. I'LL MAKE MY COMMENTS FAIRLY BRIEF AND A LITTLE BIT  
17   BROADER. THE COALITION SHARES MANY OF THE CONCERNS OF S.E.I.U.  
18   REGARDING THE DETAILS OF SOME OF THESE PROPOSALS, BUT I'D LIKE  
19   TO BACK UP A MOMENT, SUPERVISORS. AND SHARE SOME ADDITIONAL  
20   CONCERNS. I APPRECIATE MISS MOLINA, SUPERVISOR MOLINA,  
21   CLARIFYING THE BOARD'S POSITION ON THE MOTION. THE CONCERNS  
22   THAT WE HAVE ARE REALLY TWOFOLD. FIRST IS THAT ALTHOUGH I  
23   THINK THE COMMISSION IS WELL-MEANING, IT DOES NOT ACTIVELY  
24   PARTICIPATE IN THIS PROCESS. I HAVE REPRESENTED COUNTY  
25   EMPLOYEES SINCE 1978 BEFORE THE CIVIL SERVICE COMMISSION. AND



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1    THERE IS A DIFFERENT PERSPECTIVE WHEN YOU ACTUALLY WORK WITH  
2    THE SYSTEM. THE TWO CONCERNS THAT WE HAVE ARE, FIRST, WHETHER  
3    OR NOT THESE RECOMMENDATIONS OR WHETHER THEY BE CHANGES IN THE  
4    CIVIL SERVICE RULES OR ADMINISTRATIVE CHANGES WILL ACTUALLY  
5    LEAD TO A BETTER SATISFACTION OF MANAGERS AND THE EMPLOYEES.  
6    AND, SECOND, THE COSTS. BECAUSE WHEN YOU CHANGE PROCEDURES AND  
7    RIGHTS AND PROPOSE RADICAL CHANGES, YOU'RE GOING TO INCUR  
8    ADDITIONAL COSTS. AND THIS IS AT A TIME WHEN THIS COUNTY CAN  
9    ILL AFFORD INCURRING SUCH ADDITIONAL COSTS. THE FIRST CONCERN  
10   WE HAVE IS AS TO SATISFACTION. ONE OF THE PROPOSALS IS THAT  
11   THE COMMISSION HAVE BASICALLY A WIN/LOSE AUTHORITY OVER AN  
12   APPEAL. AND THEY BASE THIS ON WHETHER THIS IS GOING TO BE A  
13   BETTER SYSTEM BASED ON THE CITY OF LOS ANGELES. I REPRESENT  
14   EMPLOYEES IN THE CITY OF LOS ANGELES AND I TALK TO MANAGERS  
15   REGULARLY IN THE CITY OF LOS ANGELES. AND I WILL TELL YOU THAT  
16   THAT SYSTEM LEADS TO GREATER FRUSTRATION. BECAUSE THE HEARING  
17   OFFICER AND YOUR COMMISSION IS FACED WITH A SITUATION THAT YOU  
18   LITERALLY HAVE TO DECIDE EITHER UP OR DOWN. THE EMPLOYEE MAY  
19   HAVE DONE SOMETHING WRONG BUT THE DEPARTMENT CHARGED HIM WITH  
20   TOO GREAT A DISCIPLINARY OFFENSE. SO BECAUSE OF THAT MISTAKE,  
21   THE CIVIL SERVICE COMMISSION HAS TO RESTORE THIS EMPLOYEE,  
22   LIKE THEY DID NOTHING WRONG. THERE'S SOMETHING FUNDAMENTALLY  
23   WRONG WITH THAT CONCEPT. AND IT LEADS, BELIEVE ME, TO  
24   FRUSTRATION ON BOTH PARTIES. ANOTHER EXAMPLE IS THE  
25   DISCRETIONARY, ELIMINATION OF THE DISCRETIONARY APPEALS. I



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1 WILL TELL YOU I GO BACK TO THE TIME WHEN THE CIVIL SERVICE  
2 COMMISSION HAD BROADER DISCRETION IN HEARING APPEALS AS TO  
3 VIOLATIONS OF NOT ONLY THE CIVIL SERVICE RULES BUT IN BASIC  
4 EQUITY PROBLEMS WITH THE PERSONNEL SYSTEM. BACK IN 1978, THERE  
5 WAS SUCH A RULE. IT WAS VERY RARELY USED BY THE PARTIES, BUT  
6 IT PROVIDED AN IMPORTANT ABILITY OF THE PARTIES TO MAKE  
7 CORRECTIONS OUT OF EQUITY TO EITHER MANAGEMENT OR THE  
8 EMPLOYEES. AND I THINK THAT THE CONCERN THAT WE HAVE IS THIS  
9 REPLACEMENT OF THESE DISCRETIONARY FIELDS WILL ADD TO GREATER  
10 DISSATISFACTION WITH THE PROCESS. IT WILL ALSO ADD TO MORE  
11 COSTS. THE CONCERNS THAT WE HAVE WITH COSTS, THERE ARE SEVERAL  
12 RECOMMENDATIONS THAT WILL CERTAINLY ULTIMATELY INCREASE THE  
13 COUNTY'S COST AS WELL AS POSSIBLY THE UNION'S COST. FOR  
14 EXAMPLE, THE CIVIL SERVICE COMMISSION, YOUR CIVIL SERVICE  
15 COMMISSION HAS WISELY CHOSEN NOT TO PUBLISH DECISIONS, NOT TO  
16 START A PRECEDENT, IN ESSENCE, SYSTEM LIKE OUR LITIGATION  
17 SYSTEM IN THE COURTS. THE RECOMMENDATION IS THAT THE  
18 DEPARTMENT OF HUMAN RESOURCES STARTS TRACKING THE DECISIONS OF  
19 THE CIVIL SERVICE COMMISSION. I WILL TELL YOU WHERE THAT WILL  
20 LEAD. THAT WILL LEAD TO THE ADVOCATES ON THE OTHER SIDE  
21 STARTING TO USE THOSE PRECEDENTS AND BOTH ADVOCATES ON BOTH  
22 SIDES WILL START USING THOSE PRECEDENTS AGAINST THE  
23 COMMISSION. AND THE LITIGATION PROCESS WILL BE MORE AND MORE  
24 EXERCISED WITH MORE FREQUENCY AT MORE COST TO YOU. SO THOSE  
25 ARE OUR TWO FUNDAMENTAL CONCERNS. WE DO NOT BELIEVE THAT MANY



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1 OF THESE RECOMMENDATIONS ACTUALLY WILL LEAD TO GREATER  
2 SATISFACTION, EITHER FROM YOUR MANAGERS OR FROM THE EMPLOYEES  
3 OR FROM THE UNIONS. AND THE ADDITIONAL COSTS ASSOCIATED WITH  
4 THAT. THANK YOU.

5

6 **SUP. ANTONOVICH, MAYOR:** THANK YOU. DR. GENEVIEVE CLAVREUL AND  
7 ARNOLD SACHS. YES, SIR.

8

9 **VICTOR MANRIQUE:** EXCUSE ME. MY NAME IS VICTOR MANRIQUE. YOU  
10 CALLED ME EARLIER. MAY I PROCEED? THANK YOU. MY NAME IS VICTOR  
11 MANRIQUE. I'M AN ATTORNEY. I REPRESENT EMPLOYEES. TODAY I  
12 SPEAK ONLY FOR MYSELF. THE EQUATION OF HARSH TREATMENT OF  
13 EMPLOYEES WITH COST SAVINGS IS A FALSE ONE. IT'S NOT ON ITS  
14 FACE PART OF THIS REPORT. BUT IF YOU LOOK AT APPENDIX D AND  
15 YOU SEE THAT ONLY 12 PERCENT OF THE CASES STUDIED VOTED IN  
16 FAVOR OF EMPLOYEES, YOU KNOW WELL THAT THAT'S ABOUT THREE  
17 TIMES WORSE THAN IT WAS A DECADE AGO. AND THE REASON WHY THIS  
18 IS A FALSE EQUATION BETWEEN HARSHNESS ON EMPLOYEES AND COST  
19 SAVINGS IS BECAUSE YOU DON'T CONTROL THE ENTIRE JUSTICE  
20 SYSTEM. AND ON TOP OF THE SMALL CIVIL SERVICE SYSTEM ARE THE  
21 COURTS, YOU DON'T CONTROL THE JURY SYSTEM AND THE COURT  
22 SYSTEM. AND YOU DON'T CONTROL THE NEED OF PUBLIC EMPLOYEES TO  
23 FEEL FAIRLY TREATED. AND THEY WILL CIRCUMVENT A SYSTEM. WOULD  
24 ANY OF YOU PARTICIPATE IN AN ELECTORAL ARENA IF YOU KNEW YOU  
25 HAD ONLY A 12 PERCENT CHANCE OF PREVAILING? NONE OF YOU WOULD





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1 ACCEPT THOSE ODDS. THIS SYSTEM HAS PASSED THE POINT OF  
2 UNFAIRNESS TO EMPLOYEES YEARS AGO. A DECADE AGO YOU PUT IN  
3 PLACE COMMISSIONERS THAT USED EVERY TRICK IN THE BOOK TO  
4 PRODUCE THESE RESULTS, AND IT IS, IN FACT, A RESULT-DRIVEN  
5 COMMISSION. IT'S A SECRET COMMISSION. IT TOOK ALL OF ITS  
6 DECISION MAKING PROCESSES INTO EXECUTIVE SESSION. WHEREAS PAST  
7 COMMISSIONS USED TO HOLD PUBLIC DEBATE, THIS COMMISSION HOLDS  
8 A SECRET DEBATE AND THEN IT'S PUBLIC PRESENTATION, AND ALL  
9 DISCUSSION BETWEEN COMMISSIONERS ARE NO LONGER VISIBLE, IN  
10 ORDER TO ACCOMPLISH THE RESULTS THAT YOU HAVE WANTED, OVER THE  
11 YEARS, FOR THIS COMMISSION TO DO, THE PROPOSALS TO TRAIN  
12 HEARING OFFICERS, TO HOLD THEM ACCOUNTABLE BY PART-TIME  
13 POLITICAL APPOINTEES OVER PROFESSIONAL LABOR AND EMPLOYMENT  
14 LAW SPECIALISTS? THOSE COMMISSIONERS ARE NOT QUALIFIED TO HOLD  
15 THOSE KIND OF DISCIPLINARY CLUB OVER HEARING OFFICERS TO SET  
16 STANDARDS FOR HEARING OFFICERS AND TO REMOVE THEM. YOU MAY  
17 THINK THAT IT'S ONLY AS PRESENTED BY THE COMMISSION, ONLY TO  
18 DEAL WITH CERTAIN PROCEDURAL QUESTIONS. THAT HAS NOT BEEN THE  
19 WAY THIS COMMISSION HAS FUNCTIONED. YOUR COMMISSIONERS HAVE  
20 NEVER ONCE UTTERED THE PHRASE "CAUSE," "PROTECTION OF  
21 EMPLOYEES," THE "102 FAIRNESS AND IMPARTIALITY." YOUR  
22 COMMISSIONERS HAVE BEEN HIGHLY PARTIAL TOWARDS MANAGEMENT. AND  
23 ONE OF THE PROBLEMS OF THIS REPORT-- AND YOU SEE IT-- THEY'RE  
24 QUOTING ACADEMICS WHO DON'T SEE ANY BENEFITS IN A COST  
25 PROTECTION. THEY'RE PRETENDING THEY DON'T SEE THE VALUE OF A



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1 JUST CAUSE PROTECTION VERSUS AN AT WILL SETTING. THAT'S THE  
2 SUBTEXT OF THIS REPORT. WHERE IS THE REAL PROBLEM IN THOSE  
3 DELAYS? THOSE ARE EXECUTIVE FUNCTIONS. THE EXECUTIVE IN THE  
4 LAST 10 YEARS HAS BEEN UNDERMINED. WHY? BECAUSE THE POLITICAL  
5 APPOINTEES REMOVE THE AUTHORITY OF THAT EXECUTIVE IN MANY  
6 WAYS, INTRUSIONS INTO BUDGET, INTRUSIONS INTO PERSONNEL. YOU  
7 WENT THROUGH FIVE EXECUTIVES IN 10 YEARS. WHEN THAT POSITION  
8 HAD BEEN STABLE FOR DECADES IN THE PAST. WHY? WHY WASN'T THAT  
9 PRESIDENCY EVER ROTATED FOR EIGHT YEARS? BECAUSE TO ACCOMPLISH  
10 THESE RESULTS OF A 12 PERCENT WIN RATE FOR EMPLOYEES AND 88  
11 WIN RATE FOR MANAGEMENT, THEY HAD TO CRUNCH AND USE IMPROPER  
12 PROCEDURES. A SECRET REMAND PROCESS. NOT REFERENCED AT ALL IN  
13 THIS REPORT. THE COMMISSION USED IT FOR YEARS. BEFORE THE  
14 FORMAL OBJECTION PROCESS, THE COMMISSIONERS WOULD SEND BACK  
15 HEARING OFFICER REPORTS, CAUSING ENORMOUS DELAYS IN ORDER TO  
16 GET THE RESULTS THAT THEY WANTED. BEFORE THE FORMAL PROCESS OF  
17 OBJECTIONS. INCREDIBLE UNFAIRNESS IN THE HANDLING OF EVIDENCE  
18 IN HEARINGS. THE REVIEW, THIS AGENCY IS ONE OF THE FEW  
19 AGENCIES THAT PAYS FOR A COURT REPORTER TO TAKE DOWN THE  
20 TESTIMONY AND THEN BARS THE USE OF THAT TRANSCRIPT TO PROVE A  
21 FACTUAL POINT ON OBJECTIONS. TOTALLY AGAINST THE EMPLOYEE  
22 INTEREST AS MANAGEMENT CONTROLS THE DOCUMENTARY FLOW, WHICH IS  
23 NOT BARRED ON OBJECTIONS. SO MANAGEMENT MAY SUBMIT ALL THE  
24 DOCUMENTS THEY WISH, BUT EMPLOYEES ARE BARRED FROM SUBMITTING  
25 TESTIMONY TO PROVE A FACTUAL POINT ON OBJECTIONS. OVER AND



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1 OVER, INNUMERABLE TO FLATTEN THE PROCESS TO WHAT YOU HAVE NOW,  
2 12 PERCENT. ANY THINKING EMPLOYEE, ANY TALENTED MANAGER SHOULD  
3 THINKING TO GET OUT OF THIS SYSTEM AND ANY UNION-COVERED  
4 EMPLOYEE SHOULD BE BUILDING THAT ORGANIZATION TO CONFRONT THIS  
5 ON A COLLECTIVE BASIS, IF THESE \_\_\_\_\_ PROPOSALS GO THROUGH.  
6 THIS IS NOT THE WAY-- THIS IS NOT A CONVERSATION STARTER. THIS  
7 IS A KICK IN THE FACE OF YOUR EMPLOYEES. AND ALL OF THOSE  
8 DELAYS ARE WITHIN THE EXECUTIVE FUNCTION. YOUR PROPOSALS ARE--  
9 IMPACT THE FAIRNESS OF THE PROCESS IN THE QUASI JUDICIAL  
10 FUNCTIONS OF THIS AGENCY. THE REAL PROBLEM IS IN THE EXECUTIVE  
11 FUNCTIONS. AND WHEN YOU SEE THE TURNOVER IN THE EXECUTIVE AND  
12 YOU SEE THAT THAT PERSON'S-- THE HEAD OF THE CIVIL SERVICE  
13 EXECUTIVE OFFICER HAS NO CIVIL SERVICE PROTECTION. THAT'S WHY  
14 HE'S NOT GOING TO APPEAR HERE. HE'S WALKING ON EGGSHELLS WITH  
15 THE POLITICAL COMMISSIONERS. HE'S AT WILL. THE HEAD OF CIVIL  
16 SERVICE HAS LESS JOB SECURITY THAN A PROBATIONARY EMPLOYEE.

17

18 **SUP. ANTONOVICH, MAYOR:** THANK YOU.

19

20 **VICTOR MANRIQUE:** THANK YOU VERY MUCH. I HOPE YOU WILL REJECT  
21 THE REPORT. IT'S THE FAIR THING TO DO AND IT'S THE SMART THING  
22 TO DO FOR TAXPAYERS. THANK YOU.

23

24 **SUP. ANTONOVICH, MAYOR:** DR. CLAVREUL?

25



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1 **DR. GENEVIEVE CLAVREUL:** YES. GOOD MORNING. DR. GENEVIEVE  
2 CLAVREUL. JUST SO YOU KNOW I'M NOT FOND OF THE EFFICIENCY  
3 COMMISSION. I HAVE SEEN IT SURVEYED FOR QUITE SOME TIME. SO  
4 EVERYTHING WILL COME FROM THAT COMMISSION FOR ME IS HIGHLY  
5 QUESTIONABLE. ALSO WHEN MR. PHILIBOSIAN IS STILL THE CHAIR  
6 EMERITUS BUT HE CONTROLS THAT COMMISSION TOTALLY, SO I AM  
7 LAUGHING WHEN I'VE SEEN THE REPORT. I HAVE TWO MAIN CONCERNS  
8 BEYOND THAT ON THE FINDING NO. 1, 2.1, TO SAY ONE OF THE  
9 SCORING SYSTEMS EMPHASIZE SENIORITY VERSUS QUALITY, AND THAT'S  
10 I THINK A HUGE ISSUE. I THINK THAT-- I DON'T BELIEVE IF YOU  
11 SIT LONG ENOUGH YOU SHOULD GET THE POSITION. I THINK YOU  
12 SHOULD BE QUALIFIED TO HAVE THAT POSITION. AND ALSO I TOTALLY  
13 OBJECT TO INCREASED PROBATIONARY PERIOD FROM SIX MONTHS TO ONE  
14 YEAR. IF AN EMPLOYEE CANNOT PERFORM DURING THE SIX MONTH  
15 PROBATION, GET RID OF THEM BECAUSE THEY ARE NOT QUALIFIED FOR  
16 THAT KIND OF JOB. AND ACTUALLY, SOMEBODY, EVEN I WOULD SAY, ON  
17 A THREE MONTH PROBATION WHO DOESN'T PERFORM, YOU SHOULD NOT  
18 WASTE YOUR TIME. YOU ARE NOT \_\_\_\_\_ PROJECT. THAT'S AN EMPLOYEE  
19 YOU WANT TO BE EFFICIENT, SO THOSE ARE MY CONCERNS.

20

21 **SUP. ANTONOVICH, MAYOR:** THANK YOU. MR. SACHS?

22

23 **ARNOLD SACHS:** THANK YOU, GOOD MORNING. ARNOLD SACHS. I'VE  
24 HEARD YOUR CONCERNS HERE REGARDING THE MANAGEMENT, EQUITY  
25 BETWEEN THE MANAGEMENT AND EQUITY FOR THE EMPLOYEES, BUT I



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1 DIDN'T HEAR ANYTHING ABOUT EQUITY FOR THE PUBLIC, BECAUSE THE  
2 PUBLIC IS GETTING BILL HERE, LIKE YOU SAID, SUPERVISOR MOLINA,  
3 \$3.5 MILLION PER CASE-- MAYBE NOT TRUE. BUT THIS A SUPERVISOR,  
4 SO THERE'S A LOT NOT TRUE THERE. TEN CASES. TIME FRAME FOR THE  
5 10 CASES. WERE THEY WITHIN THE LAST FIVE YEARS? WERE THEY  
6 WITHIN THE LAST 10 YEARS? TWO GENTLEMEN, THE GENTLEMAN WHO  
7 JUST SPOKE SAID FOR A DECADE SOME OF THE PROCESSES HAVE BEEN  
8 ON THE OTHER SIDE OF THE FOUL LINE. BUT THERE WERE CONTRACT  
9 NEGOTIATIONS OVER THOSE DECADES SO WERE ANY OF THOSE FOUL  
10 BALLS ADDRESSED? AND THE GENTLEMAN WHO SPOKE BEFORE THEM SAID  
11 HE HAD BEEN DOING CIVIL SERVICE WORK SINCE 1978. SO FROM A  
12 PUBLIC PERSPECTIVE, HAS THE TIME INCREASED FROM 1978? HAS THE  
13 PROCESS GONE UP? HAS THE PROCESS GONE DOWN? ONCE IT APPROACHED  
14 A MILLION DOLLARS, MAYBE ONE OF THE OLDER SUPERVISORS, BECAUSE  
15 I KNOW YOU'VE ONLY BEEN, OTHER THAN SUPERVISOR RIDLEY-THOMAS,  
16 YOU'VE ONLY BEEN SUPERVISORS FOR THE MOST PART, EXCEPT FOR  
17 SUPERVISOR ANTONOVICH, SINCE THE EARLY '90S. SO MAYBE DURING  
18 YOUR TIME FRAME WHEN THE PROCESS APPROACHED A MILLION DOLLARS  
19 A CASE, DID SOMEBODY SAY "WHAT'S UP?" MAYBE YOU WANTED TO WAIT  
20 UNTIL A MILLION FIVE OR 2 MILLION. AND HOW MANY CASES A YEAR  
21 CAN WE GET AN AVERAGE NUMBER OF CASES? BECAUSE IN L.A., THEY  
22 TALK ABOUT THE MURDER RATE, 300 PEOPLE BEING MURDERED. AND YOU  
23 GET DIFFERENT NUMBERS. ONE NUMBER SAYS IT'S A MILLION FIVE TO  
24 INVESTIGATE EACH MURDER AND THEN ANOTHER NUMBER SAYS IT'S \$3  
25 MILLION TO INVESTIGATE EACH MURDER. AND THEN WHEN YOU DO THE



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1 MATH ONE IS \$350 MILLION AND ANOTHER IS \$900 MILLION. AND  
2 THAT'S ONLY \$\$450 MILLION WHICH IS PRETTY MUCH WHAT THE CITY  
3 OF L.A. IS IN THE HOLE FOR. SO IT'S ALL ABOUT WHAT THE  
4 PUBLIC'S BILL IS, AND NOBODY'S REALLY ADDRESSING THAT. SO  
5 MAYBE YOU COULD STEP UP AND GET THE PEOPLE WHO HAVE BEEN HERE  
6 FOR THE 10 YEARS AND THE PERSON WHO WAS HERE SINCE '78 AND  
7 YOUR ABILITIES, COULD WORK SOMETHING OUT SO THE PUBLIC GETS A  
8 LITTLE BIT OF BENEFIT OUT OF THIS. THANK YOU FOR YOUR TIME,  
9 ANSWERS AND ATTENTION.

10

11 **SUP. ANTONOVICH, MAYOR:** THANK YOU. LISA GARRETT? I JUST WANT  
12 TO ASK YOU, LISA, A COUPLE QUESTIONS. AND THEN SUPERVISOR  
13 YAROSLAVSKY. LISA, IN CONTRACTS THAT THE COUNTY CURRENTLY HAS  
14 WITH OUR DEFENSE ATTORNEYS, THEY ARE PAID BY THE CASE. ARE  
15 THESE HEARING OFFICERS PAID BY THE CASE OR BY THE DAY?

16

17 **LISA GARRETT:** GOOD AFTERNOON, SUPERVISORS. OR MAYBE IT'S STILL  
18 GOOD MORNING. THE EXECUTIVE OFFICE ACTUALLY HANDLES THE  
19 CONTRACTS OF THE HEARING OFFICERS, AND CURRENTLY I DO BELIEVE  
20 THEY ARE PAID BY THE HOUR, NOT BY THE CASE.

21

22 **SUP. ANTONOVICH, MAYOR:** WHAT WOULD IT TAKE TO PAY THE HEARING  
23 OFFICERS BY THE CASE SIMILAR TO THE WAY THE COUNTY CURRENTLY  
24 PAYS THE INDIGENT CRIMINAL DEFENSE ASSOCIATION AND THE  
25 JUVENILE COURT BAR ASSOCIATION LAWYERS?





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1

2 **LISA GARRETT:** I BELIEVE TO PAY THEM BY THE CASE WOULD BE A  
3 MATTER OF MODIFYING THEIR CURRENT CONTRACTS. AND I DO KNOW  
4 THAT THE EXECUTIVE OFFICE WAS LOOKING AT THE CONTRACTS OF THE  
5 HEARING OFFICERS WITHIN THE PAST FEW MONTHS. AND THEY CAN  
6 CERTAINLY NEGOTIATE THAT CHANGE WITH THOSE WHO ARE ON THE  
7 HEARING OFFICER PANEL.

8

9 **SUP. ANTONOVICH, MAYOR:** OKAY. AND THEN THE COMMISSION  
10 RECOMMENDS ELIMINATING THE APPRAISAL OF PROMOTABILITY, WHICH  
11 IS A.P., AND REPLACING THEM WITH A MODIFIED PERFORMANCE  
12 EVALUATION. NOW, DOES THE DEPARTMENT RECOMMEND MAKING THE  
13 A.P.S OPTIONAL?

14

15 **LISA GARRETT:** YES, MAYOR ANTONOVICH. THE A.P. PROCESS IS A  
16 POINT OF CONTENTION FOR BOTH LABOR AND MANAGEMENT. THE A.P.  
17 PROCESS, AS INDICATED BY ONE OF THE LABOR SPEAKERS, IS  
18 INHERENTLY SUBJECTIVE. SO WHAT WE ARE PROPOSING-- I SHOULD SAY  
19 HOWEVER, THE A.P. PROCESS DOES WORK IN CERTAIN INSTANCES. FOR  
20 EXAMPLE, IF A DEPARTMENT WANTS TO HOLD PROMOTIONAL EXAMINATION  
21 WITHIN ITS OWN DEPARTMENT, NOT ACROSS DEPARTMENTS, THE A.P.  
22 PROCESS CAN WORK VERY WELL BECAUSE YOU CAN HAVE-- BEST  
23 PRACTICE WOULD DICTATE THAT YOU WOULD ACTUALLY HAVE A PANEL  
24 THAT WOULD REVIEW ALL OF THE A.P. SCORES AMONGST THOSE PERSONS  
25 IN THE DEPARTMENT THAT ARE SEEKING A PROMOTION. THEN YOU CAN



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1 STANDARDIZE THE SCORE AND STANDARDIZE THE CRITERIA THAT HAS  
2 BEEN USED IN DETERMINING WHAT THE FINAL SCORES ARE. THE  
3 PROBLEM IS WHEN YOU EXPAND THE A.P. PROCESS BEYOND ONE SINGLE  
4 DEPARTMENT, THEN IT BECOMES A LITTLE MORE DIFFICULT TO  
5 DETERMINE IF YOUR SCORE, ONE MANAGER'S SCORE IS DIFFERENT OR  
6 THE SAME AS THAT OF ANOTHER. SO BECAUSE THERE IS SOME VALUE TO  
7 THE A.P. PROCESS, WE WOULD SUGGEST THAT IT NOT BE ELIMINATED  
8 ENTIRELY; HOWEVER, WE DO SUGGEST THE CHANGE IN THE CIVIL  
9 SERVICE RULES THAT WOULD REQUIRE NOT BE MANDATORY FOR ALL  
10 PROMOTION EXAMINATIONS, BUT THAT IT BE AN OPTIONAL FEATURE.

11

12 **SUP. ANTONOVICH, MAYOR:** HAVE YOU EVER HAD A STUDY TO DETERMINE  
13 WHETHER EMPLOYEES WITH HIGH A.P. SCORES ACTUALLY BECAME THE  
14 BEST SUPERVISORS AND MANAGERS?

15

16 **LISA GARRETT:** WE HAVE NO STUDY AS TO THAT, SUPERVISOR-- MAYOR.  
17 HOWEVER, WE WILL BE LOOKING INTO THAT PROCESS. THE ISSUE WITH  
18 THE A.P. SCORES IS THAT OFTENTIMES THE MANAGERS WILL GIVE THE  
19 PERSONS THAT ARE BEING RATED 90, 95, 100. AND SO BECAUSE OF  
20 THE SCORES ARE SO COMPACTED, THEY REALLY DON'T PROVIDE MUCH  
21 ASSISTANCE IN DETERMINING WHO ARE THE BEST AND BRIGHTEST FOR  
22 PROMOTIONAL OPPORTUNITIES, BUT WE WILL BE LOOKING INTO THAT.  
23 AND ALSO WE'RE LOOKING AT CHANGING, MAKING MORE OBJECTIVE THE  
24 A.P. PROCESS USING OBJECTIVE ASSESSMENT TOOLS THAT ARE  
25 ACTUALLY ON THE MARKET RIGHT NOW AND ARE CURRENTLY CONSIDERED



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1 VALID THAT WE CAN USE INSTEAD OF THE MORE SUBJECTIVE A.P.  
2 PROCESS. WE CAN REACH THE SAME RESULTS, BUT WITH A MORE  
3 OBJECTIVE MEASURE.

4

5 **SUP. ANTONOVICH, MAYOR:** DOES THE CIVIL CIVIL SERVICE  
6 COMMISSION PROVIDE REPORTS TO YOUR DEPARTMENT?

7

8 **LISA GARRETT:** THE CIVIL SERVICE COMMISSION, NO, DOES NOT  
9 PROVIDE REPORTS TO OUR DEPARTMENT. HOWEVER, AS YOU'RE AWARE,  
10 D.H.R. HANDLES APPROXIMATELY 65 TO 70 PERCENT OF THE CASES  
11 THAT DO GO BEFORE THE CIVIL SERVICE COMMISSION, SO WE HAVE TO  
12 MAINTAIN OUR OWN REPORTS. BUT WE DID NOT GET A REPORT FROM THE  
13 CIVIL SERVICE COMMISSION.

14

15 **SUP. ANTONOVICH, MAYOR:** SO IT WOULD BE BENEFICIAL IF THE CIVIL  
16 SERVICE COMMISSION WOULD MAKE AN ANNUAL REPORT TO YOUR  
17 COMMISSION.

18

19 **LISA GARRETT:** ABSOLUTELY, . I THINK IT WOULD BE BENEFICIAL NOT  
20 ONLY TO D.H.R. BUT TO THE LABOR UNIONS, AS WELL.

21

22 **SUP. ANTONOVICH, MAYOR:** AND WHAT SHOULD IT CONTAIN? WHAT WOULD  
23 IT CONTAIN, OR YOUR SUGGESTION OF INFORMATION THAT THEY WOULD  
24 REPORT?

25



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1   **LISA GARRETT:** I THINK IT WOULD CONTAIN ISSUES LIKE THE TYPES  
2   OF CASES THAT ARE COMING BEFORE THE COMMISSION, WHETHER THEY  
3   ARE UPHELD OR OVERTURNED, THE HEARING OFFICERS THAT ARE  
4   HEARING THESE MATTERS. THERE ARE A VARIETY OF METRICS THAT  
5   COULD BE USED FOR DETERMINING THE OUTCOMES FOR THE CIVIL  
6   SERVICE COMMISSION. AND WE'D BE HAPPY TO PARTICIPATE IN THAT.  
7   AND I THINK IT'S AN EXCELLENT OPPORTUNITY FOR THE MANAGEMENT-  
8   LABOR TASKFORCE TO REVIEW.

9

10   **SUP. ANTONOVICH, MAYOR:** OKAY, THANK YOU VERY MUCH. ANY  
11   QUESTIONS FOR LISA? OKAY. WE HAVE A MOTION BEFORE US. ANY  
12   QUESTIONS? ANY OBJECTIONS? IF NOT, SO ORDERED. THANK YOU VERY  
13   MUCH. THANK YOU. THANK YOU TO OUR STAFFS, MARTY AND DR.  
14   GLASGOW, THANK YOU, AND THE OTHER DEPUTIES, AS WELL.

15

16   **CLERK SACHI HAMAI:** OKAY. WE'RE GOING TO BE DOING THE PUBLIC  
17   HEARINGS. SO ALL THOSE WHO PLAN TO TESTIFY BEFORE THE BOARD  
18   UNDER A PUBLIC HEARING ITEM, PLEASE RAISE YOUR HAND TO BE  
19   SWORN IN. IN THE TESTIMONY YOU MAY GIVE BEFORE THIS BOARD, DO  
20   YOU SOLEMNLY AFFIRM TO TELL THE TRUTH, THE WHOLE TRUTH AND  
21   NOTHING BUT THE TRUTH, SO HELP YOU GOD? THANK YOU. YOU MAY BE  
22   SEATED. WE'LL START WITH HEARING ITEM 1. THIS IS THE HEARING  
23   ON-- THIS IS HEARING ON ANNEXATION OF PETITIONS 32-307, 64-608  
24   AND 13-209 TO COUNTY LIGHTING MAINTENANCE DISTRICT 1687 AND



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1 COUNTY LIGHTING DISTRICT L.L.A.-1. THERE IS A DEPARTMENT  
2 STATEMENT ON THIS, AND NO CORRESPONDENCE WAS RECEIVED.

3

4 **GITA SHEIKH:** MY NAME IS GITA SHEIKH AND I'M A PRINCIPAL  
5 ENGINEER FOR THE DEPARTMENT OF PUBLIC WORKS. I AM FAMILIAR  
6 WITH THESE PROCEEDINGS FOR THE ANNEXATION TO LIGHTING  
7 MAINTENANCE DISTRICT 1687 AND COUNTY LIGHTING DISTRICT L.L.A.-  
8 1, THE UNINCORPORATED ZONE AND THE LEVYING AND COLLECTION OF  
9 ASSESSMENT FOR THE TERRITORIES IDENTIFIED IN THE BOARD LETTER,  
10 WHICH ARE LOCATED IN THE UNINCORPORATED COMMUNITIES OF  
11 VALINDA, HACIENDA HEIGHTS AND CASTAIC. IN MY OPINION, THESE  
12 TERRITORIES WILL BE BENEFITED BY THE ANNEXATION AND THE  
13 SERVICE TO BE PROVIDED, AND THE PROPOSED ASSESSMENT HAVE BEEN  
14 SPREAD IN PROPORTION TO BENEFIT. PUBLIC WORKS IS ALSO  
15 RECOMMENDING THAT YOUR BOARD ACCEPT THE NEGOTIATED EXCHANGE OF  
16 PROPERTY TAX REVENUE FOR THE NON-EXEMPT TAXING AGENCIES.

17

18 **CLERK SACHI HAMAI:** MR. MAYOR AND MEMBERS OF THE BOARD, IT  
19 WOULD BE APPROPRIATE AT THIS TIME TO CLOSE THE PUBLIC HEARING,  
20 DIRECT THE TABULATION OF BALLOTS AND TABLE THE ITEM UNTIL  
21 LATER IN THE MEETING FOR TABULATION RESULTS AND ACTION BY YOUR  
22 BOARD.

23



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1    **SUP. ANTONOVICH, MAYOR:** OKAY, SO MOTION BY MOLINA, SECOND TO  
2    TABLE THE ITEM FOR THE VOTE TO COME IN AT THE END OF THE  
3    MEETING. WITHOUT OBJECTION, SO ORDERED.

4

5    **CLERK SACHI HAMAI:** THANK YOU. WE ARE NOW ON HEARING ITEM NO.  
6    5. THIS IS THE HEARING ON PROPOSED VACATION OF PORTION OF  
7    CREEK TRAIL NORTHWEST OF TOPANGA CANYON BOULEVARD IN THE  
8    UNINCORPORATED COMMUNITY OF TOPANGA, WHICH IS NO LONGER NEEDED  
9    FOR PUBLIC USE. THERE IS A DEPARTMENT STATEMENT ON THIS  
10    MATTER, AND NO CORRESPONDENCE WAS RECEIVED.

11

12    **JOSE SUAREZ:** GOOD MORNING. MY NAME IS JOSE SUAREZ, I'M AN  
13    ASSOCIATE CIVIL ENGINEER FOR THE DEPARTMENT OF PUBLIC WORKS. I  
14    HAVE THE INVESTIGATED THE PROPOSED VACATION OF THE COUNTY'S  
15    EASEMENT INTEREST AND THE PORTION OF CREEK TRAIL NORTHWEST OF  
16    TOPANGA CANYON BOULEVARD IN THE UNINCORPORATED COMMUNIGTY OF  
17    TOPANGA. IN MY OPINION, THE INVOLVED PORTION OF CREEK TRAIL IS  
18    UNNECESSARY FOR PRESENT OR PROSPECTIVE PUBLIC USE AND IS NOT  
19    USE A NON-MOTORIZED TRANSPORTATION FACILITY. AN EASEMENT FOR  
20    UTILITY PURPOSES WILL BE RESSERVED IN THE INVOLVED AREA IN  
21    FAVOR OF THE COUNTY AND SOUTHERN CALIFORNIA EDISON COMPANY. WE  
22    ARE AWARE OF NO WRITTEN PROTESTS TO THE PROPOSED VACATION.

23

24    **SUP. ANTONOVICH, MAYOR:** IS THERE ANYBODY IN THE AUDIENCE WHO  
25    WISHES TO SPEAK ON THIS ITEM? OKAY. MOTION BY SUPERVISOR





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1 YAROSLAVSKY TO MOVE AND CLOSE THE HEARING AND APPROVE THE  
2 ITEM. SECONDED. WITHOUT OBJECTION, SO ORDERED.

3

4 **CLERK SACHI HAMAI:** WE ARE ON HEARING ITEM NO. 6 THIS IS THE  
5 COMBINED HEARING ON PROJECT NO. R2009- 02015-2 WHICH INCLUDES  
6 THE FOLLOWING ZONELING MATTERS: ENVIRONMENTAL IMPACT REPORT  
7 AND FINDINGS OF FACT AND STATEMENT OF OVERRIDING CONSIDERATION  
8 WITH MITIGATION MONITORING PROGRAM RELATING TO THE PROPERTY  
9 LOCATED AT 5544 AND 5550 GROSVENOR BOULEVARD IN THE PLAYA DEL  
10 REY ZONED DISTRICT, PETITIONED BY DIN/CAL INCORPORATED. THERE  
11 IS A DEPARTMENT STATEMENT ON THIS MATTER. NO CORRESPONDENCE  
12 WAS RECEIVED.

13

14 **MI KIM:** YES, GOOD MORNING. MI KIM WITH THE DEPARTMENT OF  
15 REGIONAL PLANNING. AS STATED, AGENDA ITEM 6 IS A GENERAL PLAN  
16 AMENDMENT ZONE CHANGE CONDITIONAL USE PERMIT AND PARKING  
17 DEVIATION REQUEST TO CONSTRUCT A 196-UNIT APARTMENT COMPLEX ON  
18 4.93 GROSS ACRES LOCATED AT 5550 GROSVENOR BOULEVARD IN THE  
19 PLAYA DEL REY ZONE DISTRICT. THE GENERAL PLAN AMENDMENT TO  
20 CHANGE THE LAND USE MAP DESIGNATION FROM CATEGORY 1 TO  
21 CATEGORY 4 AND ZONE CHANGE FROM R-3 D.P. AND R-1 TO R-4 D.P.  
22 ARE REQUIRED TO ALLOW THE PROPOSED PROJECT DENSITY. THE  
23 CONCURRENT CONDITIONAL USE PERMIT AND PARKING DEVIATION ARE  
24 REQUIRED IN THE DEVELOPMENT PROGRAM ZONE. THE REGIONAL  
25 PLANNING COMMISSION HELD PUBLIC HEARINGS ON MAY 12TH, JUNE



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1 16TH, JULY 14TH, OCTOBER 6TH AND NOVEMBER 10TH OF 2010.  
2 THROUGHOUT THIS PROCESS, STAFF AND THE APPLICANT WORKED WITH  
3 THE COMMUNITY. THE APPLICANT HELD OVER 30 COMMUNITY MEETINGS  
4 TO ADDRESS CONCERNS ABOUT DENSITY, SCALE, MASSING, TRAFFIC,  
5 NOISE AND OTHER IMPACTS. IN DIRECT RESPONSE TO COMMUNITY  
6 INPUT, THE PROJECT WAS REDESIGNED, AND THE NUMBER OF UNITS WAS  
7 DECREASED FROM 216 UNITS TO 196. PARKING WAS REDUCED FROM 433  
8 SPACES INTO 353 SPACES, AND THE PARKING STRUCTURE WAS ENCLOSED  
9 AND VENTILATED. HEIGHT WAS ALSO DECREASED FROM 60 FEET TO 51  
10 FEET. ALL OF THESE CHANGES WERE MADE TO ENSURE THAT THE  
11 PROJECT IS COMPATIBLE WITH THE SURROUNDING NEIGHBORHOOD. AN  
12 ENVIRONMENTAL IMPACT REPORT WAS PREPARED FOR THE PROJECT, AND  
13 THE FINAL E.I.R. CONCLUDES THAT THE PROJECT WITH THE  
14 IMPLEMENTATION OF THE MITIGATION MONITORING PROGRAM WILL  
15 RESULT IN LESS THAN SIGNIFICANT IMPACT, EXCEPT FOR NOISE AND  
16 AIR QUALITY DURING CONSTRUCTION AND CUMULATIVE IMPACTS ON  
17 SOLID WASTE DISPOSAL, WHICH REQUIRE STATEMENT OF OVERRIDING  
18 CONSIDERATION. ON NOVEMBER 10TH, 2010, THE COMMISSION VOTED 5-  
19 0 TO APPROVE THE PROJECT WITH THE REQUIRED ENTITLEMENTS AND  
20 ENVIRONMENTAL DOCUMENT. THE PROJECT IS BEFORE YOUR COMMISSION  
21 TODAY FOR FINAL ACTION ON THE GENERAL PLAN AMENDMENT, ZONE  
22 CHANGE AND THE CONCURRENT CONDITIONAL USE PERMIT AND PARKING  
23 DEVIATION AS WELL AS THE CERTIFICATION AS A FINAL E.I.R. THIS  
24 CONCLUDES STAFF'S PRESENTATION. THANK YOU.

25



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1    **SUP. MIKE ANTONOVICH, MAYOR:** OKAY. YOU GOING TO SAY ANYTHING?

2

3    **JOSH VASBINDER:** HELLO, THE APPLICANT, JOSH VASBINDER, WITH THE  
4    DINERSTEIN COMPANIES.

5

6    **SUP. ANTONOVICH, MAYOR:** LET ME ALSO CALL UP ERNEST ROBERTS,  
7    CHRISTINA DAVIS, JOSH VASBINDER. OKAY.

8

9    **SPEAKER:** THIS IS THE APPLICANT.

10

11    **SUP. ANTONOVICH, MAYOR:** AND THE OTHERS, BECAUSE OF THE VOLUME  
12    OF PEOPLE THAT WE HAVE, WE WILL THEN KEEP YOU TO ONE MINUTE  
13    AFTER THAT, THE APPLICANT MAKES HIS STATEMENT.

14

15    **JOSH VASBINDER:** ABSOLUTELY. THANK YOU AGAIN, HONORABLE MAYOR  
16    AND SUPERVISORS FOR THE OPPORTUNITY TO SPEAK TODAY. FOR THE  
17    PAST 14 MONTHS, WE'VE MET WITH COMMUNITY STAKEHOLDERS,  
18    INCLUDING THE DEL REY HOMEOWNERS AND NEIGHBORS' ASSOCIATION,  
19    THE DEL REY NEIGHBORHOOD COUNCIL AND THE ADJACENT OWNERS TO  
20    DESIGN AN ENVIRONMENTALLY PROGRESSIVE PROPERTY THAT IMPROVES  
21    UPON THE EXISTING AREA. I THINK ALL PARTIES WOULD AGREE THAT  
22    HAVE BEEN INVOLVED THAT THE PROCESS WASN'T ALWAYS EASY. MY  
23    TEAM AND I, ALONG WITH THE COUNTY STAFF, SUPERVISOR'S OFFICE  
24    IN COORDINATING THESE MEETINGS AND THE COMMUNITY IN GENERAL,  
25    PUT IN THE TIME TO THE TUNE OF OVER 50 COMMUNITY MEETINGS THAT



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1 AT THE END THE COLLABORATION WORKED. YOUR PROCESS WORKED. THE  
2 SYSTEM WORKS. WE HAVE A BETTER PROJECT TODAY THAT WE'RE  
3 PRESENTING TO YOU THAN WE HAD WHEN WE STARTED IN DECEMBER OF  
4 2009. AND IT'S EVIDENT BY THE UNANIMOUS SUPPORT WE RECEIVED IN  
5 NOVEMBER BY THE REGIONAL PLANNING COMMISSION AND THE STAFF  
6 SUPPORT WE HAVE FOR THE PROJECT. WE HAVE A BETTER PROJECT  
7 BECAUSE OF THE CHANGES AND OUR WILLINGNESS TO LISTEN TO THE  
8 COMMUNITY. BUT WE ALSO HAVE A BETTER PROJECT BECAUSE THERE'S  
9 SUPPORT FOR IT. I'D ASK THAT THOSE IN ATTENDANCE TODAY PLEASE  
10 STAND UP THAT ARE HERE IN SUPPORT OF THE PROJECT. AND I  
11 APPRECIATE YOUR PATIENCE AND WILLINGNESS TO SIT IN THIS  
12 HEARING THIS MORNING. AND THANK YOU AGAIN FOR YOUR ATTENDANCE  
13 AND SUPPORT OF THE PROJECT. THANK YOU. THIS SUPPORT DOESN'T  
14 INCLUDE THE OVER 460 SIGNATURES, THE COUNTLESS BUSINESSES, AND  
15 THE OTHERS THAT WE HAVE THAT SUPPORT THE PROJECT. LOS ANGELES  
16 HAS HIGH UNEMPLOYMENT. YOU'RE ALL FAIRLY AWARE OF THAT. AND  
17 THE CONSTRUCTION INDUSTRY HAS AN EVEN HIGHER UNEMPLOYMENT.  
18 THIS PROJECT HAS TAKEN CERTAIN STEPS TO ADDRESS SOME OF THOSE  
19 THAT IT CAN. THE PROJECT BENEFITS INCLUDE CREATING AND  
20 EXPANDING ECONOMIC OPPORTUNITIES FOR WORKING MEN AND WOMEN,  
21 NOT ONLY THROUGH THE LOCAL TRADES, SUBCONTRACTORS AND FUTURE  
22 EMPLOYEES OF THE PROJECT, BUT ALSO THROUGH UNIQUE  
23 OPPORTUNITIES LIKE P.V. JOBS, WHICH ERNEST WILL TALK ABOUT  
24 TODAY, AND AN INTERNSHIP PROGRAM WE'VE IMPLEMENTED WITH L.M.U.  
25 UNIVERSITY, SOMETHING AGAIN THAT WE WERE NOT REQUIRED TO DO.



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1 IT ALSO SUPPORTS TRANSPORTATION AND SMART DESIGN THROUGH THE  
2 PROXIMITY OF ITS DESIGN NEAR PLAYA VISTA, THE LARGE MASTER  
3 PLAN COMMUNITY IN WEST L.A. THE JOB/HOUSING BALANCE WHERE  
4 THREE JOBS FOR EVERY ONE HOME CURRENTLY EXIST ON THE WEST  
5 SIDE, AND ALSO THE PEDESTRIAN CONNECTIVITY THAT WE INCREASED  
6 PER THE DIRECTOR OF PLANNING STAFF'S RECOMMENDATIONS. IT ALSO  
7 USES AND UTILIZES PLANNING INFRASTRUCTURE. WE UTILIZE EXISTING  
8 INFRASTRUCTURE IN PLACE AT NO COST TO THE COUNTY, CREATE OVER  
9 \$2 MILLION IN NEW FEES, AND LEAST BUT NOT LAST IS THE  
10 ENVIRONMENTAL IMPACT. THIS PROJECT IS PROPOSED AS A L.E.E.D.  
11 SILVER PROJECT AND BELIEVE THAT IT'S THE RIGHT THING IN THE  
12 RIGHT PLACE THAT FITS INTO THE NEIGHBORHOOD AND THE COMMUNITY  
13 IN WHICH WE'RE DEVELOPING. THANK YOU VERY MUCH FOR THE  
14 OPPORTUNITY TO SPEAK TODAY. [APPLAUSE.] THANK YOU. (GAVEL).

15

16 **SUP. ANTONOVICH, MAYOR:** NO APPLAUSE EITHER WAY. IF YOU HAVE  
17 SUPPORT, JUST WAVE YOUR HANDS AND WE'LL GET THE POINT.

18

19 **ERNEST ROBERTS:** MY NAME IS ERNEST ROBERTS, I'M EXECUTIVE  
20 DIRECTOR OF P.V. JOBS. I JUST WANTED TO SAY THAT I'VE MET WITH  
21 THE PRINCIPALS OF THE DINERSTEIN COMPANY ON SEVERAL OCCASIONS.  
22 AND WE HAVE NEGOTIATED WHAT I AM VERY CONFIDENT IS A VERY  
23 STRONG LOCAL AND AT-RISK HIRE PROGRAM FOR THE LOCAL COMMUNITY.  
24 FOLLOWING SOME OF THE TESTIMONY THAT WILL BE COMING UP WILL BE  
25 FROM SOME OF THE -- A COUPLE OF THE CLIENTS THAT CAME THROUGH



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1 P.V. JOBS THAT ACTUALLY WORKED AT THE PLAYA VISTA PROJECT  
2 WHICH IS JUST DOWN THE STREET, AND THEIR SUCCESS STORIES. SO  
3 YOU CAN GET AN IDEA OF THE IMPACT THAT THIS KIND A PROGRAM HAS  
4 ON THE LOCAL COMMUNITY. THAT BEING SAID, THOUGH, IN THE  
5 MEANTIME, THOSE THAT ARE FROM THE WALDEN HOUSE THAT ARE HERE,  
6 CAN YOU STAND FOR A MINUTE?

7

8 **SUP. ANTONOVICH, MAYOR:** STAND. THANK YOU VERY MUCH.

9

10 **ERNEST ROBERTS:** THESE ARE THE MEN.

11

12 **SUP. ANTONOVICH, MAYOR:** AND WOMEN.

13

14 **ERNEST ROBERTS:** WELL, THE WOMEN ARE NOT CLIENTS. SHE'S A  
15 COUNSELOR. BUT THESE ARE THE GUYS THAT WELL WILL ACTUALLY HAVE  
16 ACCESS TO THESE KINDS OF JOBS. IT'S VERY IMPORTANT-- MY  
17 PROBLEM IS THIS: IF YOU DON'T SUPPORT THE DEVELOPERS THAT ARE  
18 WILLING TO DO THE-- DO THE THINGS THAT ARE PROPER FOR THE  
19 COMMUNITY, DO THE THINGS THAT ARE RIGHT, THEN YOU'RE GOING TO  
20 BE LEFT WITH THE OTHER KIND. SO WITH ALL MY HEART, I FULLY  
21 SUPPORT THIS PROJECT AND I ENCOURAGE THE COUNTY TO MOVE  
22 FORWARD ON THIS. THANK YOU VERY MUCH.

23

24 **SUP. ANTONOVICH, MAYOR:** THANK YOU, THANK YOU. AND ALSO DEAN  
25 DIXON, JOSE GODINEZ, AND RICH REDMOND.





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1

**DEAN DIXON:** MR. MAYOR AND BOARD OF SUPERVISORS, THANK YOU. MY  
NAME IS DEAN DIXON, DIRECTOR OF BUSINESS, LARAMIE FRAMING  
LOCATED AT 9554 VASSAR AVENUE IN CHATSWORTH. I'M HERE IN  
SUPPORT OF THE MILLENNIUM PLAYA DEL MAR APARTMENT PROJECT. THE  
DINERSTEIN'S COMPANY'S PRACTICE IS TO LOCAL WITH LOCAL  
SUBCONTRACTORS SUCH AS US. WE BUILT A 400-UNIT WITH THEM LAST  
YEAR IN WOODLAND HILLS THAT ON OUR PART ALONE PROVIDED 100  
PLUS JOBS TO LOS ANGELES COUNTY RESIDENTS FOR A SUBSTANTIAL  
AMOUNT OF TIME. THE PLAYA DEL MAR PROJECT WILL AGAIN PROVIDE  
MUCH NEEDED JOBS TO OUR LOCAL TRADESPEOPLE. ALSO IN REGARDS TO  
SOMEONE MENTIONED POLLUTION, WHATEVER, I'M DRAWING A BLANK ON  
THAT FOR THE MOMENT. BUT ON OUR PART, WE DO EVERYTHING AS  
OFFSITE FABRICATION. THAT'S FROM THE WALLS, THE FRAMING WALLS,  
TO THE TRUSSES, TO THE PRECISION END TRIMMED FLOOR SYSTEM, SO  
THERE'S MUCH REDUCED CONSTRUCTION NOISE AND POLLUTION IN THAT.  
SO THANK YOU VERY MUCH.

18

**SUP. ANTONOVICH, MAYOR:** THANK YOU. YES, SIR.

20

**JOSE GODINEZ:** GOOD MORNING. MY NAME IS JOSE GODINEZ, I'M ONE  
OF THE CLIENTS. IN THE YEAR OF 2003 THAT AFTER SERVING 14  
YEARS IN OUR CALIFORNIA DEPARTMENT OF CORRECTIONS, I WAS  
REFERRED TO P.V. JOBS FROM THE WALDEN HOUSE PROGRAM WITH VERY  
LITTLE WORK EXPERIENCE, VERY MINIMAL RESUME. AFTER BEING

25



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1 REFERRED TO P.V. JOBS WITH UNDERSTANDING THAT THEY DID HIRE  
2 PAROLEES, I WENT THROUGH THE ORIENTATION AND ENDED UP BEING  
3 PART OF THE P.V. JOBS EMPLOYMENT. I WAS DOING LABORER'S WORK  
4 THERE, CONSTRUCTION. WHAT P.V. JOBS HELPED ME DO WAS RE-ENGAGE  
5 IN SOCIETY. SINCE 2003, I HAVE BEEN A FULL-TIME EMPLOYEE SINCE  
6 THAT TIME. I'M HAPPY TO SAY THAT I'VE BEEN ABLE TO PAY MY  
7 TAXES THROUGHOUT ALL THEM YEARS AND CONTRIBUTE BACK TO  
8 SOCIETY. P.V. JOBS WAS A LEAPING BOARD FOR ME TO RE-ESTABLISH  
9 MYSELF IN SOCIETY. AND BY APPROVING THIS PROJECT, YOU'LL BE  
10 GIVING MANY IN MY EXPERIENCE AN OPPORTUNITY TO WORK, AS WELL.  
11 THANK YOU.

12

13 **SUP. ANTONOVICH, MAYOR:** AND WE COMMEND YOU FOR YOUR ROAD TO  
14 PROGRESS. CONGRATULATIONS. [APPLAUSE.] ONE SECOND. LET ME ALSO  
15 CALL UP RACHEL-ANN LEVY AND MARY TAYLOR. YES, SIR.

16

17 **RICH REDMOND:** HI, MY NAME IS RICH REDMOND. I'M HERE IN SUPPORT  
18 OF THIS PROJECT, ALSO. HAVING EXPERIENCED WITH THE DINERSTEIN  
19 COMPANIES IN THE PAST, THEY DO THEIR PROJECTS CORRECTLY. THEY  
20 HAVE A SIGNIFICANT INTEREST IN THE LOCAL COMMUNITY, THEY MAKE  
21 SURE THE IMPACT TO THAT SURROUNDING AREA IS MINIMAL. AND IN  
22 THE BENEFITING ASPECT OF THIS PROJECT, FIRST AND FOREMOST IS  
23 THE ABILITY TO PROVIDE EMPLOYMENT FOR A LOT OF PEOPLE IN THE  
24 CONSTRUCTION INDUSTRY. AS EVERYBODY KNOWS RIGHT NOW, THERE'S A  
25 LOT OF PEOPLE ON UNEMPLOYMENT, AND IT WOULD BE A GREAT CHANCE



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1 TO GET THEM OFF OF THE UNEMPLOYMENT TRAIL AND GET ACTIVELY  
2 WORKING AGAIN.

3

4 **SUP. ANTONOVICH, MAYOR:** THANK YOU.

5

6 **MARY TAYLOR:** HI, MY NAME IS MARY TAYLOR AND I'M A RESIDENT OF  
7 PLAYA VISTA. I JUST WANTED TO SHARE A FEW THOUGHTS FROM A  
8 LOCAL RESIDENT'S PERSPECTIVE. I MOVED TO PLAYA IN 2003. AND AT  
9 THAT TIME I HAD NO IDEA WHAT A PLANNED COMMUNITY WAS. BORN AND  
10 RAISED IN L.A., I WAS USED TO DRIVING EVERYWHERE AND NOT  
11 KNOWING MY NEIGHBORS. AND NOW IN 2010-- 2011, I CAN TELL YOU  
12 HOW MUCH I LOVE LIVING IN A PLANNED COMMUNITY. I JOKE AROUND  
13 WITH MY FRIENDS ABOUT STAYING IN MY ONE MILE RADIUS, BUT IT'S  
14 THE TRUTH. MY GROCERY STORE, MY CLEANERS, MY BANK, MY CHILD'S  
15 SCHOOL, THE RESTAURANTS WE PATRON ARE ALL WITHIN THAT RADIUS.  
16 MY NEIGHBORS ARE SOME OF MY BEST FRIENDS. AND MY KIDS HAVE THE  
17 OPPORTUNITY TO GO TO SCHOOL TOGETHER DURING THE WEEK AND PLAY  
18 AT THE LOCAL PARKS TOGETHER ON THE WEEKENDS. SMART DENSITY IS  
19 THE WAVE OF THE FUTURE. DINERSTEIN THEY HAVE MADE A REAL  
20 COMMITMENT TO RESPONSIBLE DEVELOPMENT AND HAS REACHED OUT TO  
21 THE COMMUNITY FOR INPUT AND HAS MADE NECESSARY CHANGES. I  
22 SUPPORT THIS PROJECT AND ASK THAT YOU SUPPORT IT, AS WELL.  
23 THANK YOU FOR YOUR TIME.

24



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1    **SUP. ANTONOVICH, MAYOR:** THANK YOU. IS RACHEL-ANN HERE? JAMES  
2    FARMER? DAVID HERBST? R.J. COMER?

3

4    **R.J. COMER:** HONORABLE SUPERVISORS, MR. MAYOR, I'M R.J. COMER  
5    ON BEHALF OF THE DEVELOPER. I WILL SPEAK ONLY LAST AND ONLY IN  
6    REBUTTAL AND ONLY IF NECESSARY. THANK YOU. OKAY.

7

8    **JAMES FARMER:** HOW YOU DOING? MY NAME IS JAMES FARMER. I'M ALSO  
9    A CLIENT OF P.V. JOBS. AND I STRONGLY SUPPORT THIS PROJECT  
10   BECAUSE IT GIVES ALL THESE AT-RISK PEOPLE A SECOND CHANCE AT  
11   DOING SOMETHING POSITIVE WITH THEIR LIFE. AND IF YOU GO  
12   THROUGH THE PLAYA VISTA PROJECT ITSELF, SEE HOW BEAUTIFUL IT  
13   HAS BECOME SINCE IT FIRST STARTED, AND I STRONGLY BELIEVE THIS  
14   IS A PROJECT THAT NEEDS EVERYBODY'S SUPPORT AS WELL AS OUR  
15   COMMUNITY. AND THIS IS SOMETHING THAT CAN GET OUR ECONOMY BACK  
16   ON THE RIGHT TURN, TO MAKE THE RIGHT CHOICE SO THAT WE CAN GET  
17   UP OUT OF THIS DEFICIT THAT WE'RE IN RIGHT NOW. SO THIS IS A  
18   STRONG PROJECT THAT REALLY NEEDS YOUR SUPPORT. THANK YOU.

19

20   **SUP. ANTONOVICH, MAYOR:** THANK YOU. SO DAVID AND RACHEL-ANN AND  
21   ELIZABETH POLLOCK ARE NOT HERE, RIGHT? OKAY. GOOD MORNING.

22

23   **SPEAKER:** IN OPPOSITION.

24



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1    **SUP. ANTONOVICH, MAYOR:** WE'RE CALLING EVERYBODY WHO SIGNED UP  
2    TO SPEAK.

3

4    **SPEAKER:** GOOD MORNING MAYOR ANTONOVICH.

5

6    **SUP. ANTONOVICH, MAYOR:** YOU CAN SIT OR STAND IF YOU WANT.

7

8    **SPEAKER:** I'LL STAND. I AM THE RECORDING SECRETARY FOR THE DEL  
9    REY HOMEOWNERS' NEIGHBORS ASSOCIATION. OUR PRESIDENT COULD NOT  
10   BE HERE TODAY. WE HAVE BEEN WORKING ON THIS PROJECT FOR FOUR  
11   YEARS, SINCE THE PREVIOUS DEVELOPER BROUGHT IT. THE COUNTY'S  
12   SECTION OF DEL REY, DEL REY IS MOSTLY IN THE CITY OF LOS  
13   ANGELES. THERE ARE 114 SINGLE-FAMILY RESIDENCES JUST NORTH OF  
14   THIS PROJECT. DO NOT MISUNDERSTAND US. WE ARE NOT OPPOSED TO  
15   THE PROJECT. LAST JUNE, WE SAID WE HAD NO PROBLEM IF THEY  
16   WANTED TO HAVE 163 UNITS. THE PROBLEM IS: THEY WANT TO  
17   INCREASE THE HEIGHT ABOVE THE COUNTY LEVEL OF 35 FEET, WHICH  
18   WOULD HAVE BEEN THE LEVEL AT R-3 ZONING. BY DOING THE  
19   UPZONING, THEY'RE GOING TO 47 FEET. AND THIS IS WITHIN YARDS  
20   OF SINGLE-STORY, SINGLE-FAMILY RESIDENCES. AND THIS PROJECT,  
21   THE REASON THAT WE HAVE NEGOTIATED-- IT HASN'T ACTUALLY BEEN  
22   50 COMMUNITY MEETINGS. THERE ARE SOME PROBLEMS. THIS PROJECT  
23   IS LANDLOCKED. IT IS NOT NEAR PLAYA VISTA. IT IS NOT NEAR ANY  
24   STORES OR RESTAURANTS. IF YOU WANT TO GO ANYWHERE, IT TAKES  
25   ABOUT A QUARTER OF A MILE AND TWO BUS TRIPS. THERE ARE TRAFFIC



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1 PROBLEMS WITH THIS PROJECT. THE REAL KEY, THOUGH, IS THE  
2 HEIGHT. THEY SHOULD NOT BE ALLOWED TO BLOW THROUGH THE COUNTY  
3 PLAN AND GO ABOVE THREE STORIES. THE APARTMENT STRUCTURE TO  
4 THE SOUTH OF THEM ON JEFFERSON BOULEVARD, THE TOP APARTMENTS  
5 THERE RIGHT NOW HAVE A BEAUTIFUL VIEW OF THE SANTA MONICA  
6 MOUNTAINS. IF THIS PROJECT IS BUILT WITH THE UPZONING, THOSE  
7 PEOPLE WILL HAVE A LOVELY VIEW OF THE TOP FLOOR OF A PARKING  
8 GARAGE. NOW, THEY AREN'T HERE TODAY BECAUSE THEY BASICALLY  
9 WERE BOUGHT OFF IN NOVEMBER. DINERSTEIN PAID MONEY TO SIX OF  
10 THE HOMEOWNERS TO THE IMMEDIATE NORTH AND THEY ARRIVED AT A  
11 SETTLEMENT WITH THE OWNERS OF THE APARTMENT BUILDING  
12 IMMEDIATELY TO THE SOUTH. BUT THE DEL REY HOMEOWNERS REPRESENT  
13 THE 114 HOUSEHOLDS THAT ARE IMMEDIATELY TO THE NORTH. THEY'RE  
14 SINGLE-FAMILY RESIDENCES. SO THAT IS OUR PRIMARY CONCERN IS  
15 THE HEIGHT. WE HAVE NO PROBLEM AT ALL IF THEY WANT TO GO TO  
16 163 UNITS, WHICH IS 31 UNITS MORE THAN WOULD BE ALLOWED BY R-3  
17 ZONING.

18

19 **SUP. ANTONOVICH, MAYOR:** THANK YOU. THANK YOU VERY MUCH. MR.  
20 COMER? REGIONAL PLANNING? MR. COMER? OKAY. MR. COMER, DO YOU  
21 WANT TO?

22

23 **R. J. COMER:** YES, THANK YOU, HONORABLE SUPERVISORS AND MR.  
24 MAYOR. JUST VERY BRIEFLY IN RESPONSE TO WHAT YOU JUST HEARD,  
25 THE INFORMATION IS BEFORE YOU IN A SET OF COMPREHENSIVE





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1 FINDINGS PREPARED BY STAFF AS WELL AS ALL OF THE DOCUMENTATION  
2 THAT SUPPORTS THIS PROJECT. BUT TO TOUCH ON THE TWO ISSUES YOU  
3 HEARD, WHICH WAS DENSITY AND HEIGHT. THIS PROJECT HAS BEEN  
4 REVISED DOWN IN DENSITY IN RESPONSE TO SOME OF THE  
5 NEIGHBORHOOD MEETINGS YOU HEARD ABOUT. AND ALSO THIS PROJECT  
6 HAS A TRANSITIONAL HEIGHT. ON THE NORTH SIDE, IT IS 28 FEET  
7 AND 1 TO 2 STORIES AND THEN IT TRANSITIONS UP TO 49 FEET ON  
8 ITS SOUTHERN BORDER, WHICH IS THE EXACT SAME HEIGHT AS THE  
9 BUILDING ACROSS FROM IT. SO IT IS TRANSITIONED TO MEET THE  
10 SAME HEIGHT THAT YOU SEE AROUND THE SAME PROJECT. THERE ARE  
11 SINGLE-FAMILY RESIDENCES IN AND AROUND THE PROJECT, BUT THERE  
12 ARE ALSO MULTI-FAMILY RESIDENCES THAT REACH THE SAME HEIGHT AS  
13 THIS PROJECT. AND IN TERMS OF DENSITY, OUR RESIDENTIAL DENSITY  
14 STUDY IS PART OF THE INFORMATION BEFORE YOU. AND IT SHOWS THAT  
15 THE STUDY RANGE OF DENSITIES IN THIS AREA RANGE FROM 3.63  
16 UNITS PER ACRE TO 119.3 UNITS PER ACRE. THIS PROJECT'S AVERAGE  
17 DENSITY IS 46.6 UNITS PER ACRE, RIGHT IN THE MIDDLE OF THAT  
18 RANGE. AND ON THE LOWEST AMOUNT OF DENSITY ON THIS SITE AS  
19 PROPOSED IS 14.6 UNITS PER ACRE, WHICH IS EXTREMELY LOW FOR  
20 THE RANGE OF DENSITY IN THIS AREA. AGAIN, THOSE STUDIES ARE  
21 ALREADY BEFORE YOU. I JUST WANTED TO SAVE THEM FOR THE RECORD.  
22 AND I'M HAPPY TO ANSWER ANY QUESTIONS YOU MAY HAVE. SUPERVISOR  
23 RIDLEY-THOMAS?  
24



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1   **SUP. RIDLEY-THOMAS:** THANK YOU, MR. MAYOR. I HAVE NO PARTICULAR  
2   QUESTIONS, BUT I AM PREPARED TO MAKE A MOTION, IF IT'S  
3   APPROPRIATE AT THIS TIME. I DON'T WISH TO MAKE ANY FURTHER  
4   COMMENTS AT THIS TIME.

5

6   **SUP. ANTONOVICH, MAYOR:** DO YOU MAKE A MOTION?

7

8   **SUP. RIDLEY-THOMAS:** MR. MAYOR AND PROJECTS, THE MILLENNIUM DEL  
9   REY PROJECT WILL PROVIDE, AS HAS BEEN INDICATED, 196 UNITS OF  
10   HIGH QUALITY, NEW MULTI-FAMILY HOUSING IN UNINCORPORATED DEL  
11   REY. AS A RESULT OF MANY MEETINGS WITH THE COMMUNITY OVER THE  
12   PAST YEAR, THE PROJECT HAS EVOLVED TO INCORPORATE NUMEROUS  
13   BENEFITS INCLUDING REDUCED BUILDING HEIGHTS ON THE NORTHERN  
14   AND SOUTHERN SIDES, ADDITIONAL LANDSCAPING AND SETBACKS, AND  
15   NUMEROUS OTHER AMENITIES. IN ADDITION, THE NEW DEVELOPMENT  
16   WILL MEET L.E.E.D. CERTIFICATION FOR GREEN BUILDINGS, COMPLY  
17   WITH THE COUNTY'S LOW IMPACT DESIGN ORDINANCE AND INCLUDE FOUR  
18   COURTYARDS, AN OUTDOOR POOL, FITNESS CENTER AND, AGAIN, OTHER  
19   AMENITIES. THE DEVELOPER HAS ALSO COMMITTED TO PROVIDING LOCAL  
20   CONSTRUCTION JOBS. THIS IS GOOD URBAN INFILL DEVELOPMENT THAT  
21   WILL, IN FACT, ENHANCE THE SURROUNDING COMMUNITIES. I  
22   THEREFORE MOVE THAT THE BOARD OF SUPERVISORS FIRST CLOSE THE  
23   PUBLIC HEARING, SECONDLY ADOPT A MITIGATING-- THE MITIGATION  
24   MONITORING PROGRAM AND STATEMENT OF OVERRIDING CONSIDERATIONS  
25   UNDER THE CALIFORNIA ENVIRONMENTAL QUALITY ACT, AND THIRDLY



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1 INDICATE THE BOARD'S INTENT TO CERTIFY THE E.I.R. AND ADOPT  
2 THE C.E.Q.A. FINDINGS OF FACT, STATEMENT OF OVERRIDING  
3 CONSIDERATIONS AND THE MITIGATION MONITORING AND REPORTING  
4 PROGRAM. AND, FINALLY, INSTRUCT COUNTY COUNSEL TO PREPARE THE  
5 FINAL FINDINGS AND CONDITIONS FOR APPROVAL TO BRING BACK TO  
6 THE BOARD FOR ITS CONSIDERATION AT A FUTURE BOARD MEETING. I  
7 SO MOVE, MR. MAYOR.

8

9 **SUP. ANTONOVICH, MAYOR:** WE HAVE A MOTION AND SECOND. IS THERE  
10 ANY DISCUSSION? ANY COMMENT? ANY OBJECTION? SO ORDERED. THANK  
11 YOU.

12

13 **SUP. RIDLEY-THOMAS:** THANK YOU, MR. MAYOR. [APPLAUSE.] JUST  
14 WAVE YOUR HANDS. THAT'S ENOUGH. THERE YOU GO.

15

16 **CLERK SACHI HAMAI:** WE ARE ON ITEM NO. 7. THIS IS THE DE NOVO  
17 HEARING ON PROJECT NO. R2008-01555, CONDITIONAL USE PERMIT  
18 CASE NO. 2008-00131-5 TO AUTHORIZE THE OPERATION OF THE 20-BED  
19 ADULT RESIDENT FACILITY FOR DRUG AND ALCOHOL REHABILITATION IN  
20 THE R-1-20000 ZONE AND ENVIRONMENTAL ASSESSMENT CASE NO. 2009-  
21 00053-5 TO CONSIDER THE ADOPTION OF A NEGATIVE DECLARATION FOR  
22 THE PROPERTY LOCATED AT 3323 FAIR POINT STREET IN THE  
23 NORTHEAST PASADENA ZONE DISTRICT APPLIED FOR BY JAMES HEARD ON  
24 BEHALF OF EATON CANYON TREATMENT CENTER. THERE IS A DEPARTMENT  
25 STATEMENT ON THIS, AND CORRESPONDENCE WAS RECEIVED.



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1

2 **TYLER MONTGOMERY:** GOOD MORNING, MR. MAYOR, SUPERVISORS. MY  
3 NAME IS TYLER MONTGOMERY WITH THE DEPARTMENT OF REGIONAL  
4 PLANNING. THE APPLICANT, EATON CANYON TREATMENT CENTER  
5 REQUESTS A CONDITIONAL USE PERMIT TO OPERATE AN ADULT FACILITY  
6 FOR DRUG AND ALCOHOL REHABILITATION IN R1-20000 SINGLE-FAMILY  
7 RESIDENCE, 20,000 SQUARE FOOT MINIMUM LOT SIZE ZONE AT 3323  
8 FAIR POINT STREET WITHIN THE NORTHEAST PASADENA ZONE DISTRICT  
9 OF LOS ANGELES COUNTY. THE FACILITY WOULD HOUSE A MAXIMUM OF  
10 20 PATIENTS. THE FACILITY HAS BEEN IN OPERATION AT THE SITE  
11 SINCE 2003 WITHOUT THE NECESSARY LAND USE APPROVALS FROM THE  
12 DEPARTMENT OF REGIONAL PLANNING. STAFF WOULD LIKE TO NOTE THAT  
13 DURING THE JULY 21ST, 2010 REGIONAL PLANNING COMMISSION  
14 HEARING AND IN A SUBSEQUENT LETTER ADDRESSED TO OUR DEPARTMENT  
15 AND TO THE BOARD OF SUPERVISORS, THE APPLICANT OFFERED TO  
16 REDUCE THE PROPOSED NUMBER OF ON SITE RESIDENTS FROM 20 TO 14.  
17 DUE TO THE TIMING OF THIS PROPOSAL, ANALYSIS OF THE IMPACT OF  
18 A 14-RESIDENT FACILITY WAS NOT PREPARED BY REGIONAL PLANNING  
19 STAFF OR ACTED UPON BY THE COMMISSION. THEREFORE, THE PROJECT  
20 THAT THE COMMISSION DENIED AND THAT IS BEFORE YOU TODAY IS AN  
21 ADULT RESIDENTIAL FACILITY FOR 20 RESIDENTS. PRIOR TO  
22 SUBMITTING THE APPLICATION FOR A C.U.P., AS WELL AS IN  
23 SUBSEQUENT CORRESPONDENCE, THE APPLICANT REQUESTED RELIEF FROM  
24 THE COUNTY'S PROCESSES AS A REASONABLE ACCOMMODATION.  
25 APPLICABLE FEDERAL LAW REQUIRES THAT THE COUNTY GRANT



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1 REQUESTED ACCOMMODATIONS IF THE REQUEST MEETS CERTAIN  
2 REQUIREMENTS, INCLUDING THAT IT IS NECESSARY TO AFFORD A  
3 DISABLED APPLICANT AN EQUAL OPPORTUNITY TO USE AND ENJOY A  
4 DWELLING AND THAT IT IS REASONABLE. THE APPLICANT REQUESTED TO  
5 BE EXEMPTED FROM THE C.U.P. PROCESS IN ITS ENTIRETY. THE  
6 REQUEST WAS REVIEWED BY COUNTY COUNSEL AND DETERMINED TO BE  
7 NEITHER REASONABLE NOR NECESSARY. AN INITIAL STUDY WAS  
8 PREPARED FOR THE PROPOSED PROJECT IN CONFORMANCE WITH THE  
9 CALIFORNIA ENVIRONMENTAL QUALITY ACT WHICH CONCLUDED THAT A  
10 NEGATIVE DECLARATION OF AN ENVIRONMENTAL IMPACT WOULD BE THE  
11 APPROPRIATE DETERMINATION PURSUANT TO THE C.E.Q.A. PUBLIC  
12 HEARINGS WERE CONDUCTED BEFORE THE REGIONAL PLANNING  
13 COMMISSION JULY 7, AND JULY 21, 2010. AT THE CONCLUSION OF  
14 TESTIMONY, THE COMMISSION CLOSED THE PUBLIC HEARING AND DENIED  
15 THE PROJECT FOR THE FOLLOWING REASONS: THE PROPOSAL TO PROVIDE  
16 SERVICES TO 20 RESIDENTS AT THE PROPOSED FACILITY WOULD  
17 ADVERSELY IMPACT THE SURROUNDING COMMUNITY AND BE INCONSISTENT  
18 WITH THE CHARACTER OF THE SURROUNDING NEIGHBORHOOD. THE TYPES,  
19 TIMING AND NATURE OF TRAFFIC TRIPS TO THE FACILITY IN ORDER TO  
20 PROVIDE SERVICES FOR 20 ADULTS AS PROPOSED IS SUFFICIENTLY  
21 DIFFERENT FROM THAT ASSOCIATED WITH OTHER LOW DENSITY  
22 RESIDENTIAL DEVELOPMENT THAT THE OPERATION OF THE FACILITY  
23 WITHIN-- WITH THE PROPOSED NUMBER OF RESIDENTS WOULD BE  
24 MATERIALLY DETRIMENTAL TO THE USE AND ENJOYMENT OF OTHER  
25 PROPERTY IN THE VICINITY. ALLOWING THE FACILITY TO CONTINUE



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1 OPERATION AT ITS CURRENT CAPACITY WOULD BE LIKELY TO  
2 NEGATIVELY AFFECT THE COMFORT AND WELFARE OF AREA RESIDENTS AS  
3 THERE HAVE BEEN A LARGE NUMBER OF COMPLAINTS FROM LOCAL  
4 RESIDENTS FROM THE OPERATION OF THE FACILITY. FINALLY IT IS  
5 UNCLEAR WHETHER ON SITE PARKING FACILITIES ARE ADEQUATE FOR  
6 THE PROPOSED USE. THE APPLICANT SUBSEQUENTLY APPEALED THIS  
7 DENIAL TO THE BOARD OF SUPERVISORS. THIS CONCLUDES MY  
8 PRESENTATION.

9

10 **SUP. ANTONOVICH, MAYOR:** THANK YOU VERY MUCH. LET ME CALL UP  
11 RAPHAEL JOHNSON. ARE YOU THE APPLICANT?

12

13 **RAPHAEL JOHNSON:** NO.

14

15 **SUP. ANTONOVICH, MAYOR:** LET ME CALL UP THE APPLICANT FIRST.  
16 I'M SORRY. YOU CAN SIT THERE.

17

18 **RAPHAEL JOHNSON:** THANK YOU.

19

20 **JAMES HEARD:** HELLO, MR. SUPERVISOR. MY NAME IS JAMES HEARD,  
21 THE DIRECTOR OF EATON CANYON, THE TREATMENT CENTER IN  
22 QUESTION. AT THIS POINT, AND BASED ON THE TIME THAT'S  
23 INVOLVED, I'D LIKE TO YIELD MY TIME AND BRING UP MY COUNSEL.  
24 WOULD THAT BE OKAY?

25





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1    **SUP. ANTONOVICH, MAYOR:** THAT'S FINE.

2

3    **JAMES HEARD:** THANK YOU, SIR.

4

5    **KIM SAVAGE:** GOOD MORNING MY NAME IS KIM SAVAGE, I'M  
6    REPRESENTING EATON CANYON. MR. JAMES HEARD AND JUDITH HEARD  
7    ARE HERE AS WELL AS STEVE WESSON, A CONSULTANT ON THE PROJECT.  
8    IN THE NEXT SEVERAL MINUTES, I WANT TO PRESENT TO YOU  
9    OBJECTIVE EVIDENCE REGARDING THE SUCCESSFUL OPERATION OF EATON  
10   CANYON AS A STATE LICENSED RESIDENTIAL CARE FACILITY IN THE  
11   CURRENT SITE FOR A DECADE, SEPARATING OUT THESE OBJECTIVE  
12   FACTS FROM THE FEARS, CONCERNS AND PERCEPTIONS THAT OFTEN  
13   ARISE WHEN ONE IS DEALING WITH HOUSING FOR PEOPLE WITH  
14   DISABILITIES. YOU SHOULD HAVE BEFORE YOU DOCUMENTS WHICH  
15   SUPPORT THE FINDING OF NO ADVERSE IMPACT OF EATON CANYON. THEY  
16   INCLUDE AN APPEALS DOCUMENT, A PACKET OF SUPPORT LETTERS,  
17   PHOTOGRAPHS OF EATON CANYON AND A MORE RECENT TRAFFIC STUDY.  
18   WHILE THE ORIGINAL REQUEST AS COUNTY STAFF HAS INDICATED WAS  
19   FOR 20, WE WOULD HOPE THAT THE SUPERVISORS WOULD MAKE THE  
20   REQUIRED AMENDMENT TO PERMIT OCCUPANCY FOR UP TO 14  
21   INDIVIDUALS. ADDITIONALLY, THE NEGATIVE DECLARATION DOES NOT  
22   NEED TO BE DISTURBED BECAUSE WE ARE TALKING ABOUT A REDUCTION  
23   IN THE NUMBER OF RESIDENTS. EATON CANYON HAS BEEN IF THE  
24   NEIGHBORHOOD SINCE 1996 FIRST PROVIDES SILVER LIVING HOME  
25   ENVIRONMENT. IN 2001 IT WAS LICENSED BY THE STATE AS A



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1 RESIDENTIAL TREATMENT PROGRAM FOR UP TO 12. SHORTLY BEFORE  
2 THAT, SUPERVISOR, NOW MAYOR ANTONOVICH, TOURED THE HOME AND  
3 HELPED SECURE MUCH-NEEDED GRANT FOR HANDICAPPED MODIFICATIONS  
4 FOR THE RESIDENTS. IN 2007, THE STATE GRANTED A LICENSE FOR UP  
5 TO 20 INDIVIDUALS. EVERY SINGLE YEAR, THE COUNTY FIRE  
6 DEPARTMENT PROVIDED A FIRE CLEARANCE FOR EATON CANYON FOR ITS  
7 ANNUAL REVIEW AND UPDATING OF ITS LICENSE. IN 2010, THE FIRE  
8 DEPARTMENT ON ITS OWN, WITHOUT ANY LEGAL BASIS, DEMANDED THAT  
9 A.D.P .REDUCE THE LICENSE FROM 20 TO 12 AND THE CURRENT  
10 LICENSE IS FOR 12 INDIVIDUALS. THIS WAS DONE DESPITE, AS THE  
11 COUNTY SAID, E.C.T. HAD A CLEAN HANDS WAIVER PERMITTING IT TO  
12 OPERATE WITH UP TO 20 RESIDENTS UNTIL THE DATE OF THIS  
13 HEARING. ACCORDING TO MR. AND MRS. HEARD, THE PURPOSE OF EATON  
14 CANYON IS TO GIVE PEOPLE A SECOND CHANCE. THEY CAN STOP THEIR  
15 ABUSE OF ALCOHOL AND DRUGS, BE REUNITED WITH FAMILY, RETURN TO  
16 EMPLOYMENT, BECOME PRODUCTIVE MEMBERS OF SOCIETY. YOU HAVE  
17 PHOTOGRAPHS BEFORE YOU THAT SHOW A BEAUTIFUL SINGLE-FAMILY  
18 DWELLING OF 6,000 SQUARE FEET, SEVEN BEDROOMS APPROPRIATE FOR  
19 A RESIDENCY OF 14. EIGHT BATHS, DINING ROOMS, PATIOS, A  
20 BEAUTIFULLY MAINTAINED AND LANDSCAPED HOME THAT, FRANKLY, YOU  
21 COULD NOT DISCERN WAS A STATE LICENSED PROGRAM IF YOU WALK  
22 DOWN THE BLOCK. LOOKS LIKE ANY OTHER HOME. THE HOME WAS NEVER  
23 EXPANDED OR MODIFIED BY MR. HEARD. THE ONLY THING HE DID TO  
24 THE PREMISES WAS HE CORRECTED WORK DONE BY A PREVIOUS OWNER  
25 THAT WAS NOT UP TO CODE. HE HAS NO INTENTION OF EXPANDING THE



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1 PREMISES. THERE IS SUFFICIENT PARKING FOR EIGHT CARS. IT IS  
2 BARELY VISIBLE FROM THE STREET. THIS IS AN APPROPRIATE NUMBER  
3 OF SPACES FOR A REDUCED STAFF OF THREE TO FIVE, WHICH  
4 CORRESPONDS TO THE REQUESTED REDUCTION IN OCCUPANCY OF 14.  
5 RESIDENTS ARE NOT PERMITTED TO HAVE CARS WHILE THEY ARE AT  
6 EATON CANYON. THERE IS NO STREET PARKING. THERE ARE VERY  
7 MINIMAL DELIVERIES. AS A COURTESY TO NEIGHBORS, STAFF DOES  
8 MUCH OF THE SHOPPING IN THEIR OWN CARS TO REDUCE TRAFFIC.  
9 EVERY SINGLE PROFESSION THAT YOU CAN IMAGINE HAS BEEN A CLIENT  
10 AT EATON CANYON: LAWYERS, DOCTORS, TEACHERS, FIRE AND POLICE  
11 OFFICERS, CITY AND COUNTY EMPLOYEES. MOST COME TO EATON CANYON  
12 WITH PRIVATE INSURANCE PURCHASED ON THEIR OWN OR THROUGH THEIR  
13 EMPLOYMENT. EATON CANYON HAS BEEN IN THE NEIGHBORHOOD SINCE  
14 2001. THERE IS NO EVIDENCE OF ADVERSE IMPACT ON THE  
15 SURROUNDING COMMUNITY. THE SHERIFF'S DEPARTMENT REPORT, THE  
16 MOST OBJECTIVE INFORMATION AVAILABLE, INDICATES THAT THERE  
17 HAVE BEEN NO PROBLEMS ASSOCIATED WITH THE HOME. FROM 2005 TO  
18 DATE, THERE HAVE BEEN MERELY NINE CALLS FOR SERVICE, FOUR OF  
19 WHICH WERE FALSE SECURITY ALARMS, THE OTHER FIVE WERE MINOR  
20 INCIDENTS. HOW DOES EATON CANYON FUNCTION SO WELL IN THE  
21 RESIDENTIAL NEIGHBORHOOD? IT HAS CAREFULLY ADDRESSED PARKING  
22 AND TRAFFIC, PREMISES SECURITY, AND IT MAINTAINS STRICT  
23 SCREENING AND ADMISSIONS CRITERIA AND RESIDENT RULES. ALL OF  
24 THOSE ARE SET OUT FOR YOU IN AGES 4 TO 10 OF THE APPEALS  
25 DOCUMENT. EATON CANYON HAS MET ITS BURDEN UNDER THE COUNTY



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1 CODE FOR ISSUANCE OF A CONDITIONAL USE PERMIT. IN ADDITION TO  
2 THAT, FEDERAL AND STATE FAIR HOUSING LAWS WOULD SUPPORT  
3 PROVIDING THESE ADDITIONAL NUMBER OF RESIDENTS. AND ALTHOUGH  
4 THE COUNTY COUNSEL HAS REJECTED REASONABLE ACCOMMODATION AS A  
5 STAND-ALONE BASIS FOR PERMITTING THE ADDITIONAL RESIDENTS, IT  
6 MAY ALSO RELY ON THIS IN SUPPORT OF PROVIDING THE  
7 ACCOMMODATION AND THE CONDITIONAL USE PERMIT. THE COMMUNITY  
8 OUTREACH PLAN IS DOCUMENTED AT PAGE 11 TO 16 OF THE APPEALS  
9 DOCUMENT. IN REGARDS TO THE COMMUNITY OPPOSITION, THERE ARE  
10 BOTH LETTERS IN SUPPORT AND CERTAINLY LETTERS IN OPPOSITION.  
11 THEY EXPRESS FEARS ABOUT A REHABILITATION PROGRAM FOR PEOPLE  
12 WITH DISABILITIES IN THEIR NEIGHBORHOOD. THEY EXPRESS  
13 PERCEPTIONS, STEREOTYPES ABOUT PEOPLE IN RECOVERY FOR  
14 SUBSTANCE ABUSE, BUT THESE DO NOT PROVIDE A LEGAL BASIS FOR  
15 PROVIDING THE CONDITIONAL USE PERMIT. IN CONTRAST, THE  
16 SHERIFF'S DEPARTMENT'S RECORDS REPORT THAT EATON CANYON HAS  
17 NOT PROVIDED PROBLEMS IN THE NEIGHBORHOOD. THERE IS NOTHING  
18 SPECULATIVE ABOUT EATON CANYON'S OPERATIONS. IT HAS A PROVEN  
19 TRACK RECORD, HAVING OPERATED PEACEFULLY AND EFFECTIVELY IN  
20 THE NEIGHBORHOOD FOR A DECADE, PROVIDING MUCH NEEDED  
21 RESIDENTIAL PROGRAM. I WOULD LOOK FORWARD TO WORKING WITH  
22 COUNTY COUNSEL TO DEVELOP CONDITIONS. WE HAVE PROVIDED  
23 PROPOSED CONDITIONS AT PAGE 9. I'D BE HAPPY TO ANSWER ANY  
24 QUESTIONS. THANK YOU.

25



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1    **SUP. ANTONOVICH, MAYOR:** THANK YOU.

2

3    **RAPHAEL JOHNSON:** SUPERVISORS, MY NAME IS RAPHAEL JOHNSON. I'M  
4    A CLINICAL PSYCHOLOGIST AND SOCIAL WORKER. I'VE WORKED WITH  
5    MR. HEARD IN EATON CANYON TREATMENT CENTER FOR THE PAST FEW  
6    YEARS. I WANT TO SAY I'M VERY MUCH IN SUPPORT OF THIS  
7    TREATMENT PROGRAM AND THE SERVICES THAT IT PROVIDES AND HOW IT  
8    BENEFITS THESE CLIENTS THAT ARE SEEN THERE THROUGH A VARIETY  
9    OF CLINICAL SERVICES. MORE IMPORTANTLY, PROBABLY, IS THAT I'VE  
10   LIVED IN THAT EATON CANYON COMMUNITY FOR OVER 20 YEARS. AND  
11   MOST PEOPLE WHO HAVE LIVED THERE FOR OVER A PERIOD OF TIME  
12   WILL KNOW ME FROM WALKING UP AND DOWN IN THAT COMMUNITY. I  
13   DON'T PERCEIVE THE TREATMENT PROGRAM AS HAVING AN ADVERSE OR  
14   NEGATIVE EFFECT ON THE EATON CANYON COMMUNITY. AGAIN, AS HAS  
15   BEEN EXPRESSED, I THINK IT DOES WONDERFUL WORK IN HELPING  
16   PEOPLE MANAGE THEIR LIVES. AND PROBABLY THE DEMOGRAPHY OF THAT  
17   FACILITY LOOKS MORE LIKE THE COMMUNITY THAN ANYWHERE ELSE. SO  
18   THEREFORE I DON'T SEE THIS HAVING THE KINDS OF NEGATIVE  
19   EFFECTS THAT HAVE BEEN EXPRESSED BY THOSE IN THE COMMUNITY.  
20   AGAIN, MY SUPPORT IS FOR THAT PROGRAM TO CONTINUE. IT IS A  
21   COMMUNITY PROGRAM WHERE PEOPLE CAN BENEFIT, BECAUSE IT DOESN'T  
22   TAKE THEM OUT OF THEIR NORMAL AND NATURAL ENVIRONMENT. AND SO  
23   THEREFORE AS A PERSON WHO'S LIVED THERE, A PROFESSIONAL IN  
24   THAT COMMUNITY, I TOTALLY SUPPORT THAT COMMUNITY.

25



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1    **SUP. ANTONOVICH, MAYOR:** YOU'RE A NEIGHBOR OF THE FACILITY?

2

3    **RAPHAEL JOHNSON:** YES, I'M IN THE \_\_\_\_\_ LOWER RANCH AREA. SO  
4    I'M DIRECTLY INVOLVED. I PASS THE FACILITY EVERY DAY GOING  
5    BACK AND FORTH TO WORK.

6

7    **SUP. ANTONOVICH, MAYOR:** SURE. THANK YOU.

8

9    **RAPHAEL JOHNSON:** OKAY, THANK YOU.

10

11    **SUP. ANTONOVICH, MAYOR:** THE OTHER QUESTIONS, LET ME CALL UP,  
12    THEN-- HANK YOU. ONE OF THE PROBLEMS WE DID, PEOPLE WHO SIGNED  
13    UP TO OPPOSE WERE SOME WHO SUPPORT THE PROJECT. THEY WERE  
14    CONFUSED. AND SOME WHO OPPOSED THE PROJECT. SO ALL THE  
15    STATEMENTS THAT I HAVE OF ALL THE PEOPLE BASICALLY ARE THOSE  
16    OPPOSING, ALTHOUGH YOU ARE-- PART OF YOU ARE SUPPORTING IT,  
17    ANOTHER PART OPPOSING IT. SO YOU HAD CERTAIN PEOPLE YOU WERE  
18    GOING TO CALL?

19

20    **SPEAKER:** (OFF MIC.)

21

22    **SUP. ANTONOVICH, MAYOR:** YOU HAVE SIX PEOPLE OUT OF YOUR 20?  
23    WHY DON'T YOU SPEAK IN THE MICROPHONE SO YOU COULD TELL ME WHO  
24    THEY ARE.

25





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1 **SPEAKER:** I SELECTED SIX. WE HAVE ABOUT 20 SPEAKERS.

2

3 **SUP. ANTONOVICH, MAYOR:** THE OTHERS CAN STAND. I WANT TO DO THE  
4 SAME FOR THE OTHER SIDE, AS WELL. WHO ARE THE PEOPLE THAT YOU  
5 HAVE?

6

7 **SPEAKER:** (OFF MIC.)

8

9 **SUP. ANTONOVICH, MAYOR:** THIS IS ONE WHERE NO IS YES OR YES IS  
10 NO. GIVE YOU EACH ONE MINUTE. AND THEN JUST GIVE YOUR NAME  
11 BEFORE YOU SPEAK SO WE CAN GET YOUR RECORD HERE. YES, MA'AM.

12

13 **BARBARA STOUT:** YOUR HONORS, I'M VERY HAPPY TO BE WITH ALL OF  
14 YOU TODAY. MY NAME IS BARBARA STOUT. AND I WAS THE PASTOR OF  
15 TRINITY PRESBYTERIAN CHURCH ON SIERRA MADRE BOULEVARD WITHIN  
16 ABOUT A MILE AND A HALF OF EATON CANYON TREATMENT CENTER. SO I  
17 KNOW THE NEIGHBORHOOD WELL. AND I WAS VERY PLEASED THE FIRST  
18 TIME I WENT UP TO VISIT SOMEBODY WHO WAS THERE AS A CLIENT, A  
19 FRIEND OF MINE, AT THE ATTRACTIVENESS OF THE PLACE AND HOW IT  
20 DIDN'T LOOK LIKE AN INSTITUTION. THERE'S NO CHAIN LINK FENCE  
21 AROUND IT. IT'S A BEAUTIFUL WROUGHT IRON FENCE, BEAUTIFULLY  
22 LANDSCAPED. BUT MORE THAN THAT, I WAS IMPRESSED FROM THE  
23 MINUTE I CAME IN THAT I FELT WELCOMED. I HAD A FEELING THAT  
24 EVERYBODY WAS TREATING EVERYBODY ON THE PREMISES WITH COURTESY  
25 AND WARMTH AND FRIENDLINESS, INCLUDING MYSELF. BUT MOST OF



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1 ALL, I WAS IMPRESSED AT THE COMPETENCY OF THE STAFF AND THE  
2 NOBLE CAUSE THAT THEY ARE MEETING. AS A SOCIETY, WE DON'T NEED  
3 FEWER SUCH PLACES,; WE NEED MORE OF THEM. AND I HIGHLY  
4 RECOMMEND.

5

6 **SUP. ANTONOVICH, MAYOR:** THANK YOU VERY MUCH.

7

8 **MIKE HERNANDEZ:** MR. MAYOR, MEMBERS OF THE BOARD, I'M MIKE  
9 HERNANDEZ AND I'VE BEEN ON THE ADVISORY BOARD FOR EATON CANYON  
10 FOR THE LAST 13 YEARS. AND I GET TO TELL YOU UP FRONT THAT  
11 TODAY I THANK MY GOD FOR 4,895 DAYS OF SOBRIETY. AND SO I'VE  
12 BEEN INVOLVED WITH EATON CANYON AS PART OF MY SOBRIETY. THAT'S  
13 WHY I'M HERE TODAY. I'D LIKE PEOPLE TO UNDERSTAND THAT WE CAME  
14 HERE THINKING WE WERE GOING TO BE THE PROPONENTS FOR AN  
15 APPEAL. BUT WE'RE THE OPPONENTS OF THE PLANNING DEPARTMENT'S  
16 RECOMMENDATION. AND WE CAME HERE ALSO PREPARED TO SHARE WITH  
17 THE BOARD THAT WE WANTED TO AMEND OUR APPLICATION FOR 14 BEDS  
18 AS OPPOSED TO THE ORIGINAL 20. EATON CANYON HAS BEEN OPERATING  
19 AT THAT LOCATION FOR THE LAST 14 YEARS. SUPERVISOR ANTONOVICH  
20 VISITED THE SITE A LITTLE BIT OVER 12 YEARS AGO AND HELPED  
21 WITH US THE A.D.A. REQUIREMENTS THROUGH A GRANT. AND THEY'VE  
22 BEEN OPERATING WITH A PERMIT FOR A LIVING FACILITY FOR 12  
23 BEDS. WE'RE TALKING ABOUT TODAY IS GETTING A C.U.P. SO THAT WE  
24 CAN DO MEDICAL TREATMENT. AND WE'RE NOT TALKING ABOUT MEDICAL  
25 IN THE FORM OF A DOCTOR AND PHYSICAL TREATMENT BUT RATHER TO



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1 DEAL WITH THE CAUSES OF ADDICTION AND ALCOHOLISM. AND THAT'S  
2 THE SUCCESS OF EATON CANYON. THERE'S NOBODY WHO'S QUESTIONING  
3 THE SUCCESS OF THE CLIENT BASE AND THE REALITY OF THE CLIENT  
4 BASE THAT NEEDS THE FACILITY THAT'S SERENE AND BASICALLY  
5 PRIVATE SO THAT PEOPLE DON'T KNOW IT EXISTS THERE. WE DON'T  
6 HAVE VISITORS COMING AND GOING. AND THEN, AGAIN, THE OVER 12  
7 YEARS I'VE BEEN ATTENDING THE LOCATION, IT'S NEVER BEEN ONE  
8 WHERE YOU HAD A LOT OF ACTIVITY. YOU DON'T SEE ANY ACTIVITY AT  
9 EATON CANYON BECAUSE IT'S BASICALLY THE PATIENTS ARE WITHIN  
10 THE FACILITY. SO, AGAIN, WHAT WE'RE TALKING ABOUT TODAY IS  
11 EXPANDING FROM 12 TO 14 BEDS THROUGH A PROGRAM THAT WILL  
12 CONTINUE TO SAVE LIVES AND MAKE A DIFFERENCE IN PEOPLE'S  
13 LIVES.

14

15 **SUP. ANTONOVICH, MAYOR:** THANK YOU, MICHAEL. THANK YOU. YES,  
16 MA'AM.

17

18 **JENNIFER KLEINSCHMIDT:** HI, JENNIFER KLEINSCHMIDT. I'M A  
19 RECOVERING ALCOHOLIC. I'M ORIGINALLY FROM NEW ORLEANS. I MOVED  
20 TO LOS ANGELES ABOUT SIX YEARS AGO WHEN I REALIZED I HAD A  
21 VERY SERIOUS PROBLEM WITH ALCOHOL. I HAD TRIED OTHER CENTERS.  
22 I HAD TRIED EVERY OTHER AVENUE TO GET SOBER BEFORE MY DOCTOR  
23 AND INTERVENTIONIST HIGHLY, HIGHLY RECOMMENDED EATON CANYON  
24 AND WAS ABLE TO GET ME INTO THERE. AND AS EVERYONE ELSE HAS  
25 MENTIONED, WHEN I DROVE UP, I SAID, "THIS IS A HOUSE. I DON'T



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1 UNDERSTAND." SO WHEN I WENT IN THERE, THE STAFF AND THE  
2 PEOPLE, THE HEARDS WERE JUST THE MOST CARING AND WONDERFUL  
3 PEOPLE, BEFORE, AFTER, DURING MY INPATIENT TREATMENT. I  
4 COULDN'T HAVE ASKED FOR ANYTHING BETTER. AND IT JUST WORRIES  
5 ME WHERE ARE OTHER PEOPLE GOING TO GO THAT ARE STRUGGLING WITH  
6 ADDICTION LIKE I WAS? THANKS.

7

8 **SUP. ANTONOVICH, MAYOR:** THANK YOU.

9

10 **WILLIAM COURTICE:** YES, GOOD MORNING. MY NAME IS WILLIAM  
11 COURTICE. MY BACKGROUND IS IN LAW ENFORCEMENT, OVER 30 YEARS  
12 IN THE SMALL AGENCY IN THE SAN GABRIEL VALLEY. I CERTAINLY ARE  
13 ARRESTED MY SHARE OF PEOPLE UNDER THE INFLUENCE, EITHER D.U.I.  
14 OR OTHERWISE, UNDER DRUGS, AS WELL. I FOUND EATON CANYON TO  
15 BASICALLY BECAUSE A CLOSE FAMILY MEMBER HAD AN ALCOHOL PROBLEM  
16 AND SHE SOUGHT OUT HELP. TWO DAYS SHE WAS ON THE PHONE TRYING  
17 TO FIND A CENTER THAT WOULD ACCEPT THE INSURANCE THAT SHE HAD.  
18 SHE WAS EMPLOYED AND SHE WAS RETIRED. HE FOUND IN EATON CANYON  
19 A CARING AND UNDERSTANDING STAFF. I AM HAPPY TO SAY THAT SHE'S  
20 SOBER FOR OVER THREE MONTHS NOW. AND I WAS ABLE TO VISIT EATON  
21 CANYON ON SEVERAL OCCASIONS. I'M VERY IMPRESSED WITH THE  
22 QUALITY OF THE PEOPLE THERE. CERTAINLY THE HEARDS ARE THE BEST  
23 IN TERMS OF KNOWING THEIR JOB, AND I FIRMLY SUPPORT EATON  
24 CANYON AND ITS CONTINUATION.

25



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1    **SUP. ANTONOVICH, MAYOR:** THANK YOU, BILL. YES, SIR.

2

3    **GEORGE DOMINGUEZ:** MY NAME IS GEORGE DOMINGUEZ. I'M THE OWNER-  
4    PRESIDENT OF ACCESS INVESTIGATION SERVICES. PREVIOUS TO BEING  
5    ASSOCIATED WITH ACCESS INVESTIGATION SERVICES, I WAS A POLICE  
6    OFFICER WHERE I SPENT OVER 11 YEARS AS A DETECTIVE  
7    SPECIALIZING IN NARCOTICS CASES AND PRIMARILY SURVEILLANCE. I  
8    WAS HIRED BY EATON CANYON TO PERFORM A STUDY REGARDING TRAFFIC  
9    ACTIVITIES, FOOT, TRAFFIC AND VEHICULAR TRAFFIC AS IT RELATED  
10    TO THE FACILITY. WE DID APPROXIMATELY SIX MONTHS OF  
11    SURVEILLANCE OR STUDY WHICH COMMENCED ON FEBRUARY 1ST, 2010  
12    THROUGH APRIL 10TH, 2010. AND, AGAIN, THROUGH NOVEMBER 1ST,  
13    2010 THROUGH JANUARY 21ST, 2011. WE MONITORED THE FLOW OF  
14    VEHICULAR, PEDESTRIAN TRAFFIC IN THE GENERAL AREA OF THE  
15    FACILITY TO DETERMINE THE LEVEL OF ACTIVITY AND FLOW THAT WAS  
16    CAUSED BY THE FACILITY. RANDOM SURVEILLANCE WAS ESTABLISHED IN  
17    THE GENERAL AREA AND DETAILED ACCOUNTS OF THESE ACTIVITIES ARE  
18    DETAILED IN OUR REPORT WHICH WE HAVE SUBMITTED AND I BELIEVE  
19    THAT YOU HAVE. SURVEILLANCE WAS ESTABLISHED--

20

21    **SUP. ANTONOVICH, MAYOR:** DO YOU WANT TO WRAP IT UP?

22

23    **GEORGE DOMINGUEZ:** I'M SORRY. THE END RESULT WAS THAT WE FOUND  
24    THAT THE GENERAL TRAFFIC FLOW IN THE AREA WAS NORMAL AND



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1 CONSISTENT WITH THE NEIGHBORHOOD. AND IT WAS NORMAL AND THE  
2 SAME OR LESS THAN THE NEIGHBORING RESIDENTS.

3

4 **SUP. ANTONOVICH, MAYOR:** THANK YOU, MR. DOMINGUEZ. THANK YOU.  
5 YES, SIR?

6

7 **STEVEN PURVES:** YES, GOOD AFTERNOON. MR. MAYOR AND SUPERVISORS,  
8 MY NAME IS STEVE PURVES, I'M WITH DILL BECK G.M.A.C. REAL  
9 ESTATE. I'M A REALTOR THAT HAS-- WE HAVE 15 OFFICES AND OVER  
10 700 AGENTS. AND I WORK PRIMARILY IN THE SAN GABRIEL VALLEY AND  
11 AM REAL WELL VERSED WITH THE EATON CANYON AREA, ESPECIALLY THE  
12 ZIP 91107. AND THE TREND-- WE ALL KNOW THAT REAL ESTATE HAS  
13 GONE DOWN OVER THE LAST YEARS. FROM 2007 TO 2010, THE HIGHER  
14 END AREAS HAVE ACTUALLY HELD THEIR VALUE BETTER THAN THE LOWER  
15 END AREAS, SPEAKING ESPECIALLY BETWEEN 1 MILLION AND \$2  
16 MILLION. THE AREA WENT FROM 2007, 493 A SQUARE FEET DOWN TO A  
17 LOW IN 2009 OF 361 A SQUARE FOOT. AREA ADJACENT, LA CANADA,  
18 WITH A BETTER SCHOOL DISTRICT WENT FROM 574 TO 456. PASADENA,  
19 THIS AREA OF THIS ZIP WENT DOWN \$1.32. \$132 PER SQUARE FOOT.  
20 LA CANADA WENT DOWN 1.8 POINT.

21

22 **SUP. ANTONOVICH, MAYOR:** DO YOU WANT TO WRAP IT UP?

23

24 **STEVEN PURVES:** THE PASADENA AREA, LOWER END HAS GONE DOWN  
25 SUBSTANTIALLY MORE. THIS AREA IS HOLDING ITS VALUE.





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1

2 **SUP. ANTONOVICH, MAYOR:** THANK YOU, THANK YOU. LET ME ASK THE  
3 APPLICANT. HOW LONG HAVE YOU OPERATED AS A TREATMENT CENTER?  
4 USE THE MICROPHONE SO WE CAN GET A RECORDING.

5

6 **JAMES HEARD:** MR. MAYOR, SUPERVISOR, YES, SINCE 2001.

7

8 **SUP. ANTONOVICH, MAYOR:** AND WHY DIDN'T YOU APPLY FOR A C.U.P.  
9 WHEN YOU STARTED THAT OPERATION?

10

11 **JAMES HEARD:** WELL, I HAD A LETTER FROM THE COUNTY DEPARTMENT  
12 AUTHORIZING 12 BEDS. AND THAT PARTICULAR LETTER IS WHAT WAS  
13 USED FOR THE APPLICATION FOR TREATMENT.

14

15 **SUP. ANTONOVICH, MAYOR:** BUT WHAT IS THE COUNTY REQUIREMENT?  
16 LET ME ASK.

17

18 **JAMES HEARD:** YES. THE ORIGINAL AUTHORIZATION WAS FOR A SILVER  
19 LIVING FACILITY, WHICH DOES NOT INCLUDE ON SITE TREATMENT. IF  
20 ONSITE TREATMENT THAT IS LICENSED BY THE STATE IS PROVIDED, IT  
21 BECOMES AN ADULT RESIDENTIAL FACILITY, WHICH DOES REQUIRE A  
22 C.U.P.

23

24 **SUP. ANTONOVICH, MAYOR:** SO WERE YOU AWARE OF THAT?

25



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1   **JAMES HEARD:** NO, I WASN'T. HAVE YOU EVER WORKED WITH THE  
2   COMMUNITY TO GET SUPPORT FOR THE PROJECT?

3

4   **JAMES HEARD:** YES. YEARS AGO. THERE WAS A COMMUNITY MEETING IN  
5   HASTINGS RANCH ABOUT 12 YEARS AGO. MYSELF AND BILL DULOS THE  
6   FOUNDER AND I BELIEVE I THINK A YEAR THERE AFTER THERE WAS A  
7   MEETING AT THE FACILITY WHICH I BELIEVE YOU ATTENDED REGARDING  
8   WORKING WITH THE COMMUNITY. WE'VE MADE SEVERAL ATTEMPTS. AND  
9   PRETTY MUCH, WE HAD ESTABLISHED PRETTY GOOD RELATIONSHIPS WITH  
10   THE LOCAL NEIGHBORS ON EITHER SIDE, LEFT, NORTH, SOUTH AND  
11   WEST, ET CETERA. HOWEVER, RECENTLY, IN THE LAST FEW YEARS,  
12   WITH WHEN THE RECESSION OCCURRED, A LOT OF THE PEOPLE THAT  
13   LIVED ON THE BLOCK HAD TO MOVE AND NEW PEOPLE CAME IN WITH  
14   DIFFERENT ATTITUDES TOWARDS WHAT WE WERE DOING THERE.

15

16   **SUP. ANTONOVICH, MAYOR:** BUT WITH THAT CHANGE, YOU WERE ALSO  
17   ATTEMPTING TO EXPAND.

18

19   **JAMES HEARD:** NO, NO, THAT WAS A RUMOR. NEVER HAD AN IDEA OR  
20   PLAN TO EXPAND. I PURCHASED THE PROPERTY ACROSS THE STREET TO  
21   ACTUALLY LIVE NEAR THE TREATMENT CENTER. SO WHEN THERE IS A  
22   SITUATION WHERE I NEED TO BE THERE, I WOULDN'T HAVE TO DRIVE  
23   FIVE MILES. AND THE PEOPLE ASSUMED THAT THAT WAS THE CASE. AND  
24   THAT CERTAINLY WASN'T THE CASE AND IT ISN'T THE CASE TODAY AND  
25   IT WON'T BE THE CASE TOMORROW. NO. WE'RE WHERE WE ARE. WE



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1 ENJOY PROVIDING THE SERVICE THAT WE PROVIDE. AS THE SHERIFF'S  
2 DEPARTMENT STATED, WE'RE NOT A NEGATIVE IMPACT. WE SECURE THAT  
3 PLACE AND KEEP IT PATROLLED WELL.

4

5 **SUP. ANTONOVICH, MAYOR:** OKAY. ANY OTHER QUESTIONS? OKAY, WE  
6 HAVE, THANK YOU. WE'LL CALL UP THE NEXT, MR. MARR? MR. JAMES  
7 MARR? AND I UNDERSTAND YOU'RE GOING TO HAVE THREE PEOPLE WHO  
8 WILL SPEAK FOR TWO MINUTES INSTEAD OF SIX PEOPLE SPEAKING FOR  
9 ONE MINUTE. CAN YOU COME UP AND GIVE YOUR TESTIMONY AND LET  
10 US-- AND THEN YOU CAN GIVE US THOSE NAMES WHEN THEY SPEAK.

11

12 **JAMES MARR:** YES, THANK YOU. I'M HERE REPRESENTING  
13 APPROXIMATELY 100 PEOPLE WHO HAVE SUBMITTED LETTERS IN  
14 OPPOSITION TO YOU AND 55 PEOPLE FROM PASANDENA GLEN WHO HAVE  
15 ALSO SUBMITTED LETTERS OF OPPOSITION. I WANTED TO POINT OUT  
16 THAT EATON CANYON DOESN'T FIT IN THE NEIGHBORHOOD. THERE ARE  
17 35 RESIDENTIAL, THAT'S LIVE-IN ALCOHOL AND DRUG TREATMENT  
18 FACILITIES THAT ARE STATE LICENSED, IN ALL OF LOS ANGELES  
19 COUNTY. 16 OF THOSE, NEARLY HALF, ARE LOCATED IN SINGLE-FAMILY  
20 RESIDENTIAL NEIGHBORHOODS. 13 OF THOSE 16 ARE STATE LICENSED  
21 FOR SIX OR FEWER. THE 14TH IS THE RANGO FACILITY IN PASADENA,  
22 STATE LICENSE D FOR 16, ORIGINALLY PERMITTED INTO MULTI FAMILY  
23 IN THE '70S THAT WAS DOWN ZONED TO SINGLE-FAMILY IN THE 1990S.  
24 ORIGINALLY WASN'T PERMITTED INTO A SINGLE-FAMILY RESIDENTIAL  
25 NEIGHBORHOOD. THE 15TH IS THE RIDGEVIEW RANCH IN COUNTY AND



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1 NORTHWEST ALTADENA, ORIGINALLY-- EXCUSE ME STATE LICENSED FOR  
2 10, CURRENTLY DOES NOT HAVE A CONDITIONAL USE PERMIT TO  
3 OPERATE AT MORE THAN SIX AND IS END ZONING ENFORCEMENT NOW.  
4 THE 16TH IS EATON CANYON, STATE LICENSED FOR 20. IF EATON  
5 CANYON IS PERMITTED TO ANYTHING MORE THAN SIX, IT WILL BE THE  
6 FIRST SUCH FACILITY IN ALL OF LOS ANGELES COUNTY THAT'S  
7 PERMITTED INTO A SINGLE-FAMILY RESIDENTIAL NEIGHBORHOOD,  
8 SETTING A PRECEDENT FOR LOS ANGELES COUNTY AND OPENING THE  
9 FLOOD GATES FOR SIMILAR FACILITIES. THERE'S ALSO NO NEED. OF  
10 THE 35 FACILITIES IN LOS ANGELES COUNTY, A THIRD OF THEM ARE  
11 LOCATED IN ALTADENA AND PASADENA. THOSE FACILITIES CONTAIN  
12 ABOUT HALF OF THE TOTAL TREATMENT BEDS IN LOS ANGELES COUNTY,  
13 AND THEY TYPICALLY RUN AT ONLY 60 PERCENT OF CAPACITY, LEAVING  
14 ABOUT 200 BEDS VACANT IN ALTADENA AND PASADENA ALONE. THERE IS  
15 NO NEED FOR THE ADDITIONAL CAPACITY THAT EATON CANYON IS  
16 REQUESTING. THIS IS A LAND USE ISSUE AND ONLY A LAND USE  
17 ISSUE. AND WE IMPORE THE BOARD TO UPHOLD THE RECOMMENDATION--  
18 UNANIMOUS RECOMMENDATION OF THE PLANNING COMMISSION TO--

19

20 **SUP. ANTONOVICH, MAYOR:** THANK YOU. SO WHO ARE YOU GOING TO  
21 CALL UP?

22

23 **JAMES MARR:** CAROL MISPAGEL AND TOM TAKASH.

24

25 **SUP. ANTONOVICH, MAYOR:** CAROL AND TOM. HI.



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1

2 **CAROL MISPADEL:** HELLO.

3

4 **SUP. ANTONOVICH, MAYOR:** JUST GIVE YOUR NAME AND THEN YOU CAN  
5 SPEAK FOR TWO MINUTES.

6

7 **CAROL MISPADEL:** HI, MY NAME IS CAROL MISPADEL I'D LIKE TO  
8 DISAGREE WITH MR. HEARD'S TESTIMONY THAT THE NEIGHBORS ON THE  
9 SIDES OF THE FACILITY HAVE CHANGED IN THE PAST FEW YEARS. THAT  
10 IS INCORRECT. THE NEIGHBOR TO HIS IMMEDIATE NORTH OF THE  
11 FACILITY HAS BEEN THERE FOR 42 YEARS AND IS HERE TODAY. AND  
12 THE NEIGHBOR TO THE IMMEDIATE EAST, THE DIRECT NEXT DOOR  
13 NEIGHBOR HAS BEEN THERE FOR DEFINITELY MORE THAN 20 YEARS. AT  
14 THE JULY 21ST REGIONAL PLANNING COMMISSION HEARING, EATON  
15 CANYON'S ATTORNEY FALSELY CLAIMED THAT IOPPOSITION TO THE  
16 EATON CANYON TREATMENT CENTER BEGAN AFTER THE REGIONAL  
17 PLANNING COMMISSION PUBLIC HEARING NOTICE WAS ISSUED. AS  
18 FORMER PASADENA MAYOR BILL PAPARIAN TESTIFIED AT THE JULY 21ST  
19 R.P.C. HEARING, THE COMMUNITY HAS OPPOSED THE E.C.T.C. SINCE  
20 1996, 15 YEARS AGO. TODAY, AFTER 15 YEARS, THE ISSUE IS  
21 FINALLY BEFORE A BODY THAT CAN MAKE A DECISION THAT WILL CARRY  
22 THE FORCE OF LAW. THIS IS NOT AN ISSUE OF WHETHER OR NOT THE  
23 FACILITY HAS BENEFITED PEOPLE WHO HAVE GONE THERE ON THEIR  
24 ROAD TO RECOVERY. I AM SURE IT IS VERY EFFECTIVE IN THAT  
25 REGARD. THIS ISSUE IS AN ISSUE OF LAND USE AND SAFETY AND



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1 IMPACT ON THE NEIGHBORHOOD. PLEASE DO NOT SET A PRECEDENT AND  
2 PLEASE DENY THIS PERMIT AS THE REGIONAL PLANNING COMMISSION  
3 HAS RECOMMENDED. THANK YOU.

4

5 **SUP. ANTONOVICH, MAYOR:** THANK YOU. YES, SIR.

6

7 **TOM TAKASH:** THANK YOU. I JUST HAVE ONE QUESTION REAL QUICK.  
8 THERE'S ANOTHER GENTLEMAN THAT WANTS TO SPEAK, SO IF I COULD,  
9 IF I COULD SET THE TIMER FOR ONE MINUTE.

10

11 **SUP. ANTONOVICH, MAYOR:** OKAY. NO PROBLEM.

12

13 **TOM TAKASH:** MY NAME IS TOM TAKASH. I'M A PHYSICIAN AND I LIVE  
14 ABOUT THREE HOUSES DOWN FROM THE SUBJECT PROPERTY. THE FIRST  
15 THING I'D LIKE TO MENTION IS THAT AT EATON CANYON TREATMENT  
16 CENTER, THEY HAVE BEEN DISHONEST IN THEIR APPROACH TO THIS. IN  
17 1999, THEY WERE ASKED WHETHER OR NOT THEY WERE RUNNING  
18 ANYTHING BESIDES A SILVER LIVING FACILITY AND THEY TOLD THEM  
19 NO AT THAT TIME, THE COUNTY. THEY UNDERSTOOD THAT THEY NEEDED  
20 A CONDITIONAL USE PERMIT IF THEY WERE TO DO SOMETHING LIKE  
21 THAT. BEHIND THE COUNTY'S BACK AND BEHIND THE NEIGHBORHOOD'S  
22 BACK, THEY HAVE BEEN OPERATING SOMETHING OTHERWISE AND THEY'VE  
23 ONLY ASKED FOR THIS CONDITIONAL USE PERMIT AFTER THEY WERE  
24 CAUGHT. THEY DID THAT BECAUSE THEY KNEW IT ADVERSELY AFFECTED  
25 THE ENJOYMENT AND THE NEIGHBORHOOD. AND THEY KNEW THAT THE





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1 NEIGHBORHOOD WOULD BE VERY OPPOSED TO IT. IN FACT, THE  
2 NEIGHBORHOOD IS. NOT EVERYONE FROM THE NEIGHBORHOOD COULD BE  
3 HERE BECAUSE A LOT OF THEM ARE WORKING, BUT THERE'S OVER 90  
4 LETTERS OPPOSED TO IT AND ONLY THREE OR FOUR IN FAVOR OF IT.  
5 IT LOOKS LIKE I'M OUT OF TIME.

6

7 **SUP. ANTONOVICH, MAYOR:** THANK YOU, DOCTOR. THANK YOU, SIR.

8

9 **ROBERT CHANG:** GOOD MORNING. BOARD DIRECTORS, MY NAME IS ROBERT  
10 CHANG. I'VE BEEN LIVING AT MY RESIDENCE ON VILLA HIGHLANDS,  
11 ONE BLOCK AWAY SINCE 1986. I'VE OPPOSED THIS PARTICULAR PERMIT  
12 THAT THEY'RE SEEKING. ADDITIONALLY, I WOULD CALL TO YOUR  
13 ATTENTION THAT THE APPLICANT WAS CORRECT. THERE WAS AN  
14 OUTREACH PROGRAM AT VICTORY PARK. AT THE END OF THAT OUTREACH  
15 PROGRAM, I TESTIFIED VIGOROUSLY WHERE I WAS AGAINST THEM  
16 CONTINUING OPERATION. I WAS TAKEN BY ONE OF HIS EMPLOYEES BY  
17 THE ARM OUTSIDE AND HE TOLD ME, "I'M GOING TO KICK YOUR ASS."  
18 THE PETITIONER ACTUALLY WALKED OUT WITH HIM TO DO THE SAME AND  
19 OTHER PEOPLE CAME TO BREAK IT UP. AND THAT'S THE ONLY REASON I  
20 WAS SAVED. ADDITIONALLY, I HAVE A LETTER HERE FROM A NEIGHBOR  
21 WHO SAYS, "I THOUGHT I'D JUST DROP YOU A NOTE. WE WERE AT THE  
22 GROUP HOME COMMUNITY MEETING A FEW WEEKS AGO AND SAID THERE  
23 WAS CONCERN THAT JAMES HEARD, HIS COLLEAGUE IN THE ORANGE  
24 SHIRT MAY HAVE MADE SOME THREATENING REMARKS TO YOU AFTER THE  
25 MEETING AND WE WERE CONCERNED ABOUT YOUR SAFETY." NOW, I HAVE



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1 A NUMBER OF NEIGHBORS WHO WILL NOT BE HERE TODAY BECAUSE THEY  
2 ARE FEARFUL OF MR. HEARD AND WHAT HE HAS ADVISED THEM. SO YOUR  
3 TRUE NUMBER IS PROBABLY 300 PEOPLE WHO WOULD BE HERE RIGHT  
4 NOW. ADDITIONALLY I WANTED TO REBUT A FEW THINGS. E.C.T. JUST  
5 ADVISED YOU THAT THE FIRE DEPARTMENT HAD A REDUCTION IN THEIR  
6 USAGE. THAT'S COMPLETELY UNTRUE. THE REASON WHY THE FIRE  
7 DEPARTMENT WENT OUT THERE WAS BECAUSE OF A FIRE DANGER IN  
8 REGARDS TO SOME SHRUBS. AS YOU KNOW IN '93 WE HAD SOME  
9 HORRIFIC HOT FIRES OUT THERE. ADDITIONALLY, THEY HAD GOTTEN  
10 COMPLAINTS OF INCREASED TRAFFIC IN THE AREA. AND THAT'S WHY  
11 THEY REDUCED-- ASKED THEM TO REDUCE THEIR USAGE REGARDING  
12 THEIR ATTORNEY, SHE INDICATED THAT THERE WAS NINE INCIDENTS  
13 OVER THE PAST DECADE. THAT IS 9,000 PERCENT GREATER USAGE OF  
14 COMMUNITY SERVICES THAN ANY OTHER SINGLE RESIDENT IN THAT  
15 AREA. SO THIS IS A BUSINESS MORE THAN IT IS ANYTHING ELSE.

16

17 **SUP. ANTONOVICH, MAYOR:** THANK YOU.

18

19 **ROBERT CHANG:** THANK YOU. LET ME ASK REGIONAL PLANNING: WOULD  
20 APPROVAL OF THE PROJECT NEGATIVELY IMPACT THE NEIGHBORHOOD?

21

22 **TYLER MONTGOMERY:** YES BASED ON OUR ASSESSMENT. THERE WOULD BE  
23 A NEGATIVE IMPACT FOR APPROVAL AT 20 RESIDENTS.

24



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1    **SUP. ANTONOVICH, MAYOR:** IS THE PROPOSAL CONSISTENT WITH THE  
2    SURROUNDING LAND USES IN THE AREA?

3

4    **TYLER MONTGOMERY:** NO. IN OUR ANALYSIS, WE FOUND THAT IT'S NOT  
5    CONSISTENT.

6

7    **SUP. ANTONOVICH, MAYOR:** AND DID THE DEPARTMENT RECEIVE FORMAL  
8    OPPOSITION FROM THE SURROUNDING NEIGHBORS?

9

10   **TYLER MONTGOMERY:** YES. WE RECEIVED OVER 90 LETTERS AS WELL AS  
11   SEVERAL PEOPLE WHO TESTIFIED IN OPPOSITION TO THE PROJECT.

12

13   **SUP. ANTONOVICH, MAYOR:** HAVE THERE BEEN INCIDENTS RELATED TO  
14   VANDALISM, THEFT OR LOITERING RELATED TO THE FACILITY?

15

16   **TYLER MONTGOMERY:** WE HAVE RECEIVED NUMEROUS COMPLAINTS FROM  
17   NEIGHBORS THAT THERE HAVE BEEN. WE WERE UNABLE TO  
18   INDEPENDENTLY CONFIRM THAT.

19

20   **SUP. ANTONOVICH, MAYOR:** THE ITEM NO. 7 BEFORE US IS THE  
21   APPLICANT IS APPEALING THE REGIONAL PLANNING COMMISSION'S  
22   DENIAL OF THE C.U.P. FOR THE CONTINUED OPERATION OF A STATE  
23   LICENSED RESIDENTIAL ALCOHOL DRUG TREATMENT PROGRAM FOR 20  
24   PATIENTS IN AN R-1 ZONE AT 3323 FAIR POINT STREET IN NORTHEAST  
25   PASADENA. THE REGIONAL PLANNING COMMISSION DETERMINED THAT THE



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1 PROPOSAL IS NOT CONSISTENT WITH THE ADOPTED GENERAL PLAN. THE  
2 REQUESTED USE AT THE PROPOSED LOCATION WOULD LIKELY ADVERSELY  
3 AFFECT THE HEALTH, PEACE, COMFORT, WELFARE OF PERSONS RESIDING  
4 AND WORKING IN THE SURROUNDING AREAS AND MATERIALLY  
5 DETRIMENTAL TO THE USE, ENJOYMENT, AND VALUATION OF PROPERTY  
6 AND OTHER PERSONS LOCATED IN THE VICINITY OF THE SITE. AND,  
7 NUMBER THREE, THEY HAD DETERMINED THAT THE SITE IS NOT  
8 ADEQUATELY SERVED BY HIGHWAYS OR STREETS AS SUFFICIENT WIDTH  
9 IMPROVED AS NECESSARY TO CARRY THE KIND AND QUANTITY OF  
10 TRAFFIC SUCH A FACILITY WOULD USE. THE APPLICANT HAS SINCE  
11 PROPOSED A REDUCTION IN THE NUMBER OF PATIENTS FROM 20 TO 14.  
12 HOWEVER, THAT PROPOSAL WAS MADE AT THE REGIONAL PLANNING  
13 COMMISSION, AND THE DEPARTMENT OF REGIONAL PLANNING HAS NOT  
14 ANALYZED THAT IMPACT OR THAT SUGGESTION, AS WELL. SO I'D MOVE  
15 THAT THE BOARD INDICATE ITS INTENT TO DENY THE C.U.P. PERMIT  
16 NO. 200-80-0131 AND DIRECT THE COUNTY COUNSEL TO PREPARE  
17 FINDINGS FOR DENIAL AND GO BACK TO THE BOARD FOR CONSIDERATION  
18 AT A FUTURE BOARD MEETING. THAT WILL BE THE MOTION.

19  
20 **LARRY HAFETZ, COUNSEL:** SUPERVISOR, JUST ONE QUICK NOTE. I  
21 WOULD ADD TO THE MOTION THAT THE PUBLIC HEARING IS CLOSED.

22  
23 **SUP. ANTONOVICH, MAYOR:** AND THAT THE PUBLIC HEARING WOULD BE  
24 CLOSED. SECOND BY MOLINA. WITHOUT OBJECTION, SO ORDERED. THANK  
25 YOU VERY MUCH. THANK YOU. NEXT ITEM.



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1

**CLERK SACHI HAMAI:** MR. MAYOR, IF WE COULD GO BACK TO ITEM NO.  
1? AND AFTER TABULATING THE BALLOTS, A DETERMINATION HAS BEEN  
MADE THAT NO MAJORITY PROTEST EXISTS AGAINST THE PROPOSED  
ANNEXATION AND LEVYING OF ASSESSMENTS FOR TERRITORIES PETITION  
NO. 32-30764-608 AND 13-209 TO COUNTY LIGHTING MAINTENANCE  
DISTRICT 1687 AND COUNTY LIGHTING DISTRICT L.L.A.-1 FOR THE  
UNINCORPORATED ZONE. AS A RESULT, IT WOULD BE APPROPRIATE FOR  
THE BOARD TO ADOPT RESOLUTIONS APPROVING THE ANNEXATION AND  
THE LEVYING OF ASSESSMENTS AND THE JOINT RESOLUTION ACCEPTING  
THE NEGOTIATED EXCHANGE OF PROPERTY TAX REVENUES RESULTING  
FROM THE ANNEXATION OF THE TERRITORY.

13

**SUP. ANTONOVICH, MAYOR:** OKAY. SO MOVED. SECONDED BY MOLINA.  
WITHOUT OBJECTION, SO ORDERED.

16

**CLERK SACHI HAMAI:** THANK YOU. AND THAT CONCLUDES THE PUBLIC  
HEARING FOR TODAY. SUPERVISOR RIDLEY-THOMAS IS UP FOR HIS  
ADJOURNMENTS.

20

**SUP. ANTONOVICH, MAYOR:** SUPERVISOR MARK RIDLEY-THOMAS.

22

**SUP. RIDLEY-THOMAS:** THANK YOU VERY MUCH MR. MAYOR. PERMIT ME  
TO ADJOURN IN ELIJAH WILLIAMS, SR., BORN FEBRUARY 7TH, 1941  
MILLERS FERRY, ALABAMA. PASSED ON JANUARY 7TH OF THIS YEAR AT



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1 THE AGE OF 69. HE SPENT SEVERAL YEARS LIVING IN ILLINOIS WHERE  
2 HE WORKED FOR NOTED COMPANIES SUCH AS AMERICAN MOTORS AND  
3 ABBOT LABORATORIES. HE LATER RETURNED TO ALABAMA WHERE HE  
4 WORKED FOR EAST INCORPORATED, A SUBCONTRACTING COMPANY  
5 AFFILIATED WITH THE U.S. ARMY CORPS OF ENGINEERS UNTIL HIS  
6 RETIREMENT IN 2001. HE SERVED AS A DEACON AT THE NEW HOPE  
7 MISSIONARY BAPTIST CHURCH FROM THE TIME HE RETURNED TO ALABAMA  
8 UNTIL HIS PASSING. HE WAS ALSO A DEDICATED MEMBER OF THE  
9 PRINCE HALL AFFILIATED FREE AND ACCEPTED MASONS OF GEORGIA AND  
10 ALABAMA. AFTER HIS RETIREMENT, HE WORKED ON HIS FIVE-ACRE FARM  
11 AND RAISED CATFISH WHILE JOINING THE COMPANY OF HIS FAMILY. HE  
12 WILL BE REMEMBERED FOR BEING A DEDICATED HUSBAND, FATHER,  
13 GRANDFATHER, BROTHER, UNCLE, DEACON AND FRIEND. HE LEAVES TO  
14 CHERISH HIS MEMORY HIS WIFE GERALDINE, HIS CHILDREN PATRICIA,  
15 REGGIE, TYRONE, ELIJAH, JR., HIS SIBLINGS, ESSIE MAE, MARY AND  
16 LEROY, SON IN LAW, HENRY GOODGAME, JR. OF ATLANTA, GEORGIA,  
17 ONE GRANDDAUGHTER AND A HOST OF NEPHEWS, NIECES, COUSINS AND  
18 FRIENDS. MR. MAYOR, PERMIT ME TO ADJOURN IN MEMORY OF VIVIAN  
19 GWENDOLYN JESSE. BORN OCTOBER 21, 1939 AND PASSED ON JANUARY  
20 19, 2011. A LONG TIME RESIDENT OF THE LOS ANGELES AREA BORN IN  
21 DALLAS, TEXAS, THE ELDEST OF FIVE CHILDREN. LIVED HERE AND  
22 GRADUATED FROM YOU MANUAL ARTS HIGH SCHOOL. ATTENDED L.A.C.C.  
23 WHERE SHE STUDIED A CURRICULUM TO BECOME AN EDUCATOR. SHE  
24 WORKED AS A SEAMSTRESS AT MATTEL AND VOLUNTEERED AS A  
25 TEACHER'S AIDE IN HER CHILDREN'S SCHOOLS. SHE WAS A LOVER OF





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1 THOSE THINGS THAT WERE BEAUTIFUL, ORCHIDS AND GARDENIAS AND  
2 SHE LOVED GOSPEL MUSIC PARTICULARLY MAHALIA JACKSON. SHE  
3 LEAVES TO CHERISH HER MEMORY HER CHILDREN, SANDRA, KIMBERLY,  
4 DENISE, DENNIS. MICHAEL. AND KEYSHAWN, AND A HOST OF  
5 GRANDCHILDREN AND ADORING FAMILY MEMBERS, FRIENDS WHO MISS HER  
6 DEEPLY. THAT CONCLUDES MY ADJOURNING MOTIONS.

7

8 **SUP. ANTONOVICH, MAYOR:** SECOND WITHOUT OBJECTION, SO ORDERED.

9

10 **SUP. RIDLEY-THOMAS:** MR. MAYOR, IF I MAY, ITEM NO. 9, I WANT TO  
11 CALL THAT FORWARD.

12

13 **SUP. ANTONOVICH, MAYOR:** ITEM NO. 9, YOU HAVE ONE SPEAKER.

14

15 **SUP. RIDLEY-THOMAS:** ALL RIGHT.

16

17 **SUP. ANTONOVICH, MAYOR:** ARNOLD SACHS.

18

19 **ARNOLD SACHS:** THANK YOU, GOOD AFTERNOON. ARNOLD SACHS. I AGREE  
20 THAT THE FUNDING IS VERY IMPORTANT TO MAINTAIN FOR LOW INCOME  
21 HEALTHCARE. BUT MY CONCERN HERE IS SOME OF THE POLICIES,  
22 ESPECIALLY WITH THE COUNTY'S LIVING WAGE ORDINANCE, THE CITY'S  
23 LIVING WAGE ORDINANCE, THE CITY'S REDEVELOPMENT AGENCY'S  
24 LIVING WAGE ORDINANCE THAT ALLOWS EMPLOYERS TO GIVE THEIR  
25 WORKERS THE OPTION OF GETTING A COUPLE DOLLARS MORE AN HOUR



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1 AND REMOVING THE HEALTH CARE BENEFITS THAT THEY CURRENTLY  
2 HAVE. IT'S A ROAD TO RUIN FOR THE EMPLOYEES. IN TODAY'S "DAILY  
3 BREEZE," THERE'S A STORY OF THAT A REPUBLICAN WAS GOING TO  
4 GIVE THE RESPONSE TO PRESIDENT OBAMA'S STATE OF THE UNION  
5 ADDRESS TODAY. HIS CURE FOR THE HEALTHCARE REFORM IS TO GIVE A  
6 REFUNDABLE TAX CREDIT FOR \$2,300 FOR INDIVIDUALS AND \$5,700  
7 FOR JOINT FILERS TO PURCHASE HEALTH INSURANCE. IN THE REAL  
8 WORLD, THAT BUYS YOU BIG BOX OF BAND AIDS. THAT'S THE KIND OF  
9 LEGISLATION THAT NEEDS TO LOOK AT AND THIS IS THE REAL WORLD  
10 IN L.A. YOU HAVE A LIVING WAGE ORDINANCE. AND TO HEAR THE  
11 DISCUSSION FROM THE LEADERSHIP IN THE CITY AND THE COUNTY  
12 REGARDING THIS AND THE FACT THAT THEY ARE GUNG HO AND YOU WANT  
13 TO TALK ABOUT FEDERAL LEGISLATION. FIX THE PROBLEM HERE,  
14 ADDRESS THE PROBLEM HERE, AND THEN ADDRESS THE PROBLEM IN THE  
15 FEDERAL LEGISLATION. THANK YOU.

16

17 **SUP. ANTONOVICH, MAYOR:** SUPERVISOR?

18

19 **SUP. RIDLEY-THOMAS:** THANK YOU, MR. MAYOR. MAY I DIRECT  
20 EVERYONE'S ATTENTION TO THE JANUARY 10 BOARD LETTER FROM THE  
21 CHIEF EXECUTIVE OFFICER WHO MAKES IT ABUNDANTLY CLEAR THAT THE  
22 ITEM BEFORE US IS NO DOUBT A MATTER OF SELF-INTEREST. WE THINK  
23 OF THE TIMES IN WHICH WE FIND OURSELVES SCRATCHING AND  
24 SCRAPPLING DAY IN AND DAY OUT TO FIGURE OUT HOW TO BALANCE OUR  
25 BUDGET, NOT THE LEAST OF WHICH IS TO PROTECT THE ADMIRABLE



**The Meeting Transcript of  
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1 WORK THAT HAS BEEN DONE BY THIS BOARD IN THE AREA OF  
2 HEALTHCARE, TRYING TO ENSURE THAT THE MEDICALLY INDIGENT DO IN  
3 FACT HAVE A SAFETY NET, THE SAME SAFETY NET THAT ULTIMATELY  
4 PROTECTS ALL RESIDENTS OF L.A. COUNTY IRRESPECTIVE OF THEIR  
5 SOCIOECONOMIC STATUS, BECAUSE OF THE EXTENT TO WHICH PRIVATE  
6 HOSPITALS, IN FACT, RELY ON THE INFRASTRUCTURE BUILT BY THE  
7 PUBLIC SECTOR. IT WOULD SEEM TO ME THAT THE EFFORT TO REPEAL  
8 HEALTH REFORM IS COMPLETELY INJURIOUS TO THE WELLBEING OF THE  
9 COUNTY OF LOS ANGELES AS WE SEEK TO EXPAND, TO BUILD AND TO  
10 MAKE SIGNIFICANT DIFFERENCE IN THE QUALITY OF LIFE OF MANY  
11 PERSONS IN OUR COUNTY AND BY EXTENSION WELL BEYOND THAT. SO  
12 THIS MOTION IS AN EFFORT TO PUT US ON RECORD TO SAY THAT IN  
13 EFFECT IF YOU AREN'T SUCCESSFUL, REPEALING HEALTH REFORM, YOU  
14 HARM THE COUNTY OF LOS ANGELES IN TERMS OF ITS EFFORT TO  
15 IMPROVE THE QUALITY OF LIFE FOR LITERALLY MILLIONS WHO RESIDE  
16 HEREIN. MR. MAYOR, MEMBERS OF THE BOARD, I RESPECTFULLY  
17 REQUEST YOUR AYE VOTE ON THE MATTER BEFORE US.

18  
19 **SUP. ANTONOVICH, MAYOR:** ANY OTHER COMMENTS? WHILE I SHARE THE  
20 SUPERVISOR'S CONCERN FOR AN ADEQUATE HEALTH CARE DELIVERY  
21 SYSTEM, I HAVE CONCERNS ABOUT THIS PROPOSAL BECAUSE IT DENIES  
22 THE INDIVIDUALS A RIGHT TO PURCHASE INSURANCE ACROSS STATE  
23 LINES. IT ALSO DOES NOT END THE FRIVOLOUS LAWSUITS. WHEN I WAS  
24 IN THE STATE LEGISLATURE, I HAD THE OPPORTUNITY OF SERVING ON  
25 THE SELECT COMMITTEE CHAIRED AT THAT TIME BY ASSEMBLYMAN



**The Meeting Transcript of  
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1    HOWARD BERMAN. AND IT WAS A JOINT COMMITTEE THAT THE STATE  
2    LEGISLATURE CREATED TO STUDY THE MALPRACTICE INSURANCE CRISES.  
3    AND AS A RESULT, WE WERE ABLE TO PUT LIMITATIONS, TOWARD  
4    REFORMS IN PLACE THAT SAVED THE DOCTORS' ABILITIES TO PRACTICE  
5    MEDICINE IN THE STATE OF CALIFORNIA BY PLACING SOME CEILINGS  
6    AND THRESHOLDS ON LIABILITY ISSUES. AND AS A RESULT, THAT TYPE  
7    OF REFORM IS ABSENT IN THE PROPOSAL BEFORE US. AND THE THIRD  
8    POINT IS KIND OF NOT REALISTIC WHERE YOU'RE ADDING MORE PEOPLE  
9    TO THE HEALTH INSURANCE ROLLS WITHOUT ADDING MORE DOCTORS. I  
10    WOULD LIKE TO SEE MORE PROGRAMS THAT WOULD GET MORE DOCTORS IN  
11    THE MEDICAL PROFESSION WITH MORE EMPHASIS ON PREVENTATIVE  
12    HEALTH. BUT THOSE ARE MY CONCERNS. ANY OTHER QUESTIONS? IF  
13    NOT, CALL THE ROLL.

14

15    **CLERK SACHI HAMAI:** SUPERVISOR MOLINA?

16

17    **SUP. MOLINA:** AYE.

18

19    **CLERK SACHI HAMAI:** SUPERVISOR RIDLEY-THOMAS?

20

21    **SUP. RIDLEY-THOMAS:** AYE.

22

23    **CLERK SACHI HAMAI:** SUPERVISOR YAROSLAVSKY? [INAUDIBLE]

24    SUPERVISOR ANTONOVICH?

25



**The Meeting Transcript of  
The Los Angeles County Board of Supervisors**

1    **SUP. ANTONOVICH, MAYOR:** NO.

2

3    **CLERK SACHI HAMAI:** MOTION CARRIES.

4

5    **SUP. ANTONOVICH, MAYOR:** SUPERVISOR MARK RIDLEY-THOMAS?

6

7    **SUP. RIDLEY-THOMAS:** THANK YOU, MR. MAYOR. I THINK THAT  
8    CONCLUDES THE MATTERS THAT I WISH TO BRING BEFORE THE BOARD  
9    TODAY.

10

11    **SUP. ANTONOVICH, MAYOR:** OKAY. SUPERVISOR YAROSLAVSKY.

12

13    **SUP. YAROSLAVSKY:** MR. MAYOR, I HAVE ONE ADJOURNING MOTION. AND  
14    THAT'S I'D LIKE TO ASK THAT WE ADJOURN IN MEMORY OF WILLARD  
15    CHOTINER, LONG TIME FRIEND OF MINE AND MY WIFE'S. VERY  
16    SUCCESSFUL BUSINESSMAN, BUILDING CONTRACTOR IN LOS ANGELES FOR  
17    MANY YEARS. A LEADER IN THE CHARITABLE COMMUNITY, IN THE  
18    PHILANTHROPIC COMMUNITY. JEWISH FEDERATION COUNCIL. AND IN THE  
19    BRANDEIS INSTITUTE. VERY CLOSE PERSONAL FRIEND OF OURS WHO  
20    PASSED AWAY AFTER A LONG ILLNESS YESTERDAY. THAT'S ALL I HAVE.

21

22    **SUP. ANTONOVICH, MAYOR:** SECOND WITHOUT OBJECTION, SO ORDERED.  
23    I HAVE AN ADJOURNMENT. SUPERVISOR KNABE AND I HAVE AN  
24    ADJOURNMENT FOR FORMER CONGRESSMAN WAYNE RICHARD GRISHAM WHO  
25    PASSED AWAY. I'LL READ THE TESTIMONY WRITTEN BY SUPERVISOR



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1 KNABE, WHO WAS A GOOD FRIEND OF THE CONGRESSMAN. HE PASSED  
2 AWAY AT THE AGE OF 88 ON JANUARY 19TH, BORN IN COLORADO. GREW  
3 UP IN LONG BEACH AND GRADUATE OF JORDAN HIGH SCHOOL AND LATER  
4 MARRIED HIS HIGH SCHOOL SWEETHEART, MILLIE WATT. HE ENTERED  
5 THE UNITED STATES AIR FORCE. WAS A FIGHTER PILOT IN THE ARMY  
6 AIR FORCE AT THAT TIME. HE WAS A PILOT IN WORLD WAR II AND HIS  
7 PLANE WAS SHOT DOWN OVER GERMANY AND HE WAS HELD AS A PRISONER  
8 OF WAR AND EVENTUALLY RECEIVED THE PURPLE HEART. HIS DEGREES  
9 ARE FROM LONG BEACH CITY COLLEGE AND HIS B.A. FROM WHITTIER  
10 COLLEGE. HE COMPLETED HIS GRADUATE WORK AT THE UNIVERSITY OF  
11 SOUTHERN CALIFORNIA. HE WAS AN EDUCATOR, BUSINESSMAN, OPERATED  
12 WAYNE GRISHAM REALTY IN LA MIRADA. HE WAS INVOLVED WITH THE  
13 CHAMBER OF COMMERCE, PRESIDENT OF THE BOARD OF REALTORS,  
14 ELECTED TO THE LA MIRADA CITY COUNCIL FOR EIGHT YEARS SERVING  
15 TWO TERMS AS MAYOR. SERVED AS DELEGATE TO THE LEAGUE OF CITIES  
16 AND NATIONAL LEAGUE OF CITIES AND ELECTED TO UNITED STATES  
17 CONGRESS IN 1978 SERVING TWO TERMS. PRESIDENT RONALD REAGAN  
18 APPOINTED WAYNE AS DIRECTOR OF THE PEACE CORPS IN KENYA IN  
19 1983. AND IN 1984, HE WAS ELECTED TO THE CALIFORNIA STATE  
20 ASSEMBLY WHERE HE SERVED TWO TERMS. HE AND HIS WIFE WERE  
21 MARRIED 66 YEARS AND HAVE RESIDED IN LA MIRADA FOR THE PAST 44  
22 YEARS. AND HE'S SURVIVED BY HIS WIFE, MILLIE, AND THREE  
23 CHILDREN, CATHY BROOKS, RANDY GRISHAM AND KELLIE CAMPBELL. I'D  
24 ALSO LIKE TO ADJOURN IN THE MEMORY OF MARGARITA ALEXANDER  
25 HANNEN. MARGARITA AND HER FAMILY WERE ESCAPED REFUGEES FROM





**The Meeting Transcript of  
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1 CUBA WHEN CASTRO TOOK OVER. SHE LATER BECAME INVOLVED IN  
2 POLITICAL ACTIVITIES HERE SERVING IN THE YOUNG REPUBLICANS AS  
3 THE VICE PRESIDENT. AND SHE PASSED AWAY ON JANUARY 12TH,  
4 SURVIVED BY HER TWO DAUGHTERS, MICHELLE AND TRACY. JOSEPH  
5 MATHIAS, WORLD WAR II CREW CHIEF WITH THE UNITED STATES ARMY  
6 AIR CORPS AND REPAIRED AIRPLANES FOR THE TUSKEGEE AIRMEN.  
7 SERVED 40 YEARS FOR THE PROFESSOR FOR AUTOMOTIVE TECHNOLOGY  
8 PROGRAM AT PASADENA CITY COLLEGE. ALSO IN MEMORY OF MARGUERITE  
9 "TY" KILLEN, WORLD WAR II PILOT AS A MEMBER OF THE WOMEN'S AIR  
10 FORCE SERVICE PILOTS GROUP. SHE IS SURVIVED BY HER SON AND  
11 THREE DAUGHTERS. JACK LALANNE, GOOD FRIEND. AT OUR BOARD A  
12 YEAR AGO FOR HIS 95TH BIRTHDAY, A PIONEER, VISIONARY AND  
13 SUPERB ROLE MODEL WHO SPENT NEARLY 100 YEARS TRANSFORMING THE  
14 LIVES OF PEOPLE WITH HIS POSITIVE SPIRIT, ENERGY AND STRONG  
15 FAITH IN GOD. HE OPENED WHAT WAS BELIEVED TO BE THE COUNTY'S  
16 FIRST HEALTH CLUB IN OAKLAND IN 1936 AND THEN STARTED HIS T.V.  
17 EXERCISE SHOW AND LATER SOLD EXERCISE EQUIPMENT, SUPPLEMENTS  
18 AND HEALTH FOODS. HE IS SURVIVED BY HIS WIFE ELAINE AND THEIR  
19 SON AND JACK'S DAUGHTER. HE WAS A FRIEND AND SUPPORTER TO  
20 COMMITTED GOOD HEALTH. AND AGAIN JUST A GOOD ROLE MODEL. JACK  
21 LEE, ANOTHER SERVICE VETERAN WHO SERVED IN THE UNITED STATES  
22 ARMY AIR CORPS DURING WORLD WAR II. HE PASSED AWAY AT THE AGE  
23 OF 91. HE RETURNED FROM THE WAR TO BUILD A STRUCTURAL STEEL  
24 BUSINESS AND QUITE ACTIVE IN THE PHILANTHROPIC CAUSES IN THE  
25 SAN GABRIEL VALLEY. AND HE PASSED AWAY LEAVING HIS CHILDREN



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1 STEVEN, KEVIN, NANCY AND HIS BROTHER RICHARD. ALSO, MICHAEL  
2 ALLEN MCLAIRD. HE WAS A KNIGHT OF THE PASADENA SCOTTISH RITE.  
3 JACK PETERSON, ANOTHER GOOD FRIEND, WEO WERE ACTIVE IN THE  
4 KIWANIS TOGETHER. HE PASSED AWAY AT THE AGE OF 97. HE WAS A  
5 REALTOR, BUSINESSMAN IN GLENDALE. AND HE LEAVES HIS TWO  
6 DAUGHTERS AND TWO STEP DAUGHTERS. HE WAS A REAL GOOD COMMUNITY  
7 ROLE MODEL. PAUL PICERNI, ACTOR IN THE '60S, TV SERIES "THE  
8 UNTOUCHABLES." HE WAS ALSO A VETERAN IN UNITED STATES ARMY AIR  
9 FORCE DURING WORLD WAR II AND HE IS SURVIVED BY HIS WIFE AND  
10 SIX CHILDREN. CAMILLE RHOADS OF LA VERNE PASSED AWAY AT THE  
11 AGE OF 63 AND WAS ACTIVE IN THE LA VERNE COMMUNITY. KAREN RUIS  
12 WITH THE DEPARTMENT OF LOS ANGELES COUNTY SHERIFF'S DEPARTMENT  
13 DATA SYSTEMS BUREAU, FOR 33 YEARS. AND SHE HELPED DEVELOP AND  
14 MANAGE THE JUSTICE DATA INTERFACE CONTROLLER THAT SHARED  
15 INFORMATION ACROSS JURISDICTIONS. AND SHE LEAVES HER HUSBAND,  
16 DALE, AND FOUR SISTERS. HARVEY ELIJAH SMITH OF GLENDORA WORKED  
17 WITH THE CITRUS PACKING HOUSE AND RETIRED FROM CONRAC AND  
18 DOHERTY. DANNY TUCKER, RETIRED LOS ANGELES COUNTY DEP I AT  
19 THIS SHERIFF PASSED AWAY AT THE AGE OF 60. CARL "STU" WIBERG  
20 PASSED AWAY AT THE AGE OF 84. SERVED IN THE NAVY DURING WORLD  
21 WAR II. STU WAS QUITE INVOLVED IN THE SAN GABRIEL VALLEY AND  
22 THE POLITICAL AFFAIRS. HIS FIRST WIFE JEAN WAS THE EXECUTIVE  
23 DIRECTOR OF THE REPUBLICAN ASSOCIATES. AND WHEN SHE PASSED  
24 AWAY FROM ALZHEIMER'S A FEW YEARS AGO, HE LATER THEN MARRIED  
25 NANCY, WHO WAS A GREAT SUPPORT AND JUST LOVED HIM VERY MUCH,



**The Meeting Transcript of  
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1 AND A GREAT TEAM. AND HE PASSED AWAY ON JANUARY 14TH. TERUMI  
2 TERY KAWASAKI. PASSED AWAY AT THE AGE OF 84. SHE WAS THE  
3 MOTHER OF OUR D.C.F.S. CURRENT YOUTH DEVELOPMENT DIVISION  
4 CHIEF HARVEY KAWASAKI AND FORMER COUNTY EMPLOYEE WITH THE  
5 DEPARTMENT OF SOCIAL SERVICES. DURING WORLD WAR II, SHE SPENT  
6 TIME IN INTERNMENT CAMP IN ARKANSAS AND SHE ASSISTED AT THAT  
7 TIME FAMILIES TRANSITIONING FROM THE INTERNMENT CAMP TO LIFE  
8 OUTSIDE. JOHN "JACK" KAGDIS, HE WAS A DOCTOR. HE RECEIVED HIS  
9 DEGREES FROM RUTGERS, M.I.T. AND NORTHWESTERN. HIS PH.D WAS  
10 FROM THE UNIVERSITY OF SOUTHERN CALIFORNIA. HE WAS WITH HUGHES  
11 AIRCRAFT AS CHIEF SCIENCE LOGISTIC MANAGER. DUANE CARLES, A  
12 RESIDENT OF PEARBLOSSOM AND PRESIDENT OF PEARBLOSSOM CHAMBER  
13 OF COMMERCE, PASSED AWAY AT THE AGE OF 59. CESAR CALDERON. HE  
14 WAS THE PRESIDENT OF THE SOLEDAD ENRICHMENT ACTION HIGH  
15 SCHOOL, ONE OF THE FIRST CHARTER SCHOOLS IN OUR COUNTY. HE  
16 HELPED TRANSFORM THE S.E.A. INTO A COMPREHENSIVE YOUTH PROGRAM  
17 FOR HIGH RISK YOUTH. CLAUDE ANDERSON, DEPUTY SHERIFF, RETIRED.  
18 COUNTY OF LOS ANGELES. AND JOHN MCFARLANE, RESIDENT OF THE  
19 ANTELOPE VALLEY. HE WAS A PRESSMAN FOR THE ANTELOPE VALLEY  
20 NEWSPAPER, THE ANTELOPE VALLEY PRESS, AND OWNER AND OPERATOR  
21 OF MCFARLANE PRINTING. SECONDED BY SUPERVISOR MARK RIDLEY-  
22 THOMAS, WITHOUT OBJECTION, SO ORDERED. MR. FUJIOKA? THIS  
23 RELATES TO THE ISSUE ON THE COSTS THAT THE STATE IS NOW  
24 IMPOSING ON THE COUNTY. AND THIS WAS THE ISSUE THAT WE ASKED  
25 FOR MONTHLY REPORTS WHICH WE ARE NOW RECEIVING. ASKED FOR



**The Meeting Transcript of  
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1 DEPARTMENT OF MENTAL HEALTH, DEPARTMENT OF HEALTH SERVICES AND  
2 THE SHERIFF TO TRACK THE STATE'S NON-LOCAL PAROLE PROGRAMS  
3 BASED ON THE C.E.O.'S MOST RECENT REPORT THAT IS NOW COSTING  
4 US \$6.5 MILLION EXCLUDING THE DEPARTMENT OF HEALTH. ACCORDING  
5 TO THE DEPARTMENT OF MENTAL HEALTH, 6.18 MILLION OF SERVICES  
6 HAVE BEEN PROVIDED. THAT INCLUDE MEDICATION, OUTPATIENT  
7 SERVICES, INPATIENT ADMISSIONS AND INPATIENT ADMISSIONS  
8 ACCOUNT FOR THE BULK OF THAT COST, WHICH IS ABOUT 4.5 MILLION.  
9 THE SHERIFF, HIS COSTS ARE 355,000 FOR THEIR EFFORTS TO MAKE  
10 CONTACT AND SEARCH FOR THESE PAROLEES AND THE DEPARTMENT OF  
11 HEALTH HAS NOT BEEN ABLE TO TRACK THESE COSTS. BUT THESE ARE  
12 COSTS THAT ARE NOW HITTING US. THAT'S 6.5 MILLION OUT OF OUR  
13 GENERAL FUND. ARE WE ABLE TO REQUEST THAT THE STATE WHO HAS NO  
14 MONEY REIMBURSE US FOR THESE COSTS? OR DO YOU HAVE TO FILE A  
15 LAWSUIT TO ASK FOR THOSE COSTS?

16

17 **C.E.O. FUJIOKA:** AS PART OF OUR ANALYSIS OF THE STATE PROPOSED  
18 BUDGET, WE HAVE STAFF NOT ONLY WITHIN MY OFFICE BUT THROUGHOUT  
19 ALL COUNTY DEPARTMENTS GOING THROUGH A VERY, VERY DETAILED  
20 ANALYSIS OF THE IMPACT, NOT ONLY WITH THE PROPOSED BUDGET, BUT  
21 ALSO--

22

23 **SUP. ANTONOVICH, MAYOR:** NO, NO. THIS IS THE CURRENT--

24



**The Meeting Transcript of  
The Los Angeles County Board of Supervisors**

1    **C.E.O. FUJIOKA:** IT'S ALSO INTENDED TO PROVIDE THE HISTORICAL  
2    PERSPECTIVE ON WHAT'S HAPPENING RIGHT NOW, SEPARATE AND APART  
3    FROM RE-ALIGNMENT. WE HAVE SERIOUS CONCERNS BECAUSE SOME OF  
4    THE RE-ALIGNMENT PROPOSALS IN THE PAST, AS YOU KNOW, AND YOU'VE  
5    BASED ON SEVERAL OCCASIONS, HAVE RESULTED IN SIGNIFICANT  
6    SHORTFALLS FOR THE COUNTY. SO OUR ANALYSIS SHOULD BE DONE--  
7    WE'RE HOPING TO HAVE IT DONE IF NOT TODAY, PROBABLY TOMORROW.  
8    WE'RE GOING TO SIT DOWN WITH STAFF AND GO OVER IT THIS WEEK  
9    AND BE PREPARED NEXT WEEK TO HAVE A FULL PRESENTATION. BUT  
10    YOU'RE ABSOLUTELY RIGHT.

11

12    **SUP. ANTONOVICH, MAYOR:** WELL THE QUESTION I HAVE, THE  
13    GOVERNMENT'S PROPOSED RE-ALIGNMENT LOOKS LIKE MORE A SLEIGHT  
14    OF HAND, YOU CALL IT A TROJAN HORSE, BECAUSE HE'S NOT SHIFTING  
15    RESOURCES TO US BEYOND WHAT THE SPECIAL TAX INCREASES WOULD  
16    GIVE US AFTER-- WHICH WOULD DRY UP AFTER FIVE YEARS EVEN IF  
17    THEY WERE APPROVED, BUT THE MANDATES WOULD REMAIN. SO HERE WE  
18    HAVE A PROPOSAL THAT'S COSTING US RIGHT NOW 6 MILLION OFF THE  
19    TOP. WHAT ARE THESE OTHER COSTS GOING TO IMPACT? AND WE HAVE  
20    TO BE REALISTIC IN SAYING "GIVE US RESPONSIBILITIES, BUT THOSE  
21    RESPONSIBILITIES TERMINATE WHEN YOUR DOLLARS CEASE COMING TO  
22    THE LOCAL GOVERNMENTS." WE'RE NOT IN A POSITION TO BANKROLL  
23    THE STATE WITHOUT BANKRUPTING THE COUNTY OF LOS ANGELES.

24



**The Meeting Transcript of  
The Los Angeles County Board of Supervisors**

1   **C.E.O. FUJIOKA:** YOU'RE RIGHT. AND WE HAVE A HOST OF QUESTIONS  
2   OF THE STATE, BECAUSE BEFORE WE CAN TAKE A POSITION ON THIS,  
3   BECAUSE WE HAVE YOUR CONCERNS. WE SHARE YOUR CONCERNS. WE HAVE  
4   INFORMATION REGARDING HOW THEY'RE ESTIMATING FUTURE WORKLOAD,  
5   ALSO HOW THEY'RE ESTIMATING REVENUE ON A GO FORWARD BASIS. BUT  
6   SHOULD WE GO FORWARD WITH THIS, THERE SHOULD BE THE NECESSARY  
7   TRIGGERS ON THIS TO THE COUNTY UNEXPECTED COSTS OR WORKLOAD IN  
8   THAT REGARD.

9

10   **SUP. ANTONOVICH, MAYOR:** I WAS DISAPPOINTED. THE GOVERNOR WHO  
11   WAS GOING TO COME DOWN TODAY TO TALK TO THE BOARD DID NOT COME  
12   DOWN BECAUSE HE WOULD HAVE HAD AN OPPORTUNITY TO HAVE FIVE  
13   SUPERVISORS DISCUSS SERIOUS CONCERNS THAT WE HAVE SO HE WOULD  
14   REALIZE FROM OUR PERSPECTIVE THAT JUST BY GIVING US  
15   RESPONSIBILITIES WITHOUT FULL FUNDING END UP WITH NOBODY ABLE  
16   TO CREATE AN ENVIRONMENT WHERE WE'RE GOING TO CREATE JOBS AND  
17   GET THE ECONOMY MOVING FORWARD. HIS FAILURE TO COME, HE LOST  
18   AN OPPORTUNITY TO HEAR FROM EACH OF THE FIVE SUPERVISORS AS TO  
19   THEIR SERIOUS CONCERNS AND RESERVATIONS BEFORE HE GOES FORWARD  
20   WITH WHAT HE'S ATTEMPTING TO ACHIEVE. AND WE ALL SUPPORT  
21   STRUCTURAL REFORM, BUT WE DON'T SEE ANYTHING COMING FORTH  
22   EXCEPT STATUS QUO, WHICH PUT US WHERE WE ARE TODAY, BEHIND THE  
23   8 BALL.

24

25   **C.E.O. FUJIOKA:** GOOD POINT.





**The Meeting Transcript of  
The Los Angeles County Board of Supervisors**

1

2 **SUP. ANTONOVICH, MAYOR:** SUPERVISOR MOLINA, ANY ADJOURNMENTS?

3

4 **SUP. MOLINA:** I'D LIKE TO ASK THAT ALL MEMBERS WOULD JOIN ME IN  
5 MEMORY OF CAESAR CALDERON WHO UNEXPECTEDLY PASSED AWAY. CESAR  
6 WAS THE PRESIDENT OF SOLEDAD ENRICHMENT ACTION , KNOWN AS  
7 S.E.A OR SEA, AND SERVED AS A BOARD PRESIDENT OF PLAZA  
8 COMMUNITY SERVICES. CESAR WAS KNOWN THROUGHOUT THE COUNTY AS A  
9 TIRELESS AND RECOGNIZED CHAMPION OF ALTERNATIVE EDUCATION  
10 PROGRAMS FOR THE UNDERSERVED. AS S.E.A.'S EXECUTIVE DIRECTOR,  
11 HE ENSURED S.E.A.'S LEARNING CENTERS EMPLOYED A COMPREHENSIVE,  
12 HOLISTIC APPROACH TO SERVE OUR COUNTY'S YOUTH AND FAMILIES AND  
13 WORKED TENACIOUSLY TO ESTABLISH A CHARTER SCHOOL AT EAST L.A.  
14 HE WAS A STRONG AND LOYAL COMMUNITY PARTNER WHO NEVER FAILED  
15 TO ASSIST MY OFFICE OR THE COUNTY WHEN NEEDED. A FEW YEARS AGO  
16 WE COUNTED ON HIS ENERGY AND HIS TALENTS DURING THE PLANNING  
17 STAGES OF THE EAST LOS ANGELES CIVIC CENTER. CESAR'S SUDDEN  
18 PASSING IS TRAGIC, BUT I'M CONFIDENT THAT HIS DEVOTED STAFF  
19 WILL CONTINUE TO FIGHT TIRELESSLY FOR THE YOUNG PEOPLE OF OUR  
20 COUNTY. IF YOU'D ALL JOIN ME IN EXTENDING OUR THOUGHTS AND  
21 PRAYERS TO HIS FAMILY AND FRIENDS AND COLLEAGUES, WE ALL WOULD  
22 APPRECIATE IT.

23

24 **SUP. ANTONOVICH, MAYOR:** SECOND. ALL MEMBERS, WITHOUT  
25 OBJECTION. SO ORDERED.



**The Meeting Transcript of  
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1

2 **SUP. MOLINA:** THANK YOU. THAT'S IT.

3

4 **CLERK SACHI HAMAI:** MR. MAYOR, ITEM NO. 16 WAS BEING HELD FOR  
5 FOUR VOTES. SO IF WE COULD GET APPROVAL? MOTION BY  
6 YAROSLAVSKY. WHERE IS MARK? MARK IS HERE.

7

8 **CLERK SACHI HAMAI:** OKAY. MAYBE WE COULD PUT THAT ONE ON HOLD  
9 AGAIN. WE HAVE ITEM S-1. THERE IS A MEMBER OF THE PUBLIC.

10

11 **SUP. ANTONOVICH, MAYOR:** WE HAVE EXECUTIVE SESSION.

12

13 **CLERK SACHI HAMAI:** WE DO, WE HAVE THREE. BUT WE HAVE TWO MORE  
14 ITEMS. S-1 THERE'S A PUBLIC COMMENT AND ITEM 17. AND THERE'S A  
15 COUPLE OF SPEAKERS ON THAT.

16

17 **SUP. YAROSLAVSKY:** I WOULD MOVE THAT WE GO INTO CLOSED SESSION  
18 BEFORE WE TAKE PUBLIC COMMENT BECAUSE WE HAVE SOME TIME-  
19 SENSITIVE ISSUES. THANK YOU.

20

21 **SUP. ANTONOVICH, MAYOR:** ALL RIGHT. ITEM S-1, DR. GENEVIEVE  
22 CLAVREUL?

23

24 **DR. GENEVIEVE CLAVREUL:** GOOD AFTERNOON, BOARD OF SUPERVISORS,  
25 DR. GENEVIEVE CLAVREUL. ON S-1, I WAS KIND OF A LITTLE



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1 DISAPPOINTED THAT WE DID NOT HAVE YOUR REPORT, BUT IT LOOKED  
2 LIKE DR. KATZ IS STARTING HIS TENURE NOT BEING VERY VISIBLE  
3 SINCE TWO OF THE OTHER ITEMS HAVE TO BE DELAYED FOR ANOTHER  
4 COUPLE OF WEEKS. I'M NOT IMPRESSED SO FAR. WHAT I'M CONCERNED  
5 IS THAT ON U.S.C., WE HAVE BEEN EVERY DAY-- I MEAN EVERY MONTH  
6 AN INCREASE IN THE LENGTH OF STAY, AND IT'S PRETTY SIGNIFICANT  
7 WHEN THE AMOUNT WE ARE STRIVING FOR IS 5.5 AND WE ARE UP AT  
8 6.5 AND THESE HAVE BEEN INCREASING STEADILY FOR THE LAST  
9 THREE, FOUR MONTHS. SO I THINK WE SHOULD-- YOU SHOULD LOOK  
10 INTENSIVELY AT THIS BECAUSE IT CERTAINLY WILL ADD TO YOUR  
11 FINANCIAL CONCERN. AND YOU SHOULD BE RIGHT ON IT. AND I DON'T  
12 SEE THAT HAPPENING. I'M SEEING THAT IS GETTING WORSE EVERY  
13 MONTH. SO THANK YOU FOR YOUR ATTENTION.

14

15 **SUP. ANTONOVICH, MAYOR:** THANK YOU, GENEVIEVE.

16

17 **CLERK SACHI HAMAI:** JUST RECEIVE AND FILE.

18

19 **SUP. ANTONOVICH, MAYOR:** MOTION BY YAROSLAVSKY. SECOND TO  
20 RECEIVE AND FILE THAT REPORT.

21

22 **DR. GENEVIEVE CLAVREUL:** I HAVE SOME ARTICLES ON CLINICAL  
23 ANXIETY FOR YOU.

24



**The Meeting Transcript of  
The Los Angeles County Board of Supervisors**

1    **SUP. ANTONOVICH, MAYOR:** OKAY. ITEM NO. 17. (OFF MIC. DIALOG).

2    ERNIE CAMACHO, 17. WHAT WAS THE ITEM FOR 4 VOTES?

3

4    **CLERK SACHI HAMAI:** ITEM 16.

5

6    **SUP. ANTONOVICH, MAYOR:** ITEM 16, MOTION, BY MARK RIDLEY-

7    THOMAS, SECOND WITHOUT OBJECTION ON THE FOUR ITEM VOTE, SO

8    ORDERED.

9

10   **CLERK SACHI HAMAI:** THANK YOU.

11

12   **SUP. ANTONOVICH, MAYOR:** ITEM 17? MR. CAMACHO? GOOD MORNING.

13   AFTERNOON.

14

15   **ERNIE CAMACHO:** GOOD AFTERNOON, MAYOR, BOARD OF SUPERVISORS. MY

16   NAME'S ERNIE CAMACHO, I'M THE PRESIDENT OF PACIFICA SERVICES.

17   AND I REALIZE THAT THE ITEM I CAME TO SPEAK ON HAS BEEN

18   PULLED, BUT I'D LIKE TO MAKE A FEW COMMENTS IN SPITE OF THAT.

19   THE COMMENTS MADE EARLIER BY THE CIVIL SERVICE SYSTEM REVIEW

20   AND THE COMMENTS MADE BY SUPERVISOR MOLINA ABOUT DUE PROCESS

21   IN FAIR IMPARTIAL HEARINGS AND MS. MOLINA'S STATEMENT ABOUT

22   CHALLENGING THE SYSTEM AND MAKING A BETTER SYSTEM MORE

23   EFFECTIVE IS WHAT I'M HERE TO TALK ABOUT. WE COMPETED FOR A

24   REQUIREMENT ON THE MID SIZE CONTRACT ON THE DEPARTMENT OF

25   PUBLIC WORKS AND ARE PROCEEDING WITH A PROTEST IN THAT LIGHT.



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1 BUT ONE OF THE INTERESTING THINGS IS WE'VE BEEN IN BUSINESS  
2 FOR ALMOST 32 YEARS DOING WORK AT THE FEDERAL GOVERNMENT,  
3 STATE GOVERNMENT, COUNTY AND LOCAL MUNICIPALITIES. IND THOSE  
4 32 YEARS, WE HAVE NEVER FILED A PROTEST OF ANY SORT. BUT IN  
5 THIS PARTICULAR CASE, WE FEEL THAT THE PROCUREMENT HAD SO MANY  
6 IRREGULARITIES THAT WE HAVE NO CHOICE BUT TO CHALLENGE THE  
7 SYSTEM AND TO FOLLOW A PROCESS THAT WOULD LEAD TO SOME TYPE OF  
8 A FORMAL PROTEST. ONE OF THE ISSUES OR AT LEAST I'VE BEEN TOLD  
9 BY PEOPLE INSIDE AND OUTSIDE THE COUNTY THAT WE MAY WIN THE  
10 BATTLE BUT LOSE THE WAR. AND BY THAT THEY MEANT IS THAT WE MAY  
11 WIN THIS PROTEST BUT NOT GET WORK WITH THE COUNTY. I'VE BEEN  
12 ASSURED BY BOTH SIDES OF PEOPLE INSIDE THE COUNTY AND OUTSIDE  
13 THE COUNTY THAT THAT WOULD NOT BE NECESSARILY THE OUTCOME. BUT  
14 IN THIS CASE, I WOULD PREVAIL ON THE COUNTY BOARD OF  
15 SUPERVISORS AND THE C.E.O.'S OFFICE TO MONITOR THIS SYSTEM AND  
16 ENSURE THAT WE GET A FAIR AND IMPARTIAL HEARING. AND I TRULY  
17 BELIEVE THAT WITH A PROTECTED PROCESS WOULD ONLY PRODUCE THE  
18 OLD SAYING JUSTICE DELAYED, JUSTICE DENIED. AND I WOULD HOPE  
19 AND PRAY THAT WE GET A BETTER OUTCOME. THANK YOU VERY MUCH FOR  
20 LISTENING.

21

22 **SUP. ANTONOVICH, MAYOR:** THANK YOU. THIS ITEM'S BEEN CONTINUED?

23

24 **CLERK SACHI HAMAI:** NO. ON THIS ITEM, ITEM NO. 17, THERE WAS  
25 ONLY A PORTION OF IT THAT WAS REFERRED BACK TO PUBLIC WORKS,



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1 WHICH WAS BERNARDS AND GKKWORKS. THAT WAS REFERRED BACK TO THE  
2 DEPARTMENT. THE REMAINING PORTION IS BEFORE YOU.

3

4 **SUP. RIDLEY-THOMAS:** ALL RIGHT. WITH THAT IN MIND, MR. MAYOR  
5 AND COLLEAGUES, AND GIVEN THE TESTIMONY BEFORE US, I THINK  
6 THAT WOULD BE AN APPROPRIATE COURSE OF ACTION AND I WOULD SO  
7 MOVE.

8

9 **SUP. ANTONOVICH, MAYOR:** SECOND. ANY OBJECTION? SO ORDERED.  
10 THANK YOU.

11

12 **CLERK SACHI HAMAI:** IN ACCORDANCE WITH BROWN ACT REQUIREMENTS,  
13 NOTICE IS HEREBY GIVEN THAT THE BOARD OF SUPERVISORS WILL  
14 CONVENE IN CLOSED SESSION TO DISCUSS ITEM NO. C.S.-2 AND C.S.-  
15 3, CONFERENCES WITH LEGAL COUNSEL REGARDING EXISTING  
16 LITIGATION, ITEM NO. C.S.-4, PUBLIC EMPLOYMENT CONSIDERATION  
17 OF CANDIDATES FOR THE POSITION OF LOS ANGELES COUNTY FIRE  
18 CHIEF, AND ITEM NO. C.S.-5, CONFERENCE WITH REAL PROPERTY  
19 NEGOTIATORS RICHARD VOLPERT AND WILLIAM T FUJIOKA AS INDICATED  
20 ON THE POSTED AGENDA. WE WILL RETURN TO OPEN SESSION FOR THE  
21 PUBLIC COMMENTS AFTER CLOSED SESSION. THANK YOU. [CLOSED  
22 SESSION]

23

24 **SUP. ANTONOVICH, MAYOR:** WE'LL BEGIN OUR PUBLIC COMMENT. PASTOR  
25 LEWIS LOGAN? NAJIR HADARI? YES, MA'AM. JUST COME ON UP. STEVE,





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1 COULD YOU SHOW THEM? AND META MASRESHA AND BRIAN CHASE. PASTOR  
2 LEWIS LOGAN? PASTOR LEWIS LOGAN IS NOT HERE? OKAY. NAJIR?  
3 OKAY. DO YOU WANT TO BEGIN?

4

5 **NAJIR HADARI:** OKAY. MY NAME IS NAJIR HADARI. MY SON'S NAME IS  
6 TORENTINO GARRETT.

7

8 **SUP. ANTONOVICH, MAYOR:** YOU CAN SIT DOWN IF YOU WANT.

9

10 **NAJIR HADARI:** OKAY. THIS IS MY SON TORENTINO. HE'S SEVEN YEARS  
11 OLD NOW. ON APRIL 21ST, 2010, THE DEPARTMENT OF CHILDREN AND  
12 FAMILY SERVICES CAME OUT TO MY HOME IN PANORAMA CITY. MARILYN  
13 HYLES, THE INVESTIGATOR WITH TWO OFFICERS, CANALES AND ALFARO.  
14 MARILYN HYLES SAID SHE'S THERE TO INVESTIGATE THE DRIVING OF  
15 MY PERSONAL DRIVER. SHE ASKED ME IF I'D SIGN AN ACTION PLAN I  
16 WON'T LET THE SON GET IN THE DRIVER BRUCE ANYMORE. I SAID  
17 WON'T SIGN THE ACTION PLAN. I HAVE CERTAIN LAWYERS THAT I HAVE  
18 TO TALK TO IN REGARDS TO WHAT I DO. I WRITE T.V. SHOWS AND  
19 MOVIES. BEFORE I SIGN ANYTHING, I'D HAVE TO CONSULT WITH THEM.  
20 SHE SAID, "YOU DON'T HAVE TO SIGN THE ACTION PLAN. YOU AGREE  
21 TO COME INTO A T.D.M. TO DISCUSS WITH MY SUPERVISOR." I SAID,  
22 "YOU KNOW I COULD COME IN TOMORROW AT 11." SHE SAID, "YOU HAVE  
23 TO COME IN AT 3:00 O'CLOCK." I CAN'T MAKE IT. SHE SAID I DON'T  
24 HAVE TO COME AND THERE IS NO REASON FOR HER TO STAY AND HAS TO  
25 LEAVE. SHE GETS UP TO LEAVE. I ASK HER, "WHAT WAS THE



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1 PROBLEM?" BECAUSE THIS WENT ON FOR 2-1/2 TO THREE HOURS. SHE  
2 SAID, "I DON'T LIKE YOU. I DON'T LIKE ANYTHING ABOUT YOU, THE  
3 WAY YOU TALK OR ANYTHING." I ASKED HER, "WELL MARILYN, WHAT  
4 WAS IT? WAS IT MY CHICAGO ACCENT OR IS IT MY EGYPTIAN ACCENT?"  
5 SHE SAID, "OOH, IN FACT, I LIKE YOUR DRIVER BETTER THAN YOU."  
6 I SAID, "OKAY, WELL, YOU CAN LEAVE." SHE'S GOING TO LEAVE--

7

8 **SUP. ANTONOVICH, MAYOR:** WHAT DO YOU MEAN YOUR DRIVER?

9

10 **NAJIR HADARI:** MY DRIVER, HE'S A 59-YEAR-OLD RETIRED VIETNAM  
11 DRIVER. CAUCASIAN, SHE'S CAUCASIAN. HE'S MY BEST FRIEND. SO  
12 SHE GOES TO LEAVE. CANALES AND ALFARO ARE RIGHT BESIDE HER, AT  
13 MY DOOR, READY TO LEAVE. SHE SAYS "BYE." I SAID "BYE." SHE  
14 SAID, "I DON'T LIKE HIS ATTITUDE, TAKE THE KID." THEY LOOK AT  
15 HER LIKE, "WHAT DO YOU MEAN, TAKE THE KID?" I HOLD MY SON. I  
16 SAID "I'LL SIGN ANYTHING." SHE SAID, "TOO LATE NOW. TAKE THE  
17 KID." THE COPS RUSH ME. THEY SMASH MY HEAD INTO MY DINING ROOM  
18 WALL. THEY BREAK MY NOSE, BREAK MY PINKIE, MESS UP MY LIVER  
19 AND KIDNEYS. I GET RUSHED TO THE EMERGENCY ROOM. AT THE  
20 EMERGENCY ROOM, SERGEANT ALBIN FROM THAT DISTRICT COMES OVER  
21 AND HE TAKES PICTURES OF ALL MY WOUNDS AND HE SAYS TO OPEN UP  
22 AN EXCESSIVE FORCE INVESTIGATION. I GET DOWN TO THE STATION  
23 THREE HOURS LATER TO GET BOOKED AND THE SERGEANT THAT GREETES  
24 ME THERE SAYS, "WHAT'S GOING ON? THERE'S NO ARREST ON FILE."  
25 IT'S BEEN FIVE HOURS NOW SINCE THEY HAVE DONE THIS TO YOU AND



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1   THERE'S NO ARREST ON FILE." HE SAYS, " GO WAIT AND I'LL GO GET  
2   THOSE OFFICERS OVER HERE." THE OFFICERS COME IN AND THEY COME  
3   BACK AND THEY SAY THEY CHARGED ME 148 A.P.C. INTERFERING WITH  
4   A POLICE INVESTIGATION. THERE WAS NO INVESTIGATION. THEY WERE  
5   LEAVING. IT'S NOW BEEN SINCE APRIL 21ST AND I HAVE STILL NOT  
6   GOTTEN MY SON BACK. THE COURTS UNDER JUDGE NASH OVER AT THE  
7   MONTERREY PARK CHILDREN'S COURT REFEREE SOBEL JUST LAST WEEK  
8   HAS TERMINATED MY VISITS WITH MY CHILD BECAUSE SHE SAID I DID  
9   NOT TURN IN MY SON'S PASSPORT WHICH EXPIRED IN 2010 AND  
10   PROBABLY RESIDES IN CHICAGO. MY SON WAS IN FOSTER CARE FROM  
11   APRIL 21ST UNTIL OCTOBER 26TH AND NOW ON OCTOBER 26TH SOBEL  
12   HAS REINSTATED THE PARENTAL RIGHTS OF MY EX-WIFE, WHOSE  
13   PARENTAL RIGHTS WERE TERMINATED BY THE CHICAGO COURTS IN 2005  
14   IN OUR DIVORCE, BECAUSE SHE HAS CONSTANT SEIZURES AND SHE'S  
15   BIPOLAR SCHIZOPHRENIC. I HAVE PAPERWORK FROM THE COURTS HERE  
16   IN L.A. THAT MONITORS OUR VISITS THAT SAYS THEY'RE VERY  
17   CONCERNED ABOUT MY EX-WIFE HAVING SEIZURES. THERE'S A REASON  
18   HER PARENTAL RIGHTS WERE TERMINATED. I'M A GREAT FATHER. I'VE  
19   BEEN RAISING MY BABY BY MYSELF SINCE HE WAS FOUR MONTHS OLD.  
20   HE DOES NOT LOOK LIKE THIS ANYMORE. HE'S NOW SKIN AND BONES.  
21   HE TELLS ME HE'S HORRIFIED BY THE SEIZURES THAT MY EX-WIFE IS  
22   HAVING AND HE WANTS TO COME BACK HOME. I BEG YOU AND I BEG THE  
23   COURTS AND I BEG ANYBODY THAT CAN TO HELP MY SON TO COME BACK  
24   HOME TO ME, HIS FATHER, THE ONLY PARENT HE HAS EVER KNOWN. MY  
25   SON HAS NOT COMMITTED ANY CRIMES AND NEITHER HAVE I. WE ARE



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1 BOTH VICTIMS OF WHAT THE SYSTEM HAS DONE TO US IN COMMITTING  
2 HATE CRIMES AGAINST ME AND MY CHILD FOR WHAT? FOR BEING AN AN  
3 EGYPTIAN, FOR BEING FROM CHICAGO? I WAS BORN IN THIS COUNTRY.  
4 I WENT TO HILLARY CLINTON'S HIGH SCHOOL ALMA MATER, MAIN  
5 SOUTH. I AM SUCCESSFUL AT WHAT I DO. I WRITE T.V. SHOWS AND  
6 MOVIES AND MAKE THE WORLD A BETTER PLACE. I DEMAND MY SON'S  
7 RETURN. ZEV YAROSLAVSKY, I'VE SPOKEN TO PEOPLE IN HIS  
8 DISTRICT. I'VE SPOKEN TO REGINA MARQUEZ. SHE'S BEEN TRYING TO  
9 GET MY SON BACK. SHE SENT THE COMPLAINT TO MCCOY'S OFFICE TO  
10 TRY TO GET MY SON BACK. SHE'S DONE EVERYTHING SHE CAN. REGINA  
11 MARQUEZ, UNDER ZEV YAROSLAVSKY'S OFFICE TO TRY TO GET MY SON  
12 BACK. I TALKED TO PEOPLE IN ALL THE OTHER OFFICES.

13

14 **SUP. ANTONOVICH, MAYOR:** RIGHT NOW, OKAY.

15

16 **NAJIR HADARI:** THEY DON'T WANT TO CLAIM RESPONSIBILITY FOR  
17 THEIR ACTIONS AND THE ABUSE THAT THEY'VE DONE TO ME. I WANT MY  
18 SON BACK TODAY.

19

20 **SUP. ANTONOVICH, MAYOR:** WE SHARE YOUR CONCERNS. BUT BECAUSE  
21 IT'S IN THE COURTS, WE DON'T HAVE THAT AUTHORITY TO INTERVENE  
22 WITH THE COURT. BUT YOU'VE BEEN IN WITH SUPERVISOR  
23 YAROSLAVSKY'S OFFICE, THEY'VE BEEN IN CONTACT WITH YOU. THAT'S  
24 YOUR REPRESENTATIVE.

25



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1 **NAJIR HADARI:** THEY'RE DOING NOTHING. THERE'S AN INVESTIGATOR  
2 BY THE NAME OF JEANETTE RODRIGUEZ. SHE CAME OUT TO MY HOME  
3 WITH A MANAGER THAT WANTED TO SIGN ME WITH THE 25 PERCENT  
4 CONTRACT WITH MY T.V. SHOW. HE TELLS ME THAT SHE'S SLEEPING  
5 WITH JUDGE NASH, JEANETTE RODRIGUEZ. AND HE'S OFFERED HER 10  
6 GRAND TO GET MY SON BACK FROM JUDGE NASH. SHE HAD LUNCH WITH  
7 JUDGE NASH EARLIER THAT DAY. I'LL GIVE YOU JEANETTE  
8 RODRIGUEZ'S CELL PHONE NUMBER RIGHT NOW. YOU GUYS CAN CALL  
9 JEANETTE.

10

11 **SUP. ANTONOVICH, MAYOR:** WE CAN'T DO THAT RIGHT NOW. SORRY.

12

13 **NAJIR HADARI:** WHAT? CAN I GET MY SON BACK, SIR?

14

15 **SUP. ANTONOVICH, MAYOR:** I DON'T HAVE ANY JURISDICTION OVER THE  
16 COURT TO GET YOUR SON BACK. BUT.

17

18 **NAJIR HADARI:** FEBRUARY 1ST. [INAUDIBLE] AND THEN YOU SHOULD  
19 HAVE YOUR COUNSEL THERE WITH YOU.

20

21 **NAJIR HADARI:** [INAUDIBLE].

22

23 **SUP. ANTONOVICH, MAYOR:** OKAY. THANK YOU.

24

25 **NAJIR HADARI:** [INAUDIBLE].



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1

2 **SUP. ANTONOVICH, MAYOR:** THAT HAS NOTHING TO DO WITH IT.

3

4 **NAJIR HADARI:** [INAUDIBLE]. T

5

6 **SUP. ANTONOVICH, MAYOR:** HANK YOU, OKAY. THANK YOU. MIA--

7

8 **NAJIR HADARI:** [INAUDIBLE].

9

10 **SUP. ANTONOVICH, MAYOR:** YES, MA'AM.

11

12 **NAJIR HADARI:** [INAUDIBLE]

13

14 **SUP. ANTONOVICH, MAYOR:** YES, MA'AM.

15

16 **META MASRESHA:** MY NAME IS META MASRESHA. WHAT YOU JUST HEARD

17 WAS JUST A VERY CLASSIC CASE OF WHAT D.C.F.S. DOES. I WENT

18 THROUGH SOMETHING VERY SIMILAR, AND I WANT TO MAKE A COMMENT

19 BUT WHAT YOU JUST SAID. YOU SAID IT'S IN THE COURTS AND

20 THEREFOR D.C.F.S. OR THE BOARD OF SUPERVISORS CAN'T DO

21 ANYTHING. THAT'S NOT TRUE. BECAUSE THE COURT DID NOT CREATE

22 THE CASE. IT WAS D.C.F.S.. IT'S D.C.F.S. COUNTY COUNSEL AND

23 THE SOCIAL WORKERS WHO CREATED-- MADE REPORTS, TOOK IT TO THE

24 COURT AND THEN GOT THE CASE STARTED. THE COURT DIDN'T DO THAT.

25 SO THE ONE WHO INITIATED IT CAN CLOSE THE CASE. AND YOU CAN. I





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1 KNOW YOU CAN. BUT YOU ALWAYS USE IT AS A DEFENSE. "OH, IT'S IN  
2 THE COURTS, WE CAN'T DO ANYTHING." THAT'S NOT TRUE. YOU  
3 INITIATED IT, YOU CAN STOP IT. I KNOW YOU CAN. ANOTHER THING I  
4 WANT TO TALK ABOUT, WE CAME HERE WHEN MR. RIDLEY-THOMAS FIRST  
5 BECAME COUNTY SUPERVISOR. SUPERVISOR THOMAS, RIDLEY-THOMAS  
6 SAID THAT HE WOULD LOOK INTO OUR SITUATION. IT TOOK ABOUT A  
7 YEAR FOR SOMEONE TO CALL US BACK, HER NAME WAS RACHEL BARBOSA.  
8 HER INVESTIGATION CONSISTED OF ASKING SOMEONE FROM THE CHILD  
9 SUPPORT DEPARTMENT A QUESTION, RECEIVING AN ANSWER AND  
10 RELAYING THE ANSWER TO US. THAT IS NOT AN INVESTIGATION, AND  
11 YOU KNOW THAT. AND THAT'S THE KIND OF "INVESTIGATION" THAT THE  
12 COUNTY DOES. YOU JUST TALK TO SOMEBODY AND THEN THAT'S IT.  
13 THAT IS NOT INVESTIGATING, AND YOU KNOW THAT. YOU HAVE TO TALK  
14 TO US, YOU HAVE TO TALK TO THE PEOPLE, TO THE ONES THAT ARE  
15 BEING VICTIMIZED. AND YOU NEED TO LOOK AT THE COURT RECORDS.  
16 AND YOU DO HAVE ACCESS TO THE COURT RECORDS THROUGH COUNTY  
17 COUNSEL. AND I'M SURE-- I KNOW YOU'VE HEARD THAT YOU HAVE NO  
18 ACCESS. YES, YOU DO. COUNTY COUNSEL IS IN THE COURTS. THEY  
19 HAVE ACCESS TO THE RECORDS. ALSO, I BELIEVE THAT THE COUNTY  
20 TAKES MONEY FROM PARENTS INDEFINITELY AND CALLS IT CHILD  
21 SUPPORT. ARE YOU GOING TO INVESTIGATE THIS TIME, A TRUE  
22 INVESTIGATION? LOOK AT THE RECORDS. GET STATEMENTS FROM  
23 PARENTS. THERE ARE MANY PARENTS, AND YOU KNOW IT. THERE ARE  
24 MANY PARENTS WHO HAVE BEEN HERE AND THERE'S EVEN MORE PARENTS  
25 WHO ARE TOO SCARED TO COME HERE BECAUSE THEY HAVE BEEN



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1 INTIMIDATED BY D.C.F.S. SOCIAL WORKERS, BY THE LAWYERS IN  
2 COURT, BY THE JUDGES AND BY OTHER D.C.F.S.-- I MEAN COUNTY  
3 EMPLOYEES. SO THEY ARE TOO SCARED TO COME HERE. BUT THEY'RE  
4 OUT THERE. AND YOU KNOW HOW TO FIND THEM. THEIR RECORDS AT THE  
5 COURT, MONTERREY PARK AND OTHER DEPENDENCY COURTS. SO ARE YOU  
6 GOING TO DO SOMETHING?

7

8 **SUP. ANTONOVICH, MAYOR:** THE BOARD OF SUPERVISORS DO NOT HAVE  
9 THE AUTHORITY TO INTERVENE IN A COURT-ORDERED ISSUE. NOW,  
10 YOU'VE TALKED TO THE-- YOU PRESENTED THE INFORMATION TO A  
11 SUPERVISOR'S OFFICE. AND YOUR ONLY OTHER CONDUIT IS TO TALK TO  
12 THE DEPARTMENT OF CHILDREN AND FAMILY SERVICES. I'M JUST  
13 TELLING YOU.

14

15 **META MASRESHA:** CAN I ASK YOU SOMETHING? (YELLING).

16

17 **META MASRESHA:** IF SOMEBODY ROBS A BANK, YOU YOU DON'T GO TO  
18 THE BANK ROBBER AND NEGOTIATE.

19

20 **SUP. ANTONOVICH, MAYOR:** LET ME ASK IF YOU STEP OVER TO THE  
21 SIDE, ANTONIO JIMINEZ FROM THE DEPARTMENT, THE INTERIM  
22 DIRECTOR WILL SPEAK TO YOU OVER ON THE SIDE.

23

24 **META MASRESHA:** YEAH, SEE WE'VE TALKED TO A LOT OF PEOPLE FROM  
25 THE DEPARTMENT, DIFFERENT DEPARTMENTS. WE NEED TO TALK TO A



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1 COUNTY SUPERVISOR, SINCE YOU GUYS SUPERVISE THE COUNTY, BUT YOU  
2 ALWAYS SAY YOU HAVE NO JURISDICTION. THEN WHY ARE YOU  
3 SUPERVISORS IF YOU DON'T HAVE JURISDICTION? WHAT DO YOU HAVE  
4 JURISDICTION OVER?

5

6 **SUP. ANTONOVICH, MAYOR:** BECAUSE WE'RE NOT JUDGES, THAT'S WHY.  
7 JUDGES ARE SEPARATE, ELECTED SEPARATELY. DIVISION OF POWERS.  
8 BUT ANYWAY, MS. JIMINEZ IS OVER HERE. SHE WILL TALK TO YOU.  
9 SHE IS THE INTERIM DIRECTOR OF THE DEPARTMENT. THANK YOU. MARY  
10 O'CONNOR, WALTER BECKTEL, JACKIE NUTTING. YES, SIR.

11

12 **BRIAN CHASE:** MR. MAYOR AND MEMBERS OF THE BOARD, THANK YOU  
13 VERY MUCH FOR THE OPPORTUNITY TO SPEAK. MY NAME'S BRIAN CHASE.  
14 AND I'M ASSISTANT GENERAL COUNSEL OF THE A.I.D.S. HEALTHCARE  
15 FOUNDATION. AS YOU KNOW, A.H.F. HAS BEEN WORKING TO PROTECT  
16 EMPLOYEES IN LOS ANGELES'S ADULT FILM INDUSTRY FROM THE WELL  
17 DOCUMENTED EPIDEMIC DISEASES OF SEXUALLY TRANSMITTED DISEASES  
18 SPREAD WITHIN THAT INDUSTRY. THE INDUSTRY'S ATTEMPT TO SELF-  
19 REGULATE HAS BEEN A COMPLETE FAILURE AND HAS AT THIS POINT  
20 FALLEN APART. THE INDUSTRY WAS CLAIMING THAT THEY WERE  
21 PROTECTING WORKERS BY REQUIRING REGULAR TESTING FOR SOME BUT  
22 NOT ALL SEXUALLY TRANSMITTED DISEASES THROUGH THE ADULT  
23 INDUSTRY MEDICAL HEALTHCARE FOUNDATION, ALSO KNOWN AS A.I.M.  
24 OVER 45 DAYS AGO, THE DEPARTMENT OF PUBLIC HEALTH OF LOS  
25 ANGELES COUNTY SHUT DOWN A.I.M. FOR FAILING TO OPERATE WITHOUT



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1 A PROPER CLINIC LICENSE FOR OVER A DECADE, APPARENTLY WITHOUT  
2 AN ON-SITE PHYSICIAN AND WITHOUT THE TRANSFER REQUIREMENTS,  
3 THE TRANSFER AGREEMENT IN PLACE TO CARE FOR ANY ILL PATIENTS  
4 THAT THEY MIGHT HAVE. NOW, WITHOUT A.I.M. IN PLACE, WE'RE  
5 ASKING THAT THE BOARD STEP IN TO ASK THE DEPARTMENT OF PUBLIC  
6 HEALTH TO FURTHER INQUIRE AS TO HOW THE INDUSTRY IS PROTECTING  
7 ITS WORKERS IF THEY DO NOT HAVE ANY SORT OF HEALTH-- OPEN  
8 HEALTHCARE FACILITY TO TREAT THEM. PRESIDENTS OF BOTH LARRY  
9 FLINT PRODUCTIONS AND VIVID VIDEO, THE TWO BIGGEST PRODUCERS  
10 OF ADULT FILMS IN LOS ANGELES COUNTY, HAVE FLATLY STATED THEY  
11 WILL CONTINUE TO PUT THEIR EMPLOYEES' LIVES AND SAFETY AT RISK  
12 BY REFUSING TO FOLLOW STATE AND FEDERAL WORKPLACE SAFETY  
13 REGULATION DESIGNED TO PROTECT ALL WORKERS FROM COMMUNICABLE  
14 DISEASES. AGAIN, WE JUST ASK THAT THE BOARD DIRECT THE  
15 DEPARTMENT OF PUBLIC HEALTH TO TAKE APPROPRIATE STEPS TO  
16 CONFRONT THE ONGOING PUBLIC HEALTH THREAT AND PREVENT THESE  
17 VULNERABLE WORKERS FROM FURTHER EXPLOITATION. THANK YOU VERY  
18 MUCH.

19  
20 **SUP. ANTONOVICH, MAYOR:** THANK YOU. YES, MA'AM.

21  
22 **MARY O'CONNOR:** THE LAST TIME I YOU STARTED TALKING TO SOMEONE  
23 ELSE IN THE MIDDLE. I'LL HOPE YOU'LL PAY ATTENTION TO THE  
24 WHOLE THREE MINUTES THIS TIME. D.C.F.S. CAN CLOSE A CASE  
25 WITHOUT THE COURT. THEY DON'T NEED THE COURT TO DO THAT. AND



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1    THEY ARE UNDER THE JURISDICTION OF THE COUNTY BOARD OF  
2    SUPERVISORS. AND WHAT I FOUND IS THAT A LOT OF PEOPLE, LIKE IN  
3    MY CASE, ARE DISCOURAGED FROM SEARCHING THEIR ANCESTRY TO  
4    PROVE THAT THEY HAVE AN EQUAL CASE. LEGALLY THE COURT CANNOT  
5    JUST TAKE CHILDREN AND PLACE THEM WITH STRANGERS WHO HAVE NO  
6    INDIAN HERITAGE, BUT THAT'S WHAT'S HAPPENED. I HAVE BEEN  
7    BLOCKED MULTIPLE TIMES FROM SUBMITTING THE PAPERS PERTAINING  
8    TO MY INDIAN HERITAGE. I HAVE NEVER HAD A CHANCE IN COURT TO  
9    MENTION THAT THE PLACE WHERE THE SUPPOSED NEGLECT TOOK PLACE  
10   DOESN'T EXIST. IT NEVER HAPPENED. THERE'S NO WITNESSES.  
11   NOTHING. AND I HAVE WRITTEN PROOF THAT WE NEVER LIVED THERE.  
12   I'VE NEVER HAD A CHANCE TO SUBMIT ANY DOCUMENTS IN COURT. AND  
13   IT'S NOT ACCEPTABLE TO SAY THAT MY SON WHO IS LESS THAN TWO  
14   YEARS OLD HAS LIVED FOR THREE MONTHS WITH STRANGERS, THAT  
15   MAKES HIM THEIR PROPERTY. HE'S NOT PROPERTY. SO I NEED TO KNOW  
16   WHAT EXACTLY IS THE COUNTY BOARD OF SUPERVISORS GOING TO DO?  
17   BECAUSE I'VE TALKED TO COUNTY BOARD OF SUPERVISORS IN OTHER  
18   COUNTIES IN CALIFORNIA AND THEY SAID YES, THAT THEY DO  
19   SUPERVISOR D.C.F.S.

20

21   **SUP. ANTONOVICH, MAYOR:** RIGHT. AND YOU CAN SPEAK TO THE  
22   DIRECTOR OF THE DEPARTMENT OF CHILDREN AND FAMILY SERVICES,  
23   MS. JIMINEZ. AND SHE'S BEHIND YOU IN THE FRONT ROW AFTER YOU  
24   CONCLUDE YOUR TESTIMONY.

25



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1   **MARY O'CONNOR:** OKAY. BUT STOP SAYING THAT IT'S THE COURT AND  
2   THAT HAS NOTHING TO DO WITH YOU BECAUSE D.C.F.S. DON'T NEED  
3   COURTS TO JUST CLOSE THE CASE AND WALK AWAY. THE JUDGE IS NOT  
4   GOING TO STAND THERE AND SAY, "OH NO, YOU'RE WRONG. I NEED MY  
5   DAY IN COURT." IF THEY CLOSE THE CASE, THEY CLOSE THE CASE.  
6   THEY DON'T NEED A COURT.

7

8   **SUP. ANTONOVICH, MAYOR:** BUT WHEN THEY ARE IN THE COURT SYSTEM,  
9   THEN THE JUDGE HAS FINAL--

10

11   **MARY O'CONNOR:** THEY CAN CHOOSE NOT TO BE IN THE COURT SYSTEM.

12

13   **SUP. ANTONOVICH, MAYOR:** MS. JIMINEZ WILL TALK TO YOU. THANK  
14   YOU. MR. BECKTEL. BUT BEFORE YOU SPEAK, LET ME CALL UP WHITNEY  
15   ENGERAN AND WILLIAM SMART. YES, SIR.

16

17   **WALTER BECKTEL:** GOOD AFTERNOON. MY NAME IS WALTER BECKTEL. I  
18   WANTED TO SAY SOMETHING BECAUSE BARACK OBAMA IS HAVING A STATE  
19   OF THE UNION ADDRESS, AND A LOT OF WHAT HE'S SAYING DOES  
20   AFFECT OUR CITY AND OUR STATE. AND I SERIOUSLY DOUBT HE'S  
21   GOING TO SAY MUCH ABOUT ANYTHING HAVING TO DO WITH MAFIA  
22   ACTIVITIES OR ANYTHING LIKE THAT. I THINK I SHOULD-- IT'S  
23   GREAT THAT MR. HOLDER HAS PROSECUTED SOME MAFIA ON THE EAST  
24   COAST. BUT MOST OF US HERE KNOW THAT THE MAFIA'S HOME BASE IS  
25   OUT HERE. ON THE WEST COAST AND LAS VEGAS ESSENTIALLY WAS





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1   CREATED BY THE MAFIA. IF HE REALLY WANTS TO PROSECUTE THE  
2   MAFIA, HE'S GOING TO HAVE TO COME OUT HERE. AND I HAVEN'T EVEN  
3   BEEN TALKED TO BY ANYBODY FROM THE FEDERAL GOVERNMENT. BUT FOR  
4   THOSE WHO THINK THAT THE MAFIA HELPS PEOPLE, THE MAFIA DOES  
5   NOT DO THAT. THE MAFIA IS LIKE A BED BUG. THEY SUCK OFF OF YOU  
6   AND THEY DON'T GIVE ANYTHING BACK. AND WE HAVE AN ECONOMY  
7   THAT'S IN A STATE OF DISREPAIR, AND IT HASN'T BEEN GETTING  
8   BETTER. AND HIDING THESE PEOPLE AND REFUSING TO PUT THEM  
9   FORWARD FOR PROSECUTION, ESPECIALLY IN YOUR CITY HERE, ISN'T  
10   GOING TO DO ANY GOOD. THEY CONTINUE TO SUCK THE BLOOD OF THE  
11   ECONOMY-- IT'S ONLY REVEALING THAT YOU ARE ASSISTING THEM,  
12   AIDING AND ABETTING THEM BY REFUSAL TO HAND THEM OVER. I  
13   MENTIONED A LIST OF PEOPLE IN THE MUSIC INDUSTRY. YOU ONLY  
14   WANT TO GO AFTER PEOPLE THAT ARE IN THE NEWSPAPERS. JUST  
15   BECAUSE SOMEBODY HASN'T MADE THE NEWS DOESN'T MEAN THEY'RE NOT  
16   INVOLVED WITH SOMETHING. DO YOU WANT TO REALLY ASSIST THE  
17   ECONOMY, THEN YOU HAVE TO PROVE TO THE PEOPLE WHO KNOW WHAT'S  
18   GOING ON THAT YOU'RE REALLY GOING TO DO SOMETHING ABOUT WHAT'S  
19   GOING ON. AND ONCE YOU DO THAT, THEN THEY'LL BEGIN TO HAVE  
20   MORE CONFIDENCE IN YOUR GOVERNMENT. OTHERWISE, YOU'RE GOING TO  
21   HAVE TO TRY TO KEEP CUTTING AND DOING THESE QUICK FIXES. I  
22   THINK - DON'T YOU THINK IT'S BETTER TO TRY TO HAND OVER YOUR  
23   FRIEND FOR PROSECUTION THAN IT IS-- AND REGAIN THE CONFIDENCE  
24   OF THOSE WHO REALLY HAVE THE MEGADOLLARS YOU'RE LOOKING FOR  
25   THAN IT IS TO TRY TO COVER AND HOPE THAT YOU CAN KEEP CUTTING



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1 AND MAKE UP THE MONEY LOST THAT WAY? DON'T YOU THINK THAT'S A  
2 BETTER WAY TO GO?

3

4 **SUP. MIKE ANTONOVICH, CHAIR:** I DON'T KNOW. THANK YOU, THOUGH.  
5 MISS NUTTING.

6

7 **JACKIE NUTTING:** GOOD AFTERNOON, MAYOR ANTONOVICH AND  
8 SUPERVISOR RIDLEY-THOMAS AND ALSO MR. FUJIOKA. MY NAME IS  
9 JACKIE NUTTING, AND I'M WITH ASSOCIATED BUILDERS AND  
10 CONTRACTORS, AND I'M HERE REPRESENTING THEM TODAY AS WELL AS  
11 SEVERAL OF YOUR LOS ANGELES SMALL BUSINESS ENTERPRISE  
12 COMPANIES. THE REASON I'M HERE IS BECAUSE I CONDUCTED A SURVEY  
13 OF YOUR SMALL BUSINESS ENTERPRISE COMPANIES TO DETERMINE HOW  
14 MANY OF THEM MIGHT BE WILLING TO PARTICIPATE IN THE BUILDING  
15 THE MARTIN LUTHER KING HOSPITAL UNDER A PROJECT LABOR  
16 AGREEMENT. SO TO THAT EFFECT, I GAVE THEM A LIST OF ITEMS --  
17 AND YOU'LL FIND THAT IN THE SURVEY PACKET THAT I'VE JUST GIVEN  
18 YOU-- A LIST OF ITEMS OF THINGS THAT ARE TYPICALLY CONTAINED  
19 WITHIN A PROJECT LABOR AGREEMENT AND THE EFFECT THAT IT HAS. I  
20 ASKED THE QUESTION IF THEY WOULD BE ABLE TO PARTICIPATE IN THE  
21 PROJECT UNDER A PROJECT LABOR AGREEMENT. I SURVEYED A TOTAL OF  
22 507 PERSONS. I RECEIVED 42 RESPONSES BACK. THAT'S 8 PERCENT.  
23 SMALL BUT RELEVANT. 33 OF THE RESPONDENTS SAID THAT THEY WOULD  
24 NOT BE ABLE TO BID UNDER A PROJECT LABOR AGREEMENT. ONE  
25 RESPONDENT SAID THEY WOULD. AND THAT ONE PERSON WAS A ONE-



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1 PERSON JANITORIAL SERVICE THAT COULD WORK UNDER THE PROJECT  
2 LABOR AGREEMENT. AND THEN EIGHT PEOPLE INDICATED THAT THE  
3 P.L.A. WAS NOT APPLICABLE TO THEIR TYPE OF BUSINESS. AND I'D  
4 LIKE TO JUST SPEND A MOMENT IF I MIGHT READING YOU A COUPLE OF  
5 THE MORE RELEVANT RESPONSES, I GOT. ONE RESPONSE IS, "I WOULD  
6 NOT BID UNDER THESE RESTRICTIONS. AND P.L.A.S ARE BAD, BAD,  
7 BAD. YOU CAN USE MY NAME. I HAVE WORKED UNDER TWO P.L.A.S.,  
8 L.A.C.C.D. AND THE CITY OF LONG BEACH AND I WILL NEVER DO THAT  
9 AGAIN. I HAVE TO PAY THE UNIONS 18.50 AN HOUR FOR EVERY HOUR  
10 MY EMPLOYEE WORKS FOR ABSOLUTELY NO BENEFIT TO MY EMPLOYEE OR  
11 COMPANY. IT'S BASICALLY A UNION SHAKEDOWN FOR MORE MONEY FOR  
12 THE UNIONS. THIS IS EXACTLY WHY OUR STATE IS GOING TO IMplode.  
13 ANY MORE OF THIS AND I WILL SERIOUSLY LOOK AT ANOTHER STATE TO  
14 LIVE. ENOUGH." ANOTHER PERSON. "NO, THIS IS RIDICULOUS. IN  
15 THESE TRYING FINANCIAL TIMES, I CANNOT AFFORD TO PAY ALL THE  
16 UNION-ASSOCIATED COSTS AND NEITHER SHOULD THE COUNTY OF LOS  
17 ANGELES. THE COUNTY NEEDS TO CUT COSTS OF NEW PROJECTS, NOT  
18 INCREASE THEM WITH UNION DUES." JUST TWO MORE. "I WON'T BID  
19 UNDER THOSE CIRCUMSTANCES. THE OVERHEAD GOES UP AND THE IMPACT  
20 ON THE WORKFORCE IS NOT POSITIVE FROM MY STANDPOINT. WHEN I  
21 HAVE OTHER JOBS THAT ARE NOT SUBSIDIZED AND PAID OUT OF THE  
22 PUBLIC TROUGH, THE WAGES WILL NOT BE AS HIGH, SO I COULD  
23 INCREASE TURNOVER AND DISCONTENT. OH I SEE THIS ENDS UP BEING  
24 A TWO TIER SYSTEM WHICH WILL NEGATIVELY IMPACT MY EMPLOYEES  
25 AND BUSINESS." AND LASTLY. "GOOD MORNING. THE BELOW



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1 INFORMATION WOULD TAKE US OUT OF THE BIDDING PROCESS. WE ARE  
2 NOT A UNION AND DO NOT WISH TO BE PART OF THE UNION OR ANY OF  
3 THE CHARACTERISTICS THAT GO WITH THE UNION, SO THIS WOULD  
4 AFFECT US AS A SMALL BUSINESS DOING FURTHER WORK ON THESE  
5 PROJECTS. ALSO, IT'S VERY HARD FOR EMPLOYEES TO FIND WORK OR  
6 KEEP STEADY WORK IN THIS CURRENT ECONOMY UNDER THIS  
7 REQUIREMENT. WE WOULD BE FORCED TO LET OUR EMPLOYEES GO, TO  
8 HIRE UNION REPS THAT WOULD NOT BENEFIT ANYONE OTHER THAN THE  
9 UNIONS. OUR CURRENT WORKFORCE HAS FAMILIES TO TAKE CARE OF AND  
10 DO NOT NEED TO BE TOLD THEY CAN'T WORK DUE TO UNION  
11 REQUIREMENTS AND ALL THIS WOULD BE NEGATIVE FOR THE PRIVATE  
12 SMALL BUSINESS CONTRACTORS." THANK YOU.

13

14 **SUP. ANTONOVICH, MAYOR:** OKAY. LET ME CALL UP ALSO LEON JENKINS  
15 AND LESLIE GERSICOFF. YES, SIR.

16

17 **WHITNEY ENGERAN:** MR. MAYOR, MEMBERS OF THE BOARD, MY NAME IS  
18 WHITNEY ENGERAN. I'M THE SENIOR DIRECTOR FOR PUBLIC HEALTH FOR  
19 A.I.D.S. HEALTHCARE FOUNDATION AND MY COLLEAGUE HAS ALREADY  
20 SPOKEN TO THE ISSUE, BUT I WANTED TO ADD TWO COMMENTS VERY  
21 QUICKLY. WE'RE HERE TODAY TO ACTUALLY EXPRESS OUR APPRECIATION  
22 TO YOU AND THE DEPARTMENT OF PUBLIC HEALTH FOR ISSUING THE  
23 CEASE AND DESIST ORDER THAT STOPPED THE ADULT INDUSTRY MEDICAL  
24 HEALTHCARE FOUNDATION'S FACILITY FROM OPERATING ILLEGALLY. I  
25 NEED TO TELL YOU, THOUGH, THAT ANECDOTALLY WE HAVE FOUND



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1 EVIDENCE THAT THEY ARE STILL IN OPERATION IN DEFIANCE OF THAT  
2 CEASE AND DESIST ORDER AND THAT WE BELIEVE THAT THEY ARE STILL  
3 OPERATING IN SOME FORM OR FASHION AND WOULD RESPECTFULLY ASK  
4 THE DEPARTMENT OF PUBLIC HEALTH SEEK INFORMATION WITH REGARDS  
5 TO WHETHER THEY'RE DOING THAT IN DEFIANCE OF THE ORDER. WE'RE  
6 REALLY VERY PLEASED THAT THE COUNTY AND THE DEPARTMENT OF  
7 PUBLIC HEALTH IS ENGAGING IN THIS ISSUE MORE AGGRESSIVELY. AND  
8 SEVERAL MONTHS AGO, YOU HAD RECEIVED A REPORT FROM THE HEAD OF  
9 THE DEPARTMENT OF PUBLIC HEALTH WITH REGARDS TO THIS ISSUE.  
10 CIRCUMSTANCES HAVE CHANGED. THERE HAS BEEN A LOT OF MOVEMENT  
11 ON THIS ISSUE. AND WE'D RESPECTFULLY REQUEST THAT YOU ASK FOR  
12 A REPORT BACK FROM THE DEPARTMENT OF PUBLIC HEALTH ON THIS  
13 ISSUE AGAIN BECAUSE THINGS HAVE CHANGED. THANK YOU VERY MUCH.

14

15 **SUP. ANTONOVICH, MAYOR:** COULD YOU ASK THE DEPARTMENT OF HEALTH  
16 TO REPORT BACK TO THE BOARD? AND SEND A COPY TO THE GENTLEMAN?

17

18 **WHITNEY ENGERAN:** THANK YOU.

19

20 **SUP. ANTONOVICH, MAYOR:** THANK YOU. LET ME CALL UP HENRY HUERTA  
21 AND MICHAEL GARDELY, SR. YES, SIR. YES, SIR. OKAY.

22

23 **LESLIE GERSICOFF:** GOOD AFTERNOON. MY NAME IS LESLIE GERSICOFF.  
24 I'M THE EXECUTIVE DIRECTOR OF THE JEWISH LABOR COMMITTEE. I'VE  
25 COME HERE, I'M GOING TO READ MY STATEMENT TO YOU.



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1

2 **SUP. ANTONOVICH, MAYOR:** OKAY.

3

4 **LESLIE GERSICOFF:** TO SAVE A LITTLE TIME. I'M HERE TODAY WITH  
5 WHAT'S LEFT HERE OF MY SISTERS AND BROTHERS FROM THE COALITION  
6 FOR A SAFE AND HEALTHY LOS ANGELES. WE ARE A COALITION OF  
7 COMMUNITY ORGANIZATIONS AND LABOR ORGANIZATIONS THAT IS  
8 CONCERNED ABOUT THE COUNTY'S LOW STANDARDS FOR CONTRACTED  
9 SERVICES. LAST THURSDAY, WE HOSTED A COMMUNITY FORUM AND  
10 RELEASED A REPORT THAT INCLUDED THE RESULTS OF A SURVEY OF  
11 NEARLY 600 CONTRACTED WORKERS WHO PROVIDE SERVICES TO THE  
12 COUNTY. AND WE ARE CONCERNED ABOUT THE RESULTS. L.A. RESIDENTS  
13 WANT TO KNOW WHEN WE USE COUNTY SERVICES OR VISIT COUNTY  
14 BUILDINGS, SUCH AS THIS ONE, ARE WE PUTTING OUR HEALTH AND  
15 SAFETY AT RISK? AND WE WANT TO KNOW IF OUR TAX DOLLARS ARE  
16 BEING USED IN THE MOST EFFICIENT WAY POSSIBLE. THERE WAS A  
17 LARGE GROUP OF SPEAKERS AT THE CHURCH. AND I CAN TELL YOU THAT  
18 MAYBE NOT HOW MANY PEOPLE THAT WERE THERE-- THANK YOU-- BUT  
19 THE PEWS WERE PACKED AND PEOPLE WERE PULSATING WITH ENERGY  
20 AROUND THIS ISSUE. MANY OF THEM SIGNED ONTO THIS COMMITMENT TO  
21 CALL ON YOU, THE BOARD OF SUPERVISORS, TO TAKE ACTION TO  
22 IMPROVE THESE CONDITIONS. AND WE CERTAINLY HOPE YOU WILL. AND  
23 WE WON'T REST UNTIL YOU DO. THANK YOU.

24

25 **SUP. ANTONOVICH, MAYOR:** THANK YOU. YES, SIR.





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1  
2 **WILLIAM SMART:** MY NAME IS PASTOR WILLIAM D. SMART, JR., CO-  
3 PASTOR OF THE AMOS MEMORIAL C.M.E. CHURCH AND DIRECTOR AT,  
4 PROGRAM DIRECTOR AT THE LOS ANGELES ALLIANCE FOR A NEW  
5 ECONOMY. I WOULD LIKE TO PRESENT EACH OF YOU A COPY THAT  
6 YOU'VE ALREADY RECEIVED, A REPORT THAT WAS RELEASED LAST  
7 THURSDAY. THE TITLE OF THE REPORT IS "OUT OF ORDER: HOW L.A.  
8 COUNTY'S LOW STANDARDS FOR CONTRACTED SERVICES PUT THE PUBLIC  
9 AT RISK. AND WASTE TAXPAYERS' DOLLARS. ". WE ARE HERE TODAY TO  
10 REMIND YOU THAT LOS ANGELES COUNTY HAS A RESPONSIBILITY TO  
11 PROTECT THE SAFETY OF THE PUBLIC AND TO PROTECT COUNTY  
12 TAXPAYERS FROM THE HIDDEN COSTS THAT COMES WITH IRRESPONSIBLE  
13 CONTRACTORS. WORKERS AND COMMUNITY MEMBERS HAVE BEGUN THE  
14 DISCUSSION ABOUT HOW WE CAN FIX THESE PROBLEMS. BUT LET'S BE  
15 REAL. WE ARE NOT GOING TO FIX THESE PROBLEMS WITHOUT YOUR  
16 HELP. SO WE ARE HERE ASKING EACH OF YOU TODAY TO MEET WITH US,  
17 THE COALITION FOR A SAFE AND HEALTHY LOS ANGELES. WE LOOK  
18 FORWARD TO TALKING TO YOU AND FINDING CONSTRUCTIVE WAYS TO  
19 IMPROVE CONDITIONS AND ENSURE THAT WE REDUCE THE RISKS TO  
20 SAFETY AND HEALTH AND ENSURE THAT TAXPAYERS' DOLLARS ARE BEING  
21 USED AS EFFECTIVELY AS POSSIBLE. ONE OF THE-- DURING THE  
22 TESTIMONIES, ONE YOUNG MAN, WHO IS A SECURITY OFFICER AT A  
23 HOSPITAL TALKED ABOUT HOW THEY DON'T HAVE THE PROPER APPARATUS  
24 TO EFFECTIVELY DO THEIR JOB. THEY HAVE NOT BEEN TRAINED. AND  
25 ALSO THERE'S ALWAYS THE ISSUE OF COMPENSATION. WE REALLY FEEL



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1    THAT IT'S THE TIME NOW THAT THE SUPERVISORS COULD WORK WITH  
2    THE COMMUNITY AND HEAR OUR RECOMMENDATIONS AND HEAR THE  
3    RECOMMENDATIONS OF PROFESSIONALS IN THIS AREA OF HOW WE COULD  
4    BETTER FIX THIS SYSTEM. WE KNOW JUST HEARING FROM SOME OF--  
5    YOU'VE HAD A LONG MEETING TODAY-- AND JUST HEARING FROM A LOT  
6    OF THE ISSUES YOU DEAL WITH, IT'S REAL GOOD TO KNOW THAT YOU  
7    HAVE GOOD, QUALITY SHERIFFS HERE TO MAKE SURE EVERYTHING STAYS  
8    IN ORDER. BUT WHEN WE LOOK AT THE INSTITUTIONS AROUND THIS  
9    CITY, THIS COUNTY, THE HOSPITALS, THE SCHOOLS, IT'S TIME NOW  
10    FOR US TO REALLY BECOME VERY PROFESSIONAL AND HAVE A  
11    PROFESSIONALLY TRAINED BODY SO THAT EVERYONE CAN BE PROTECTED,  
12    BUT MOST IMPORTANTLY THESE WORKERS THEMSELVES CAN GET THE  
13    TYPES OF BENEFITS THAT ARE NECESSARY. YOU KNOW, THE ECONOMY  
14    HAS HURT EVERYBODY. BUT PARTICULARLY THE ECONOMY IS HURTING  
15    THOSE ON THE LOWER TIERS, THE COMMON MEN AND WOMEN THAT DO  
16    EVERYTHING FROM CLEANING UP OUR INSTITUTIONS TO PROTECTING US  
17    TO SWEEPING OUR FLOORS TO TAKING CARE OF OUR BEDS. AND SO IT'S  
18    REAL IMPORTANT DURING THIS DAY AND TIME THAT WE ENSURE THAT  
19    OUR CONTRACTORS, THOSE THAT WORK FOR, THAT WE HIRE, THAT WE  
20    HAVE THE PROFESSIONAL STANDARDS IN PLACE THAT THESE  
21    CONTRACTORS ARE TAKING CARE OF THE WORKERS WHO TAKE CARE OF  
22    ALL OF US. AND SOME OF US ARE THOSE WORKERS. THANK YOU.

23

24    **SUP. ANTONOVICH, MAYOR:** THANK YOU, PASTOR. LET ME ALSO CALL UP  
25    MICHAEL HUERTA? OR HENRY HUERTA. AND THEN MICHAEL GARDELY,



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1 SR.? LEONARD ROSE. LEONARD ROSE. AND DAVID SERRANO. AND ARNOLD  
2 SACHS. YES, SIR.

3

4 **MICHAEL GARDELY:** HI, MY NAME IS MICHAEL GARDELY. I'VE BEEN  
5 HERE MANY, MANY, MANY TIMES SPEAKING ABOUT CHILD SUPPORT. I  
6 WAS SPEAKING ABOUT MYSELF IN THE BEGINNING, BUT NOW I'M COMING  
7 IN BEHALF OF OVER 3,000 SOMETHING DRIVERS IN THE  
8 TRANSPORTATION UNION. THEN ALSO COMING ON BEHALF OF YOUR  
9 CONSTITUENTS THAT ARE GOING THROUGH PROBLEMS OF CHILD SUPPORT  
10 AND D.C.F.S. STEALING THEIR CHILDREN FROM THEM FALSELY. BUT IN  
11 CHILD SUPPORT, I'VE BEEN COMING TO YOU BECAUSE I WAS MARRIED  
12 TO MY WIFE AND WITH MY WIFE AND I DON'T UNDERSTAND HOW IF MY  
13 WIFE PLAYS A GAME WITH THE COUNTY, TAKES MONEY FROM THE COUNTY  
14 AND I'M MARRIED TO HER, HOW DID THE STATE TAKE ME AWAY FROM MY  
15 MARRIAGE BY HAVING MY WIFE SIGN A PIECE OF PAPER SAYING ANY  
16 RIGHTS TO HER CHILD/SPOUSAL SUPPORT BELONGS TO CALWORKS AND  
17 ANY MONEY THAT COMES FROM ME GOES TO THE COUNTY. SO ANY MONEY  
18 THAT I GAVE TO MY CHILD WAS A GIFT, SUPPOSEDLY, EVEN THOUGH MY  
19 CHILDREN WERE LIVING WITH ME AND MY WIFE WAS LIVING WITH ME  
20 OVER 20 SOMETHING YEARS. AND I'VE BEEN PAYING CHILD SUPPORT  
21 FOR LIVING WITH MY CHILDREN. AND HOW DID THE STATE COME IN AND  
22 STEAL MY MARRIAGE? BECAUSE THAT'S SEPARATING ME FROM MY  
23 MARRIAGE. THEY ALSO TOLD HER THAT IF I WAS LIVING AT HOME, SHE  
24 WOULD GO TO JAIL. SO THEREFORE ME BEING IN THE HOME, WE GO  
25 THROUGH A DIVORCE, I FIND OUT FINALLY THAT SHE'S ON THE COUNTY



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1 BY GOING THROUGH THE DIVORCE. THE COURTS DEMANDED THE DISTRICT  
2 ATTORNEY BE PRESENT BECAUSE I'M SUPPOSED TO BE ON SOME CHILD  
3 SUPPORT STUFF. THE DISTRICT ATTORNEY TELLS THE COURTS OF THE  
4 CHILD SUPPORT THAT I'VE BEEN LIVING WITH MY FAMILY, BUT  
5 NOTHING HAPPENS. I'M STILL PAYING CHILD SUPPORT. YOU SUSPEND  
6 MY LICENSE EVERY THREE MONTHS. I WORK FOR WARNER BROTHERS  
7 STUDIOS. EVERY TIME YOU SUSPEND MY LICENSE, AS SOON AS I SHOW  
8 UP, I GET SUSPENDED WITH THEM WAY BEFORE I EVEN STOP WORKING.  
9 SO I CAN'T COLLECT NO WORKMAN'S COMP. I CAN'T COLLECT WHAT DO  
10 THEY CALL IT WHEN YOU'RE NOT WORKING NO MORE? UNEMPLOYMENT.  
11 YOU KNOW, NONE OF THAT STUFF. SO I HAVE TO SIT HOME WITH NO  
12 MONEY FIGHTING YOU. INSTEAD OF GOING TO THE COURTS, BECAUSE  
13 EVERY TIME I WENT TO THE COURTS, THE COURTS WOULD GIVE THE  
14 COUNTY WHAT THEY WANTED. I TALKED WITH THE COUNTY. WE FINALLY  
15 GET A MAN NAMED FINN TO COME IN AND TELL Y'ALL THAT THE COURTS  
16 ARE BEING PAID BY THE COUNTY AND THE STATE AND HE GOES TO JAIL  
17 FOR A YEAR AND A HALF. THE MAN DON'T EVEN WANT TO SPEAK TO US  
18 OR HELP US TO SHOW YOU HOW Y'ALL ARE DOING US. DO YOU KNOW  
19 WHAT I'VE BEEN SAYING? WE'VE BEEN COMING AFTER YOU FOR THE  
20 LONGEST SHOWING YOU THAT CHILD SUPPORT THAT YOU'RE DOING, THE  
21 DECREE WHATEVER ELSE IS WRONG. BECAUSE YOU'RE TAKING GOOD  
22 PEOPLE ALONG WITH THE BAD PEOPLE. YOU MADE ME A DEAD BEAT DAD  
23 WHEN I WASN'T A DEAD BEAT DAD. AND I'VE BEEN FIGHTING YOU EVER  
24 SINCE. NOW I DON'T HAVE A FAMILY. MY KIDS THINK I NEVER DID  
25 ANYTHING FOR THEM BECAUSE I COULDN'T BE IN THE HOME RUNNING



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1 BACK AND FORTH TO BE WITH THEM AND STUFF. RIGHT NOW, WHERE'S  
2 MY BENEFITS? I DON'T HAVE THE SAME. EQUAL OPPORTUNITY THAT  
3 TITLE D, 4- D OR 4-E SAYS, AND LIKE THE FEDERAL GOVERNMENT  
4 SAYS. SO IF I DON'T HAVE THE SAME AMOUNT OF RESPECT.

5

6 **SUP. ANTONOVICH, MAYOR:** WHERE DO YOU RESIDE?

7

8 **MICHAEL GARDELY:** I RESIDE IN VAN NUYS.

9

10 **SUP. ANTONOVICH, MAYOR:** VAN NUYS. THAT WOULD BE SUPERVISOR  
11 YAROSLAVSKY'S DISTRICT.

12

13 **MICHAEL GARDELY:** I HAD A SENATOR THAT KNOWS EVERYTHING THAT'S  
14 BEEN GOING ON. AND YOU SENT A LETTER TO THE SENATOR TELLING  
15 HIM HE COULD NOT BE INVOLVED IN THIS CASE WHATSOEVER. I'VE  
16 BEEN WORKING WITH HIM EVER SINCE MAYOR TOM BRADLEY'S BEEN  
17 ALIVE OR WAS ALIVE. AND WE GOT ALL THE REPORTS AND EVERYTHING  
18 THAT SHOW YOU THAT THERE'S FRAUDULENT PAPERWORK THAT'S BEEN  
19 WRITTEN. THE COUNTY STAYED ON THEIR COURSE EVEN THOUGH THEY  
20 KNEW THAT I WAS WITH MY FAMILY. AND THEY SCARED MY WIFE INTO  
21 WRITING FRAUDULENT REPORTS SAYING THAT I NEVER LIVED WITH HER.  
22 AND NO ONE, AND Y'ALL TELL ME THAT YOU CAN'T DO ANYTHING.

23



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1    **SUP. ANTONOVICH, MAYOR:** WE CANNOT DO ANYTHING IF THE COURT  
2    MADE A RULING HERE. YOUR OPTION IS TO GO BACK INFORM THE  
3    COURT.

4  
5    **SPEAKER:** DID IT.

6  
7    **SUP. ANTONOVICH, MAYOR:** PRESENT THE EVIDENCE.

8  
9    **MICHAEL GARDELY:** I PRESENTED TO YOU THE FELONOUS ACTION THAT  
10   MY WIFE AND THE COUNTY HAS DONE TO YOUR DEPARTMENTS, THAT I'M  
11   SUPPOSED TO. DID THAT FOR MANY YEARS AND ALL Y'ALL KEEP  
12   TELLING ME IS, "OH HE ONLY LIVED WITH HIS FAMILY FROM NOVEMBER  
13   TO DECEMBER IN 2005." WHAT?

14  
15   **SUP. ANTONOVICH, MAYOR:** YOU HAVE TO RESOLVE THAT WITH THE  
16   COURT THROUGH YOUR ATTORNEY. YOU CAN PROVIDE INFORMATION TO  
17   YOUR SUPERVISOR, SUPERVISOR YAROSLAVSKY'S OFFICE.

18  
19   **MICHAEL GARDELY:** I AM BIASED ABOUT ZEV YAROSLAVSKY. I'VE  
20   TALKED TO HIM PERSONALLY THREE TIMES ABOUT THIS MATTER AND THE  
21   D.C.F.S. AND THEY SENT THE COUNTY OUT ON ME. LIKE I SAID, THEY  
22   SET ME UP THREE TIMES SAYING I WAS IN A PLACE THAT I WASN'T IN  
23   LANCASTER WHEN I WAS SITTING OVER IN THE STATE SENATOR'S  
24   OFFICE THE VAN NUYS OFFICE THAT SHOWS THAT YOU HAD ME SET UP





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1 THREE TIMES BE PUT IN JAIL SO MY WORD WOULDN'T HAVE NO MEANING  
2 OR STRENGTH TO IT.

3

4 **SUP. ANTONOVICH, MAYOR:** THAT'S ALL WE CAN SUGGEST THAT YOU  
5 COULD DO.

6

7 **MICHAEL GARDELY:** I ASKED FOR AN INVESTIGATION FROM THIS  
8 DEPARTMENT. I HAVE THOUSANDS OF PEOPLE WAITING FOR YOU. AND  
9 I'M COMING TO YOU AS A PERSON FOR THE PEOPLE ASKING FOR AN  
10 INVESTIGATION ON THIS MATTER ON CHILD SUPPORT ALONE, THAT WE  
11 CANNOT WORK EFFECTIVELY. THEY TOOK MY DRIVER'S LICENSE FOR HER  
12 CASE, AND I'M NOT IN. I'M NOT IN HER CASE. AND THEY TOOK MY  
13 LICENSE. THEY USED MY MEDICAL--

14

15 **SUP. ANTONOVICH, MAYOR:** LET ME SUGGEST YOU TALK TO THE  
16 DIRECTOR BEHIND YOU, MS. JIMINEZ AND TALK TO HER. SHE'S  
17 INTERIM DIRECTOR OF THE DEPARTMENT. SUPERVISOR YAROSLAVSKY IS  
18 YOUR REPRESENTATIVE. HE DIDN'T SET YOU UP. BOBBY COOPER.  
19 ARNOLD SACHS.

20

21 **MICHAEL GARDELY:** [INAUDIBLE]

22

23 **SUP. ANTONOVICH, MAYOR:** SHERIFF'S DEPARTMENT WILL NOT HURT  
24 YOU.

25



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1   **MICHAEL GARDELY:** [INAUDIBLE]

2

3   **SUP. ANTONOVICH, MAYOR:** THANK YOU. MR. ROSE? MR. ROSE?

4

5   **LEONARD ROSE:** OKAY. MY NAME IS LEONARD ROSE. I 'M HERE TO TALK  
6 ABOUT \_\_\_\_\_ FIRST I GOT A CERTIFICATE ANOTHER 281 AT MARCH  
7 SACK COACHING CERTIFICATE.

8

9   **SUP. ANTONOVICH, MAYOR:** CONGRATULATIONS, ERIC.

10

11   **LEONARD ROSE:** AND THEN I WANT TO GIVE THEM HEALTH DEPARTMENT  
12 TO CHANGE THE OIL FAT LIKE IN AND OUT BURGER, YOU KNOW. THEY  
13 GOT VEGETABLE OIL AND CHOLESTEROL-FREE, YOU KNOW. AND IF IN  
14 AND OUT CAN DO THIS, I KNOW LOTS OF RESTAURANTS COULD DO THIS,  
15 BAKERY COULD DO THIS. AND COMPANIES NEED TO CHANGE THEIR OIL,  
16 YOU KNOW. AND BECAUSE PEOPLE DIE OBESITY, CANCER AND COLON  
17 CANCER AND STUFF LIKE THAT. AND MY PYRAMID DOT GOV. FOR A  
18 COMMERCIAL I SEEN ON A COUPLE YEAR AGO THIS WILL TELL ABOUT  
19 ALL ABOUT FOOD PRODUCTION, YOU KNOW. AROUND \_\_\_\_\_ GOT ENERGY  
20 AND EAT WHOLE BANANA, YOU KNOW. AND GEORGE \_\_\_\_\_ TALKING  
21 ABOUT FOOD PYRAMID. AND I WATCH THAT ON CHANNEL 58 AND THE  
22 FUNNY COMMERCIAL. AND I WENT TO SCHOOL DISTRICT A COUPLE YEARS  
23 AGO. SO GIVE THIS TO--

24

25   **SUP. ANTONOVICH, MAYOR:** GIVE IT TO THE SERGEANT, RIGHT.



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1

2 **LEONARD ROSE:** THANK YOU VERY MUCH.

3

4 **SUP. ANTONOVICH, MAYOR:** THANK YOU, LEONARD. YOU'RE THE  
5 HAPPIEST PERSON IN THE COUNTY.

6

7 **LEONARD ROSE:** YEAH. AND I WAS 270 POUNDS. I LOST 74 POUNDS.

8

9 **SUP. ANTONOVICH, MAYOR:** CONGRATULATIONS. YOU FEEL BETTER,  
10 DON'T YOU? YOU LOOK BETTER. GOOD JOB. VERY HEALTHY.

11

12 **LEONARD ROSE:** HOPE EVERYBODY DO THE SAME, TOO.

13

14 **SUP. ANTONOVICH, MAYOR:** WE'RE GOING TO JOIN THAT EFFORT. BOBBY  
15 COOPER.

16

17 **BOBBY COOPER:** YES, SIR. I WANT YOU TO SEE THIS RIGHT HERE.  
18 THIS IS YOUR RAMPART POLICE OFFICERS SERGEANT LISI, JENINSKY,  
19 SANCHEZ IS DEAD. THEY TERMINATED HIM AFTER HE CAME TO MY ROOM  
20 AND TRIED TO SMOTHER ME WITH A PILLOW. MOST RECENTLY THE  
21 SECURITY GUARD WHERE I LIVE SHOWS ME THIS, THIS IS MY LATINO  
22 CHILD'S SOCK WHEN HE WAS A BOY. THIS IS HOW LONG THEY BEEN--  
23 WHEN HE WAS A BABY-- THIS IS HOW LONG THEY HAVE BEEN MESSING  
24 WITH US, HOW LONG HAVE THEY BEEN HARASSING US. EXCUSE ME  
25 LANGUAGE. ON OR ABOUT JANUARY 22ND, A GENTLEMAN OF ACCESS



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1 SECURITY BY THE NAME OF JOSE CONVANTE THREATENED TO SHOOT ME  
2 WITH HIS SECURITY GUN BECAUSE HE WAS COMMISSIONED ALLEGEDLY BY  
3 CELEBREZ ALCATRAZ BANK, THE APARTMENT MANAGER WHO GAVE THEM  
4 THE KEY TO MY APARTMENT AND HARASSING ME FOR A YEAR. BOUGHT  
5 HER A CAR, SENT HER ON VACATION. DECEMBER THEY BOUGHT HIM A  
6 CAR. DECEMBER 23RD THEY HAD SO MUCH MONEY COMING THROUGH  
7 THERE, THEY COULDN'T BRING IT IN A CHECK TO EACH OF THE PEOPLE  
8 THAT THEY COMPROMISED. THEY HAVE A SECURITY GUARD WITH A FEDEX  
9 DELIVERY. FEDEX SIGNED IN THAT THEY WERE GOING TO 330-- 537,  
10 538. THEY WENT TO 338 TO DELIVER THE MONEY. MY LIFE IS BEING  
11 THREATENED ON A CONTINUOUS BASIS. I'M HARASSED 24 HOURS A DAY.  
12 THIS LADY SENDS BACK MY FOOD. MY WIFE IS PHYSICALLY  
13 CHALLENGED, HAS TO GO DOWN TO GET THE FOOD. AND IT'S ONE MEAL  
14 A DAY. YOU PEOPLE OWE ME MORE THAN A MILLION DOLLARS. YOU  
15 UNDERSTAND? THAT'S IN THIS INSURANCE POLICIES THAT YOU ALLOWED  
16 THIS WOMAN TO STEAL FROM ME. I KNOW IT'S FUNNY. I KNOW IT'S  
17 FUNNY. BUT GOD TOLD ME TO TELL YOU THIS. LISTEN. MY MOTHER AND  
18 FOUR PEOPLE IN MY FAMILY ARE DEAD BECAUSE OF THESE SOCIAL  
19 WORKERS AND NURSES BUT IT'S OKAY, I'M NOT CONCERNED. LET THE  
20 DEAD-- GOD TOLD ME LET THE DEAD BUR AT THIS DEAD. I'M GOING  
21 BACK TO SCHOOL. I'M 68 YEARS OLD. I WAS BORN ON MARTIN LUTHER  
22 KING'S BIRTHDAY. AND I GUARANTEE YOU I WILL BE SOMEBODY AND  
23 MAKE A DIFFERENCE AGAIN. MY MOTHER'S DEATH, I CAN'T DO NOTHING  
24 ABOUT IT. LET THE DEAD BURY THE DEAD. BUT I GOT BLACK WOMEN  
25 OUT THERE ALL EACH AND EVERY GRANDMOTHER, MOTHER AND CHILD OUT



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1    THERE AS MY FAMILY NOW, YOU UNDERSTAND. AND I SHOULD SURRENDER  
2    MY ESTATE, ANY MONIES THAT I HAVE, WILL GO TO THE POOR AND  
3    BLACK AND DOWNTRODDEN. YOU UNDERSTAND MY EDUCATION AND TALENT  
4    WILL GO TO CORRECT THESE IMPROPRIETIES THAT YOU PEOPLE HAVE  
5    PRODUCED.

6

7    **SUP. ANTONOVICH, MAYOR:** THANK YOU, MR. COOPER.

8

9    **BOBBY COOPER:** ALL RIGHT. I'M NOT HERE TO CAUSE MALICE. THIS IS  
10   NOT MALICE. THIS IS JUSTICE TRYING TO SEEK JUSTICE FROM A  
11   BOARD OF CORRUPT PEOPLE, MAN. DANG IT.

12

13   **SUP. ANTONOVICH, MAYOR:** WE'LL SEE YOU NEXT WEEK. ARNOLD SACHS.  
14   YES, SIR.

15

16   **DAVID SERRANO:** IN THE NAME OF THE FATHER AND OF THE SON AND OF  
17   THE HOLY SPIRIT, AMEN. THE LORD OUR GOD IS ONE ALMIGHTY GOD.  
18   AMEN. JESUS CHRIST IS THE SON OF GOD, AMEN. IN THE HOLY BIBLE-

19   -

20

21   **SUP. ANTONOVICH, MAYOR:** WE CAN HEAR YOU. YOU DON'T HAVE TO  
22   SHOUT. HE CAN HEAR YOU. JUST TALK NORMAL.

23

24   **DAVID SERRANO:** I CAN HEAR YOU, AND YOU CAN HEAR ME, I'M SURE.  
25   IN THE HOLY BIBLE THE APOCALYPSE PROPHESED THAT THE BIGGEST



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1 EARTHQUAKE SINCE PEOPLE HAVE BEEN ON EARTH WILL HAPPEN ON THE  
2 SAN ANDREAS FAULT IN THE MONTH OF MAY, DESTROYING LARGE AREAS  
3 OF LOS ANGELES AND SAN BERNARDINO COUNTIES. IN THE APOCALYPSE  
4 THE PROPHECY ABOUT THE APOCALYPTIC EARTHQUAKE ON THE SAN  
5 ANDREAS FAULT IN MAY IS THE SEVENTH SEAL. THE ANGEL OF THE  
6 APOCALYPSE CHAPTER 10. THE MESSAGE OF THE THREE ANGELS,  
7 REVELATION 14:6-14-13. THE SIXTH BOWL, THE SEVENTH BOWL AND  
8 THEN THE SIXTH SEAL. THESE ARE INDIVIDUAL PROPHECIES ABOUT THE  
9 SAME EVENT .WHILE COLLECTIVELY THEY PROPHECY OF THIS  
10 CATASTROPHIC EVENT IN ITS ENTIRETY, THE FORT TEJUNGA QUAKE IN  
11 1857 WAS THE LAST GREAT EARTHQUAKE ON THE SOUTHERN CALIFORNIA  
12 SAN ANDREAS ALWAYS FAULT, A MAGNITUDE 7.9 EVENT THAT RUPTURED  
13 MORE THAN 225 MILES OF THE FAULT WITH HORIZONTAL DISPLACEMENT  
14 UP TO 9 METERS. BUT THE SOUTHERNMOST SEGMENT OF THE FAULT HAS  
15 NOT RUPTURED IN MORE THAN 300 YEARS. FURTHERMORE, MUD POTS AND  
16 MUD VOLCANOS NEAR THE SALTON SEA NOW SHOW THE FAULT EXTENDS  
17 AROUND ANOTHER 20 MILES AND MOST LIKELY EXTENDS MORE THAN  
18 THAT. IN 1906, THE GREAT SAN FRANCISCO EARTHQUAKE RUPTURED  
19 MORE THAN 290 MILES OF THE SAN ANDREAS FAULT WITH HORIZONTAL  
20 DISPLACEMENT UP TO 6.4 METERS. THE APOCALYPTIC EARTHQUAKE ON  
21 THE SAN ANDREAS FAULT IN MAY WILL RUPTURE OVER 750 MILES OF  
22 THE FAULT, AND THERE WILL BE MANY METERS OF HORIZONTAL  
23 DISPLACEMENT. APOCALYPSE 8 PROPHESED, " WHEN THE LAMB OPENED  
24 THE SEVENTH SEAL THERE WAS SILENCE IN HEAVEN FOR ABOUT HALF AN  
25 HOUR." ON THE FACE OF A CLOCK THERE ARE 12 HOURS. THERE ARE 12





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1 MONTHS IN A YEAR. ABOUT HALF AN HOUR IS THE MINUTE HAND ON THE  
2 5. MAY IS THE FIFTH MONTH. AND WHEN THE APOCALYPTIC EARTHQUAKE  
3 HAPPENS ON THE SAN ANDREAS FAULT IN MAY, THERE WILL BE A GREAT  
4 STORM THAT WILL DROP HEAVY HAIL. I REITERATE THAT THE  
5 APOCALYPTIC EARTHQUAKE ON THE SAN ANDREAS FAULT IN MAY WILL  
6 RUPTURE OVER 750 MILES OF THE FAULT AND THERE WILL BE MANY  
7 METERS OF HORIZONTAL DISPLACEMENT. THUS THE SAN GABRIEL, SAN  
8 BERNARDINO AND SANTA MONICA MOUNTAINS WILL BE MOVED OUT OF  
9 PLACE AND ALL THE ISLANDS OFF THE COAST WILL BE MOVED OUT OF  
10 PLACE AND THERE WILL BE CATACLASMIC LANDSLIDES THROUGHOUT THE  
11 SANTA MONICA, SAN GABRIEL AND SAN BERNARDINO MOUNTAINS. WHOLE  
12 MOUNTAINSIDES WILL COLLAPSE AND COME CRASHING DOWN AND ENTIRE  
13 CITIES WILL BE DESTROYED. THESE LANDSLIDES WILL MAKE THE LA  
14 CONCHITA LANDSLIDE IN VENTURA COUNTY LOOK VERY SMALL BY  
15 COMPARISON. MOUNT WASHINGTON, VERDUGO MOUNTAIN AND THE  
16 HOLLYWOOD HILLS WILL BE DESTROYED. HOLLYWOOD STARS FALL FROM  
17 HEAVEN TO EARTH. WHILE THE FIG TREE DROPPING ITS UNRIPE FRUIT  
18 REPRESENT THE BIG JEWISH COMMUNITIES UP THERE IN SANTA MONICA  
19 MOUNTAINS AND THEY WILL FALL, TOO.

20  
21 **SUP. ANTONOVICH, MAYOR:** WE WILL ALL FALL IF THAT HAPPENS.

22  
23 **DAVID SERRANO.:** JESUS CHRIST IS THE SON OF GOD, AMEN. THANK  
24 YOU, JESUS. THE APOCALYPSE IS NOW AND ARMAGEDDON WILL BE SOON  
25 ENOUGH. AMEN, PRAISE THE LORD, JESUS CHRIST, AMEN.



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1

2 **SUP. ANTONOVICH, MAYOR:** I THINK HE WOULD ALSO WANT YOU TO ACT  
3 MORE CIVIL, TOO, AND NOT BE A GADFLY. UNDERSTAND? I MEAN IF  
4 YOU WANT TO MAKE YOUR POINT.

5

6 **SUP. RIDLEY-THOMAS:** THOSE ETHNIC REFERENCES? THOSE ETHNIC  
7 REFERENCES?

8

9 **DAVID SERRANO:** WHAT ARE YOU TALKING ABOUT?

10

11 **SUP. RIDLEY-THOMAS:** EACH TIME YOU COME AND TALK ABOUT ANY  
12 PARTICULAR ETHNIC GROUP IN A DISPARAGING WAY AND PREDICTING  
13 THEIR DEMISE IS HUGELY-- LISTEN.

14

15 **DAVID SERRANO:** THE CITIES WILL COME CRUMBLING DOWN AND BE  
16 DESTROYED.

17

18 **SUP. RIDLEY-THOMAS:** BUT YOU SPECIFY A PARTICULAR GROUP. AND  
19 WE'RE ESSENTIALLY SAYING TO YOU THAT WE TAKE EXCEPTION TO  
20 THAT. RESPECTFULLY. AND MAKE AN APPEAL TO YOU TO STOP THAT.

21

22 **DAVID SERRANO:** I TALKED SPECIFICALLY ABOUT THE SANTA MONICA  
23 MOUNTAINS.

24



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1    **SUP. ANTONOVICH, MAYOR:** AND THE SANTA MONICA MOUNTAINS PEOPLE  
2    OF EVERY ETHNIC GROUP LIVE WITHIN THAT AREA.

3

4    **SUP. RIDLEY-THOMAS:** STOP ALL THAT ETHNIC FINGER POINTING, MAN.

5

6    **SUP. ANTONOVICH, MAYOR:** REMEMBER, THEY SAY BEWARE OF FALSE  
7    PROPHETS, TOO.

8

9    **DAVID SERRANO:** THAT'S NOT ME.

10

11   **SUP. ANTONOVICH, MAYOR:** MR. SACHS?

12

13   **ARNOLD SACHS:** YES, THANK YOU. AND IT'S ALMOST POETIC THAT BOTH  
14   YOU SUPERVISOR RIDLEY-THOMAS AND YOU SUPERVISOR ANTONOVICH ARE  
15   BOTH HERE.

16

17   **SUP. ANTONOVICH, MAYOR:** WE WOULDN'T MISS THIS ACT.

18

19   **ARNOLD SACHS:** THAT'S GREAT. THIS IS AN EDITORIAL YOU BOTH  
20   WROTE, "FACT NOT FURORE" AND I'M JUST USING THAT TOPIC OR  
21   MAYBE IT'S BECAUSE THE M.T.A. WATCHDOG STAFFING IS AT ISSUE.  
22   BUT THURSDAY WILL BE AN M.T.A. BOARD MEETING. AND I MIGHT  
23   DISCUSS PROBLEMS WITH THE METRO GOLD LINE FOOTHILL  
24   CONSTRUCTION AUTHORITY. AGAIN. THAT'S THE BAD NEWS. THE GOOD  
25   NEWS IS LAST MONTH, I GOT A LETTER FROM METRO. REASON: THE



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1 PASADENA METRO BLUE LINE CONSTRUCTION AUTHORITY METRO GOLD  
2 LINE FOOTHILL CONSTRUCTION AUTHORITY. IT HAS SINCE THE TWO  
3 NAMES REFER TO THE SAME ENTITY. THE LEGAL NAME IS THE PASADENA  
4 METRO BLUE LINE CONSTRUCTION AUTHORITY, WHILE IN PRACTICE THE  
5 NAME IS THE METRO GOLD LINE FOOTHILL EXTENSION CONSTRUCTION  
6 AUTHORITY IS USED. ON APRIL 28TH, 2004, ACCORDING TO THIS  
7 ARTICLE, THIS INFORMATION THAT WAS INCLUDED, LOS ANGELES TO  
8 PASADENA METRO BLUE LINE CONSTRUCTION AUTHORITY, AGENDA ITEM  
9 NO. 5, CREATION OF METRO GOLD LINE, FOOTHILL EXTENSION  
10 CONSTRUCTION AUTHORITY D.B.A.. THAT THE BOARD OF DIRECTORS--  
11 THIS IS A RECOMMENDATION, FROM HABIB BALIM, INTERIM C.E.O.

12

13 **SUP. ANTONOVICH, MAYOR:** BAILIAN.

14

15 **ARNOLD SACHS:** BAILIAN. THAT THE BOARD OF DIRECTORS AUTHORIZE  
16 AND ADOPTION OF A D.B.A., DOING BUSINESS AS FOR THE  
17 CONSTRUCTION AUTHORITY. THE RECOMMENDED D.B.A. IS THE METRO  
18 GOLD LINE FOOTHILL CONSTRUCTION AUTHORITY. WHO KNEW THERE WAS  
19 AN ORPHAN CONSTRUCTION AUTHORITY THAT YOU'D HAVE TO ADOPT? I  
20 WENT TO THE COUNTY REGISTER'S OFFICE JUST TO CHECK. AND THERE  
21 IS A DOCUMENT ON FILE. A DEED RECORD, A CORPORATION DEED GRANT  
22 BETWEEN THE GRANTOR AND THE GRANTEE. THE GRANTOR FOR VALUABLE  
23 CONSIDERATIONS, RECEIPT OF WHICH IS HEREBY ACKNOWLEDGED, THE  
24 LOS ANGELES TO PASADENA METRO BLUE LINE CONSTRUCTION  
25 AUTHORITY, A PUBLIC AGENCY. A.K.A. METRO GOLD LINE FOOTHILL



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1 EXTENSION CONSTRUCTION AUTHORITY. A.K.A.? ALSO KNOWN AS. WHEN  
2 DOES A GOVERNMENT AGENCY HAVE TO ADOPT AN A.K.A.?

3

4 **SUP. ANTONOVICH, MAYOR:** YOU JUST READ IT. THAT'S WHEN THEY  
5 DID.

6

7 **ARNOLD SACHS:** I JUST READ IT, EXACTLY. WHEN DOES A GOVERNMENT  
8 AGENCY HAVE TO REGISTER DOCUMENTS WITH THE COUNTY REGISTER'S  
9 DOCUMENT?

10

11 **SUP. ANTONOVICH, MAYOR:** ALL THE TIME.

12

13 **ARNOLD SACHS:** NEVERTHELESS SINCE I'M RUNNING OUT OF TIME, THIS  
14 ITEM, THIS INFORMATION SAYS THAT THE GOLD LINE, THE BLUE LINE  
15 CONSTRUCTION AUTHORITY ADOPTED A D.B.A. IN APRIL 2004. THAT  
16 WOULD MEAN AFTER FIVE YEARS, THE D.B.A. WOULD BE UP. SO  
17 YESTERDAY, I WENT TO THE COUNTY REGISTER'S OFFICE AND I  
18 REGISTERED THE METRO GOLD LINE FOOTHILL EXTENSION CONSTRUCTION  
19 AUTHORITY LEGALLY.

20

21 **SUP. ANTONOVICH, MAYOR:** OKAY.

22

23 **ARNOLD SACHS:** YOU HAVE MENTIONED THAT IT'S A D.B.A.. THIS IS A  
24 DOCUMENTATION. THIS IS MY LEGAL DOCUMENT STATING THAT I NOW  
25 OWN FOR LET ME SEE WHAT'S THE WORD HERE? FOR BUSINESS TRADE



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1 NAME, AS WELL AS ANY CONFUSINGLY SIMILAR TRADE NAME THAT THE  
2 REGISTRANT HAS THE EXCLUSIVE RIGHT TO USE A FICTITIOUS  
3 BUSINESS NAME AS A TRADE NAME AS WELL AS ANY CONFUSINGLY  
4 SIMILAR TRADE NAME IN THE COUNTY TO WHICH THE STATEMENT IS  
5 FILED. IF THE REGISTRANT IS THE FIRST TO FILE SUCH A STATEMENT  
6 CONTAINING THE FICTITIOUS BUSINESS NAME TO THE COUNTY,  
7 REBUTTABLE PRESUMPTION SHALL BE APPLICABLE.

8

9 **SUP. ANTONOVICH, MAYOR:** OKAY. THANK YOU.

10

11 **ARNOLD SACHS:** UNTIL THE STATEMENT IS ABANDONED.

12

13 **SUP. ANTONOVICH, MAYOR:** THANK YOU. THAT'S AN M.T.A. ISSUE. YOU  
14 CAN DISCUSS THAT THURSDAY AT THE M.T.A. BOARD. THIS IS NOT AN  
15 M.T.A. ISSUE. WE APPRECIATE THAT. NOW WE WILL GO ON TO THE  
16 REPORT WHAT OCCURRED IN EXECUTIVE SESSION.

17

18 **CLERK SACHI HAMAI:** THE FOLLOWING IS A REPORT OF ACTIONS TAKEN  
19 IN CLOSED SESSION ON JANUARY 25TH, 2011. ITEM NO. C.S.-1,  
20 CONFERENCE WITH LEGAL COUNSEL REGARDING SIGNIFICANT EXPOSURE  
21 TO LITIGATION, ONE CASE. IN OPEN SESSION, THIS ITEM WAS  
22 CONTINUED ONE WEEK TO FEBRUARY 1ST, 2011. ITEM NO. C.S.-2,  
23 CONFERENCE WITH LEGAL COUNSEL REGARDING EXISTING LITIGATION IN  
24 CLOSED SESSION. THIS ITEM WAS CONTINUED ONE WEEK TO FEBRUARY  
25 1ST, 2011. ITEM NO. C.S.-3, CONFERENCE WITH LEGAL COUNSEL





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1 REGARDING EXISTING LITIGATION, THE BOARD APPROVED THE  
2 SETTLEMENT OF THIS MATTER ENTITLED CHARLES WEST VERSUS COUNTY  
3 OF LOS ANGELES. THE DETAILS OF THE SETTLEMENT WILL BE MADE  
4 AVAILABLE ONCE FINALIZED BY ALL PARTIES. THE VOTE OF THE BOARD  
5 WAS UNANIMOUS WITH SUPERVISOR SUPERVISOR YAROSLAVSKY AND  
6 SUPERVISOR KNABE BEING ABSENT. ITEM NO. C.S.-4, PUBLIC  
7 EMPLOYMENT CONSIDERATION OF CANDIDATES FOR THE POSITION OF LOS  
8 ANGELES COUNTY FIRE CHIEF, NO REPORTABLE ACTION WAS TAKEN.  
9 ITEM NO. C.S.-5, CONFERENCE WITH REAL PROPERTY NEGOTIATORS  
10 RICHARD VOLPERT AND WILLIAM T FUJIOKA, NO REPORTABLE ACTION  
11 WAS TAKEN. THE BOARD OF SUPERVISORS JANUARY 25TH, 2011 MEETING  
12 IS ADJOURNING AT 3:37. THANK YOU.  
13